Report of Proceedings of the One Hundredth Annual General Meeting
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## Past Presidents of the Association

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<td>L.O. Olsen</td>
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*Past Presidents - Back row from left to right: Jim Halliday, Ken Allred, Bob Fulton, Irwin Maltais, Stephen Green, Dave McWilliam, Hugh Impey. Front row from left to right: Buck Olsen, Bob Wallace John Homlind, Don Jaques, Syd Loeppky, Gord Olsson, Alec Hittel, Ross Tate, Dick Basili, Larry Pals, Bob Baker.*
## Attendance at the 100th Annual Meeting

### Active Members

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### Honorary Life Members

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### Honorary Member

- A. McEwen
Officers and Staff of the Association 2009-2010

PRESIDENT
D.R. George, Edmonton

VICE PRESIDENT
B.D. Ross, Calgary

PAST PRESIDENT
R.O. Hall, Calgary

SECRETARY TREASURER & REGISTRAR
D.R. McWilliam, Calgary (2007-2010)

MEMBERS OF COUNCIL
G.A. Boggs, Edmonton (2009-2011)
H.C. Engler, Edmonton (2009-2011)
D.J. Hagen, Edmonton (2009-2011)

J. Haggerty, Grande Prairie (2008-2010)
C.R. Petersen, Medicine Hat (2008-2010)

J.I. Maidment, Calgary (2008-2010)

PUBLIC MEMBERS
R. Barnes, Medicine Hat (Council)
R. Palovcik, Sherwood Park (Practice Review Board)

EXECUTIVE DIRECTOR
B.E. Munday

OFFICE STAFF
S.D. Armstrong ................................................... Executive Assistant
T. Berezan ............................................................... Administrative Assistant
K. Barrett ............................................................... Executive Assistant
J.P. Ironstone ... Assistant to the Director of Practice Review
D.A. Phelan .................................................. Information Services Administrator
A. Pluim ............................................................... Technologist
M. Woywitka .................................................. Administrative Assistant
### 2009-2010 Committees

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<tr>
<td>Registration Committee</td>
<td>M.A. Stewart</td>
<td>J. Haggerty</td>
</tr>
<tr>
<td>Boundary Panel</td>
<td>J.E. Rasmuson</td>
<td>n/a</td>
</tr>
<tr>
<td>Historical &amp; Biographical Committee</td>
<td>L.J. Frederick</td>
<td>J. Haggerty</td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>R.O. Hall</td>
<td>n/a</td>
</tr>
<tr>
<td>Professional Development Committee</td>
<td>G.B. Hebb</td>
<td>J.I. Maidment</td>
</tr>
<tr>
<td>Public Relations Committee</td>
<td>J.A. Nome</td>
<td>D.J. Hagen</td>
</tr>
<tr>
<td>Safety Committee</td>
<td>V.G. Hut</td>
<td>B.D. Ross</td>
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<tr>
<td>Standards Committee</td>
<td>S. Boulanger</td>
<td>H.C. Engler</td>
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<tr>
<td>Steering Committee</td>
<td>D.R. George</td>
<td>n/a</td>
</tr>
</tbody>
</table>

### STANDING COMMITTEES

| ALSA/DOS/LTO Metis Settlements Liaison |
| Members: M. Bichai, S. Boulanger, C. Everett, D. George, M. Michaud, B. Ross, T. Wywal |

### EXTERNAL COMMITTEES

#### ASSMT
- **Liaison:** J.I. Maidment
- **CAPP Geomatics and CAPP Resource Access**
  - Liaisons: D.A. Jamieson, J.D. Wallace
- **Canadian Board of Examiners for Professional Surveyors (CBEPS)**
  - Members: J. Haggerty, L.M. Pals
- **Canadian Council of Land Surveyors (CCLS)**
  - Director: D.R. McWilliam
- **Geomatics Engineering Liaison Committee (GELC)**
  - Members: V.G. Hut, B.D. Ross

#### OTHER COMMITTEES/GROUPS

| 2008-2009 Council |
| Back row, left to right: Jim Maidment, Bruce Gudim, David McWilliam, John Haggerty, Brian Ross, Russell Barnes, Dr. Rob Radovanovic, Bob Wallace, Ron Hall, Don George, Connie Petersen |
President Ron Hall called the 100th Annual General Meeting of the Alberta Land Surveyors’ Association at the Fairmont Banff Springs Hotel to order at 9:30 a.m. by asking the assembly to rise for the national anthem.

Mr. Hall advised that when the Alberta Land Surveyors Act was passed in 1910 and given assent on March 19, 1910, the Dominion Land Surveyors then practicing in the province immediately got together and organized the Association provided for by the terms of the Act.

The first meeting was held at the office of Lionel Charlesworth in Edmonton. Mr. Charlesworth, at the time, was the Director of Surveys. William Pearce, known as the Czar of the Prairies, was the first president of the Alberta Land Surveyors’ Association.

Mr. Ken Allred, ALS and MLA for the riding of St. Albert was introduced as the parliamentarian for the meeting using Robert’s Rules of Order. The assembly was also advised of the voting privileges of the different categories of membership.

Mr. Hall proceeded to introduce the Council members and public members for 2008-2009 and thanked them for their support and efforts over the past year.

The assembly learned that the theme for the annual general meeting year was “honouring the past, celebrating the present and looking to the future.”

Mr. Hall indicated that yesterday’s seminar that was all about looking to the future and that Friday, April 24th was about honouring the past. In looking for a location to hold a 100th annual general meeting, it was felt there could be no better place than historic Banff Springs Hotel to hold such an historic occasion for the Association.

Banff Spring Hotel General Manager Francisco Gomez welcomed the Association to the hotel.

Mr. Hall introduced visiting delegates as follows:

- **Association of Canada Lands Surveyors**
  Council Member Rick Beaumont
- **Association of Newfoundland Land Surveyors**
  President Wilfred Thorne
- **Association of Nova Scotia Land Surveyors**
  President Ray Pottier
- **Association of New Brunswick Land Surveyors**
  President Gary Hallett
- **L’Ordre des Arpenteurs-Geometres du Quebec**
  President Jacques Patenaude
- **Association of Ontario Land Surveyors**
  President Al Worobec
- **Association of Manitoba Land Surveyors**
  President Steve Bossermaier
- **Saskatchewan Land Surveyors’ Association**
  President Ravi Shrivastava
- **Association of British Columbia Land Surveyors**
  President John Armstrong
- **Canadian Council of Land Surveyors**
  Executive Director Sarah Cornett
- **Idaho Society of Professional Land Surveyors**
  President Steve Padoris
- **Alberta Society of Surveying & Mapping Technologies**
  President Rob Cream

Mr. Hall advised that parliamentarian, Ken Allred, represents Premier Ed Stelmach, the Honourable Ted Morton, Minister of Sustainable Resource Development, responsible for the Surveys Act and the Honourable Hector Goudreau, Minister of Employment, Immigration & Industry, responsible for the Land Surveyors Act. Mr. Allred was called upon to bring greetings from Ministers Morton and Goudreau and to inform the membership about labour mobility and foreign qualification recognition issues.

Mr. Hall introduced Denny DeMeyer, the unofficial representative from the State of Washington who also participated in the David Thompson Brigade.

President Hall also introduced Adrian Pritchard of the Department of Professions and Occupations, Alberta Employment Immigration & Industry as well as Mike Michaud, Director of Surveys, Mona Bichai of Alberta Land Titles Office and Peter Sullivan, Surveyor-General of Canada.
The assembly rose for a moment of silence in recognition of Dalton Martin, ALS (#240) of Lethbridge who passed away on January 30, 2009. Mr. Martin was commissioned for 51 years.

It was MOVED by Mr. Hagen, seconded by Mr. Jamieson, that the 2008 Report of Proceedings be adopted.

Motion Carried

The past year has been one I’ll never forget. I would like to start off my address by thanking you, the members, for giving me the opportunity to represent you as your president this year. It’s been an honour and a privilege. That said, I must admit, I’m still looking forward to waking up on Sunday morning as past-president.

At Council, we had a productive, successful and, for the most part, a fun year starting off last June with a Steering Committee meeting. For those of you who are not familiar with the process of committees and Council, the year starts off with Council meeting with all of the committee chairs for a half-day in Edmonton. The intent of this meeting is for Council to clearly set out the terms of reference and communicate its expectations to each committee. I am sure Council and the committee chairs were somewhat concerned about what kind of year they had in store for them when the Steering Committee meeting, which normally takes about three hours, ran for about seven hours. I wanted to ensure that we had total alignment between the committee chairs and Council, between the committee chairs and their respective council liaisons and between the committee chairs themselves. For me, it was very important that the lines of communication be wide open between the committees and Council and that there was accountability with the councillors assigned to each of these committees. I think this approach set us up very well for a successful year. Both Council and the committees were kept very busy this year and I think both accomplished a lot as evidenced by the AGM agenda this year.

On the committee side of things a few of the highlights are:

- The Standards Committee has several recommendations for you, most of which are related to the re-write of the Manual. This represents an aggressive and well-executed undertaking by the Committee. My thanks also to Irwin, for not only the recommendation at last year’s AGM but also for stepping forward and committing a significant amount of time and resources in seeing this undertaking completed.

- The Professional Development Committee has developed a framework for a mandatory continuing education program that will be presented to you today. Although it may not fully represent what people are looking for, I do believe it is a good place for us to start and is heading us in the right direction. There is still plenty of work to do on this initiative but at least we are started.

- The Practice Review Board has spent considerable time getting back into the swing of things on Systematic Practice Review and also on planning and developing improvements for the process based on your feedback and the brain-storming sessions held over the course of the year. Again, there is still much work to do to ensure that we have a sustainable, effective program of practice review that will move us forward to meet the needs and expectations of ourselves and the public.

- The Historical and Biographical Committee has worked very hard to put together the museum display that we have in the exhibits area. That display will serve us well as it travels around the province providing the public with a glimpse of our proud history.

Under Brian’s direction, Alberta Venture Publishing put together our 100th AGM special publication of Boundaries. I would like to take this opportunity to thank those who contributed to the magazine and also to the many survey companies whose support for this initiative far exceeded our expectations.

For Council’s part, we had several big-ticket issues to address along with the usual day-to-day Council activities. Early into the new year, we finalized the new Ministerial Order Funding Agreement. And while we were able to increase our funding, we were also given some new parameters within which we had to operate, as well as some new responsibilities. All of this will be good for us in the long run. With this new funding agreement in place, it was also necessary for us to adjust our budgeting and accounting processes but I believe this puts us in better shape to ensure the sustainability of the Association. Over the course of the year, we had discussions with the Director of Surveys on many issues including our concern about the future of the Director of Surveys position within government. We expressed this concern to the Minister but, unfortunately, I do not believe we were successful in expressing our concerns and being heard. I still believe the future of the position, as we know it today, is in jeopardy.

In late November, Council had a joint Council/Board meeting with our neighbours to the west. This meeting was held in Victoria and was really the brain-thrust of past-pres-
Council dedicated time to issues under our strategic item discussion topics. Some of the topics included the future and sustainability of SPR, the role of the PRB, the terms of reference and implementation of the new Boundary Panel, the sustainability of our overworked and, probably, overstretched registration process.

As we move forward with increased labour mobility under TILMA and AIT and recognition of foreign credentials, we will need to review the registration and examination process to ensure an effective and sustainable process is in place to serve us in the future to protect the public.

All of these issues and more are things our Association will have to address and deal with in the near future.

Over the course of the last year, I have learned a lot—not only about our own Association but also about issues and concerns of our sister associations. I echo the comments of most other presidents before me in that we have way more in common that we do in differences. I believe as technology continues to allow for globalization and as governments continue to move forward with free trade and labour mobility, the workforce will in turn, become increasingly more mobile and these similarities are only going to grow and bring us closer together.

In light of this, I do believe there is a role for a national body for professional land surveyors and perhaps, in time, a role for an expanded profession of professional surveyors. While I think there is still a lot of work to do on the current model being developed for the national body, I support the concept. Such things as continuing professional development, continuing competency, entry requirements, labour mobility standards, consistency of standards for professional practice review, foreign qualifications evaluations for entrance into the profession and monitoring of internal labour mobility are part of the role a national body could play for the betterment of the profession across the country.

As each association, either individually or together, deals with these and other critical issues, we must ensure our systems and processes continue to evolve to meet these challenges. We cannot sit by and say that as individual associations, we have a regulated mandate that will protect us. This mandate is a privilege we are afforded at the discretion of the public by way of elected officials. As such, we must always be proactive in evolving with the changes that are taking place around us to ensure we are meeting the needs and the expectations of that public. Make no mistake about it, there is little doubt that the expectations of the public as it relates to the professions in general is greatly increasing as access to information and the public becomes much more informed and educated. This concept was reinforced yesterday morning at our seminar.

In closing, I would like to thank my friends and partners at work. Without them stepping up to the plate and covering for me, even more than they normally do, I would not have been able to take on this challenge this year. I also need to thank my wife Shirley who followed me across this great country of ours and was a wonder ambassador for our Association as we made several new friends on our travels. Thank you to past-president Bob and the other members of the Executive for their support and advice when I needed it. Thank you to Council and all the committee volunteers and to Brian and his staff for all their efforts and assistance along the way.

Once again, thank you to the membership for the confidence you showed in me by allowing me the honour and privilege of being your president. I am sincerely grateful.

It was MOVED by Mr. Kocher, seconded by Mr. Marquardt, that the committee reports be received as circulated.  
Motion Carried

President Hall called upon Secretary Treasurer, David McWilliam to present the 2007-2008 review engagement report, the 2008-2009 pro-forma results and finally the 2009-2010 budget.

It was MOVED by Mr. McWilliam, seconded by Mr. George, that the 2007-2008 financial statements be received.  
Motion Carried

Mr. William indicated that last year, Council originally budgeted for a deficit of $261,000 which would have been drawn from the stabilization fund. He went on to say that all indications now are indicating that the Association will end
up with a deficit of approximately $160,776 as of April 30, 2009. The primary reason is the investment losses which were not anticipated in April 2008. Mr. McWilliam advised that the Association would have suffered more losses if the assets were not liquidated in the fourth quarter of 2008.

Mr. Loeppky asked whether Council received any comments from the membership about keeping the finances of the Association balanced.

Mr. Hall advised that there was a lot of discussion at the 2008 AGM with respect to a balanced budget and using the stabilization fund. The direction that was given by the membership last year was clear that Council should not overact and that the stabilization fund should be used if necessary.

Mr. Holmlund spoke to the 2009-2010 budget indicating that he felt that the Association has not shown the constraints that probably should be taking place. He went on to say that almost all surveyors and firms are in a mode of staff reduction, wage reduction, cost-cutting. He added that the budget for the coming year shows an increase in costs, salaries, benefits and contract staff. Mr. Holmlund asked whether Council took a hard look at the costs of the Association and the services being provided or just took the easy way out to try to balance the budget. He challenged Council to take a hard look at costs and get in line with the reality of the day.

Mr. Hall advised that Council spent a lot of time looking at the cost side before fees were adjusted. He added that it might not look like it on paper, but under the Ministerial Order, the Association is taking on a number of new responsibilities and work without increasing staff. Mr. Hall advised that Council did reduce some staff services to some of the committees and that Council will be watching the budget very closely. The first draft of the budget indicated an approximately deficit of between $270,000 to $290,000. Another Council meeting was held and the budget was reduced to a much lower deficit figure.

Mr. McWilliam spoke to the 2009-2010 budget by indicating that Council has approved a budget deficit of $24,000. He added that, given the economic downturn, Council decided to get much closer to a balanced budget. Mr. McWilliam advised that Association staff salaries are down slightly. The ALSA office is also conducting online meetings rather than face-to-face meeting in hopes of reducing costs. No committees have been cut but Council is considering monitoring and perhaps limiting the terms of reference for the committees.

Mr. McWilliam advised that the Executive Director has been asked to have a look at the way Executive and Council are seeing the reporting of the Association’s financial picture such as splitting revenues and expenses into categories. Core categories would include statutory requirements such as practice review, registration, Council, registrar, discipline and some non-statutory activities considered essential like standards, professional development, public relations and the annual meeting. Proportionate amounts of salaries and office space will be included in the core category.

He went on to say that the second category is the Ministerial Order which would include systematic practice review, public awareness through the Public Relations Committee and the Historical and Biographical Committee, professional practice enhancement through the Standards, Legislation and Safety Committees, education through the Professional Development and Safety Committees, and monitoring of Section 47 plans. A proportionate amount of salaries and office space will be allotted to those functions.

Mr. McWilliam continued by advising that the next category is the Boundary Panel which includes proportionate amounts of salaries and office space allotted to everything associated with the operation of resolving boundary uncertainties. The last category is non-core which includes everything else.

Mr. L. Pals felt that the membership needs some clarification on the $367,000 additional expense for the Boundary Panel.

Mr. Hall responded that, under the new Ministerial Order, a certain percentage of the mark-up on pins and marker posts is specifically allocated to the Boundary Panel and can only be used for that purpose. The budget contains a revenue amount for the revenue from the pins and marker posts and offsetting it are the expenses for the Boundary Panel. How those expenses are really going to be incurred through the Boundary Panel is still in the development stage. The intention is that those funds are to be allocated to boundary resolution issues, research into Section 9 and solving errors.
Mr. Allred asked for clarification respecting the Association’s investment loss. He asked whether some of the investments were liquidated.

Mr. McWilliam responded that loss was actual. Council decided, given the performance of its previous advisor, to move the Association’s investment assets to another advisor. Council began liquidating before the real crunch hit in 2008. The Association could have lost more if that action had not been started when it did.

Mr. Hall clarified that the losses are a combination of real and paper.

Mr. Hall interrupted discussion on the budget to introduce the exhibitors. Mr. Hall thanked the exhibitors for supporting the AGM and at other times throughout the year.

Mr. Hall announced that at the previous night’s icebreaker, the theme was looking to the future. He advised that there were two contests—one for the exhibitors for the booth that best exemplified the future of surveying and a second contest for members who had their passbook signed. The membership contest was won by Murray Ingalls and the winner of the exhibitor contest was Spatial Technologies.

Mr. Hall also advised that articled pupil Randy Smith was the early bird prize winner of a complimentary evening star for two at the Banff Springs Hotel.

President Hall returned the discussion to the matter of the proposed budget for 2009-2010.

Mr. Loeppky commented that for the coming year on the revenue side, the Association is projecting $1,488,000, part of which will be allocated to the Boundary Panel. He asked for clarification on what the budget figure was for the previous year.

Mr. Hall responded that the budget for 2009-2010 has revenues of $1,488 million and the forecast for the 2008-2009 budget is $1.459 million.

Mr. Loeppky asked whether Council was satisfied with the budget numbers.

Mr. Hall advised that Council approved the budget but realized that there may need to be some adjustments made over the course of the year. He added that Council is aware that they need to be diligent in staying on top of the budget numbers.

Mr. Fretwell pointed out that the education component under the Ministerial Order amounts to almost $100,000. He indicated that it was alluded to earlier in the meeting that education would be handled through the Professional Development Committee. Mr. Fretwell asked how that would be reconciled against the projected budget for the Committee.

Mr. Hall responded that the budget allocation under the Ministerial Order is inclusive of all matters relating to education and those expenditures would be reconciled with the Professional Development Committee.

Mr. Holmlund indicated that he did not feel confident in the budget as presented. He asked whether Council would consider preparing a budget that is a worst-case scenario and a business plan that reflects that budget so that the membership can have comfort that Council will not come back next year with a large budget deficit. Mr. Holmlund went on to say that most firms are going through contingency planning and he challenged Council to undertake his suggestion.

Mr. Hall thanked Mr. Homlund for his comments. He advised that Council has had similar discussions. Mr. Hall indicated that the first budget that Council looked at in January had a fairly significant deficit and in an effort to not be contrary to the direction given from the membership in the previous year to make use of the stabilization fund, Council felt that there was no way that they wanted to move forward with a $250,000 deficit budget in the uncertainties before them. Council directed the Executive Committee to present them with a more balanced budget, which is before the membership now.

Secretary Treasurer McWilliam added that in January 2007 the Association sold 13,000 posts; in January 2008 almost 19,000 posts were sold. The 16-year running average is 15,218 and the 5-year running average is 19,800. In January of 2009 the Association sold 7,750 posts. He felt that Mr. Homlund’s suggestion has already been discussed at the Council level. He added that the new reporting scheme brought to light earlier in the meeting is going to assist Council in running the Association even if no more iron posts were sold. Mr. McWilliam went on to say that the Associa-
tion needs to meet its core obligations and if no more iron posts are sold, some of the other activities and services that the Association offers will be severely curtailed.

Mr. Doyle pointed out that the budget forecasts $500,000 for marker posts. He commented that when this amount is added to the revenue projected for iron posts, that amounts to $2 million out of a $3 million budget. He commended Council for their efforts in bringing the budget information before the membership.

Mr. Hall advised the assembly that the meeting would move to the recommendations.

It was MOVED by Mr. Maltais, seconded by Mr. Gillis, that the membership adopt the plain-language rewrite of the Manual of Standard Practice (Edit #4).

Motion Carried

President Hall emphasized that the motion is specifically dealing with the plain language re-write and that this was not the time to debate whether a particular section should have been in the Manual in the first place or needs to be amended. He advised that those items can be directed to Council under new business later on in the meeting.

Mr. Hall advised that he would like to restrict the debate to issues where a member feels that the intent of a section has changed or the proposed wording is unclear and will accept amendments on those issues.

Mr. Gillis spoke to the motion by summarizing the rationale document.

Mr. Gillis advised that when Edit #4 of the Manual of Standard Practice was presented at the regional meetings at the January regional meetings there were a number of changes identified by the membership and the Director of Surveys Office which were incorporated into the edit. The assembly also learned that the following recommendations #2, #3 and #4 also pertain to the rewrite of the Manual and the Standards Committee is also proposing future terms of reference which have been provided for the membership.

Mr. Maltais specifically thanked Mr. Rob Cream, President of ASSMT and the Standards Committee Past Chair Rob Pinkerton for their input in the rewrite of the Manual.

Mr. Stoliker felt that the numbering of the sections was confusing in that the sections within the parts start at #1. He pointed out that in most legislation the first number of a section in a part is numbered after the last section in a previous part so that there may be 100 sections in an act but only three parts. He asked whether the numbering could be changed so that it is easier to find specific items.

Mr. Maltais indicated that the new format of the Manual is a widely accepted format for the type of document, which is not legislation. He did not feel that the legislative type of numbering would enhance finding items in the Manual as there is a very solid table of contents that is hyperlinked to specific items.

It is MOVED by Mr. Maltais, seconded by Mr. Gillis, that a new Part B, Section 1.1 of the Manual of Standard Practice be amended as follows:

CODE OF ETHICS COMMENTARY

The Code

1 An Alberta Land Surveyor shall serve society, his clientele, and his profession with the ultimate objective of contributing to the knowledge of land, to the better management of land, and to the preservation of peaceful and lawful enjoyment of land.

An Alberta Land Surveyor:

• has a public responsibility to serve society, clients, and the land surveying profession. This includes the establishment or re-establishment of land boundaries. The correct survey or resurvey of land boundaries is essential to the maintenance of Alberta’s land survey and titles system, and an Alberta Land Surveyor must always maintain the province’s cadastral fabric.

• has an obligation to safeguard the public interest, and this must always take precedence over the interest of an individual client or employer. The Surveyor’s duties must be carried out without favour, affection, or partiality.

Mr. Gillis spoke to the motion by summarizing the reasons for the motion contained in the rationale document.

Mr. Hagen asked when the changes would take effect as there will need to be some changes made to real property reports.
Mr. Hall clarified that the changes will be effective as soon as they are passed by the membership.

AMENDMENT MOVED by Mr. Wiberg, seconded by Mr. Stephens, that “an individual client or employer” be replaced with “any individual.” Amendment Defeated

Mr. Wiberg spoke to the amendment, indicating that he did not feel it was in the Association’s best interest to limit the clause to read client or employer. The words “any individual” cover a whole spectrum of types of individuals.

Mr. Engler expressed concern that the amendment would result in referencing only individuals and a question would be raised about corporations or other entities of that nature.

Mr. Loeppky indicated that the preamble states that an Alberta Land Surveyor shall serve society, his clientele, and so on. If the words “client or employer” are removed, they should be removed from the preamble as well.

Mr. Wiberg responded to Mr. Engler’s concern by advising that, under the current legislation, an individual extends to any corporation.

Mr. Maltais spoke against the amendment advising that it was one of the recommendations made by himself and the editor that the Standards Committee felt should come before the membership. He expressed surprise that the change was being questioned. Mr. Maltais advised that he was involved in a discipline case where it was clear that pressure was put on land surveyors from their employer regarding some land claims. It was also clear that these two individuals had been pressured beyond what was reasonable to do things that were unprofessional and they were both found guilty of unprofessional practice and disciplined. Mr. Maltais summed up by adding that the two primary influences on professionals might come from clients and employers.

Discussion turned back to the main motion.

Mr. Stephens spoke against the main motion as he felt that by adding the words “or employer” casts a shadow over all employers in the Association and implies that it has or could have employers that put undue pressure on members. He went on to say that he believes that if there are members who are being pressured, there are recourses to deal with those situations. Mr. Stephens added that if the document gets out to the public, the Association could be perceived as saying that its employers could be forcing a land surveyor to do something that is unprofessional. He did not feel that was a message that the Association wanted to give the public as it is its mandate to protect the public. Mr. Stephens summed up by stating that having those words in the Code is not going to do anything to improve the image of the Association.

AMENDMENT MOVED by Mr. Marquardt, seconded by Mr. Main, that “over the interest of an individual client or employer” be replaced with “over any other interests.” Amendment Carried

MAIN MOTION AS AMENDED:

CODE OF ETHICS COMMENTARY

The Code
1 An Alberta Land Surveyor shall serve society, his clientele, and his profession with the ultimate objective of contributing to the knowledge of land, to the better management of land, and to the preservation of peaceful and lawful enjoyment of land.

An Alberta Land Surveyor:
• has a public responsibility to serve society, clients, and the land surveying profession. This includes the establishment or re-establishment of land boundaries. The correct survey or resurvey of land boundaries is essential to the maintenance of Alberta’s land survey and titles system, and an Alberta Land Surveyor must always maintain the province’s cadastral fabric.
• has an obligation to safeguard the public interest, and this must always take precedence over any other interests the interest of an individual client or employer. The Surveyor’s duties must be carried out without favour, affection, or partiality.

Main Motion As Amended Carried

It was MOVED by Mr. Gillis, seconded by Mr. Haggerty, that Part D, Section 1.2 of the Manual of Standard Practice be amended as follows:

Recommendation #3 (see Appendix E for rationale document)
DERIVATION OF BEARINGS

1.2 Datum or Origin for Bearings and Coordinates
The recognized datum for spatially-referenced data in Alberta is NAD83 (North American Datum, 1983), using the GRS80 (Geodetic Reference System) ellipsoid. This datum and related ellipsoid shall be used on all plans of survey registered in the Land Titles Office when plan information relates to grid bearings or grid coordinates. The map projections chosen must be consistent with the requirements of the provincial mapping system.

The recommended vertical datum for spatially-referenced data in Alberta is CVD28 (Canadian Geodetic Vertical Datum, 1928).

The plan of survey shall clearly show the datum or origin used for bearings and coordinates on the plan of survey as outlined below:

1. Unless circumstances require greater accuracy, bearings should be shown to the nearest 5 seconds of arc. Ties to Alberta Survey Control Markers shall reflect the actual angle determined.

2. All plans of survey prepared pursuant to Section 47 of the Surveys Act and Part C, Section 7 (Integrated Surveys) on pages 30 to 31 shall show NAD83 grid bearings or grid coordinates and contain a note in the grid coordinate listing header and in the legend indicating:

• the datum used;
• the projection used;
• the reference meridian; and
• the combined factor (combining scale factor and elevation factor) used to scale ground distances to the projection plane.

A note shall also be placed in the legend indicating how the bearings were derived.

Motion Carried

Mr. Gillis spoke to the motion by outlining the points printed in the rationale document.

Mr. Hall called upon Mr. Pals, who brought greetings from the Honorable Rona Ambrose on behalf of the Government of Canada.

Principals were called on to introduce any articled pupils in attendance at the Annual General Meeting.

It was MOVED by Mr. Gillis, seconded by Mr. Maltais, that Part C, Section 5.5 of the Manual of Standard Practice be amended as follows:

ALSA BOUNDARY PANEL

5.5 Conflicting Evidence
Positional conflicts arising from plan dimensions, monuments on the ground, or other sources are not uncommon in conducting retracement surveys. It is the responsibility of the Alberta Land Surveyor to resolve such conflicts objectively by considering the following:

1. Property lines established on a registered Subdivision Plan or original Township Plan cannot be altered by subsequent plans, although re-subdivision can be used to effect new boundaries between consenting owners.

2. Given ambiguity or conflict within a single plan, the “intent” of the original survey should guide the Surveyor in effecting re-establishment.

3. The advice of the Director of Surveys, experienced Surveyors, or the original Surveyor should be sought in difficult cases.

4. If a boundary conflict cannot be resolved by the Surveyor, the Surveyor should consider referring the matter to the ALSA Boundary Panel before resorting to the Provincial Court or the Court of Queen’s Bench. The Surveyor will be treated as an expert witness by each of these bodies.

Mr. Gillis spoke to the motion by outlining the reasons for the motion as contained in the rationale document.

Mr. Marquardt asked whether it would be more reasonable for the statement to include the work shall instead of should.

Mr. Gillis responded by indicating that the preferred route is for the conflict to go to the Boundary Panel but it didn’t have to.

Mr. Main asked for clarification on the last statement of the motion and whether the intent was to presume that the courts must accept the surveyor as an expert witness and, if so, can it be dictated to the court.
Mr. Gillis responded that there are two types of witnesses, a witness of fact and an expert witness. A witness of fact can only comment on the facts whereas an expert witness, is someone who is qualified and has special knowledge or experience to give an opinion on the matter. He added that professional land surveyors would be expert witnesses on boundary problems.

Mr. Main commented that he was not questioning that professional land surveyors are expert witnesses in boundary problems, but whether a provincial court or Court of Queen’s Bench would follow the direction.

Mr. Lysons commented that the Boundary Panel has no legal jurisdiction. He asked what legal weight a decision of the Panel would carry and why would a surveyor want to spend time before the Boundary Panel when it is the courts that would render a final decision.

Mr. Hall responded that the intent is for the dispute to be resolved before it gets to the courts. He commented further that it is a matter of getting the parties involved together to resolve the issue.

Mr. Allred commented that if the two parties involved agreed with the decision of the Boundary Panel and they are not prepared to take the dispute to court, that decision could resolve it. He felt it was an attempt to try and avoid going to court and expensive, time-delaying litigation.

Mr. Allred added that the motion may be somewhat presumptuous in stating that the courts will accept a person as an expert witness. He suggested that the motion include the statement that the surveyor will presumably be treated as an expert witness.

Mr. Michael Thompson commented that he felt that the whole concept was a good idea as it is more efficient and less costly to have the dispute resolved by mediation.

Mr. Loeppky agreed that going through the Boundary Panel is an efficient way to resolve boundary disputes. He advised that he has been called as an expert witness and, as such, was allowed an opinion as opposed to being a witness of fact. He felt that the proposed motion was a good one.

Mr. Engler suggested that some boundary panel cases involve the discoverer of the problem when the other party is no longer practicing or is deceased. In that case, it would not be the problem of the discoverer but there is a need to solve it. Mr. Engler indicated that, in his opinion, the Boundary Panel would be the first step.

Mr. Hall commented that, in the previous cases that have come before the Boundary Panel, it was discovered that the process did not work as effectively as it should for a number of reasons—one of them being funding and, therefore, Council is looking at getting more funding and changing the process so that it is more formalized and the evidence that is gathered could be used if a dispute ends up going to court or to a Section 9 investigation. Mr. Hall added that no two Boundary Panel cases are exactly the same.

Mr. Clark felt that the Association can not instruct the courts and disagreed with the last sentence of the recommendation.

Mr. Stoliker agreed with the comment made by Mr. Clark, and asked why there was no mention of Section 9.

Mr. Hall responded that, in discussions with the Director of Surveys Office, if the Association puts together a formalized panel, such as the Boundary Panel, there would be funding for it. If the Boundary Panel recommended that a dispute to be referred to a Section 9 investigation, the Director of Surveyors would take that recommendation and accept all the evidence done by the Boundary Panel. The preferred route now, is to go through the Boundary Panel to get to a Section 9 investigation. This would streamline the process and would allow the Association to work more effectively with the Director of Surveys Office.

**AMENDMENT MOVED by Mr. Maltais, seconded by Mr. Kocher, that “will be treated as an expert witness” be changed to “may be treated as an expert witness.”**

**Amendment Carried**

**MAIN MOTION AS AMENDED:**

**ALSA BOUNDARY PANEL**

5.5 **Conflicting Evidence**

Positional conflicts arising from plan dimensions, monuments on the ground, or other sources are not uncommon in conducting retracement surveys. It is the responsibility of the
Alberta Land Surveyor to resolve such conflicts objectively by considering the following:

1. Property lines established on a registered Subdivision Plan or original Township Plan cannot be altered by subsequent plans, although re-subdivision can be used to effect new boundaries between consenting owners.
2. Given ambiguity or conflict within a single plan, the “intent” of the original survey should guide the Surveyor in effecting re-establishment.
3. The advice of the Director of Surveys, experienced Surveyors, or the original Surveyor should be sought in difficult cases.
4. If a boundary conflict cannot be resolved by the Surveyor, the Surveyor should consider referring the matter to the ALSA Boundary Panel before resorting to the Provincial Court or the Court of Queen’s Bench. The Surveyor may be treated as an expert witness by each of these bodies.

Main Motion as Amended Carried

It was MOVED by Mr. Gillis, seconded by Dr. Radovanovic, that Part D, Sections 1.2 and 2.2 of the Manual of Standard Practice be amended as follows:

NAD 83 CSRS

1.2 Datum or Origin for Bearings and Coordinates
The recognized horizontal datums for spatially-referenced data in Alberta are the North American Datum 1983 (Original) and the North American Datum 1983 (Canadian Spatial Reference System - CSRS). For more information on NAD83 (Original) and NAD83 (CSRS), refer to the Geodetic Fact Sheets available at this website: http://www.srd.gov.ab.ca/lands/directorsurveys/publicationsforms.aspx

These datums and related ellipsoids shall be used on all plans of survey registered in the Land Titles Office when plan information relates to grid bearings or grid coordinates. The map projections chosen must be consistent with the requirements of the provincial mapping system.

The recommended vertical datum for spatially-referenced data in Alberta is CVD28 (Canadian Geodetic Vertical Datum, 1928).

The plan of survey shall clearly show the datum or origin used for bearings and coordinates on the plan of survey as outlined below:

1. Unless circumstances require greater accuracy, bearings should be shown to the nearest 5 seconds of arc. Ties to Alberta Survey Control Markers shall reflect the actual angle determined.
2. All plans of survey prepared pursuant to Section 47 of the Surveys Act and Part C, Section 7 (Integrated Surveys) on pages 30 to 31 shall show NAD83 (Original) or NAD83 (CSRS) grid bearings and grid coordinates and contain a note in the grid coordinate listing header and in the legend indicating:
   • the datum used;
   • the projection used;
   • the reference meridian; and
   • the combined factor (combining scale factor and elevation factor) used to scale ground distances to the projection plane; and
   • the coordinates of the point(s) of reference.

2.2 Delayed Posting
Using the delayed posting provisions under the Surveys Act is optional. However, this option is recommended where the subdivision plan must be registered prior to the completion of construction.

In addition to other applicable standards, the following standards apply to the delayed posting of subdivisions:
1. The survey and reference control network shall be integrated with the surrounding and adjacent Alberta Survey Control Markers. Stable reference monuments shall be strategically placed to ensure their maintenance until completion of posting. The reference network shall be designed to provide for redundancy in observations and to avoid hanging lines or hanging networks.
2. All perimeter monumentation should be placed prior to registration of the plan of subdivision. At the Surveyor’s discretion, perimeter monuments may be delayed when there is a possibility that they will be destroyed during construction. When a perimeter boundary is common to a previously registered but unposted boundary, the coordinate positions of the previous plan govern until a Monumentation Certificate (Form 11.1 under Section 77 of the Land Titles Act) is registered at the Land Titles Office. The respective Surveyors should coordinate their plans

Recommendation #5
(see Appendix E for rationale document)
and surveys to ensure that no conflicts arise along the common boundary.

3. In accordance with Section 47(3) of the Surveys Act, within one year of the registration of the plan, the Surveyor shall either place the monuments required by Section 45(1) or submit to the Director of Surveys a request for an extension sufficient to complete the placing of the monuments, stating the reason for the request. In all cases, the Surveyor shall register a Monument Certificate within the above-specified or formally extended time limits once the placing of the monuments is complete. The certificate shall contain a detailed description of the type and condition of all monuments placed and reasons for non-posting if any monuments were not placed.

4. Every effort shall be made to prepare Section 47 plans on one sheet. However, where two sheets are necessary:
   • The second sheet shall contain only information relevant for the period that the statutory monuments are not in place, including the reference control network and a key plan of point numbers. It may also include the table of coordinates.
   • The second sheet shall be numbered “Sheet 2 of 2” and Sheet 1 of 2 must contain a statement indicating what information is contained on Sheet 2.

5. Grid NAD83 (Original) or NAD83 (CSRS) coordinates must be shown on the plan or on a separate document registered concurrently with the plan.

Mr. Gillis spoke to the motion by relaying the information contained in the rationale document.

AMENDMENT MOVED by Mr. Hagen, seconded by Mr. Boutilier, that “and the coordinates of the point(s) of reference” be removed.

Amendment Carried

Mr. Hagen indicated that the reason for the amendment was that the majority of Section 47 plans do not contain coordinates and usually those coordinates are filed as a separate registered instrument. He felt that it did not make sense to just put the reference coordinates in the legend with all the rest of the coordinates. Mr. Hagen felt that the status quo should be maintained where all the coordinates are filed with the document.

Mr. Amundrud spoke in favour of the amendment. He indicated that there are situations where it was not necessary to have one point to fix to.

Discussion was turned back to the main motion.

Mr. Gudim proposed an amendment so that the Metis Land Registry and the Public Land Registry be added after the Land Titles Office in the third paragraph of section 1.2.

Mr. Maltais spoke in favour of the change but cautioned that the exact wording put forth by the consultant hired to rewrite the Manual may not be exactly as in the motion. He felt that the correct words would probably be: the Metis Settlements Land Registry and Alberta Sustainable Resource Development, Lands Division.

Mr. Gillis commented that in Supplement #4, one of the future terms of reference for the Standards Committee related to the Metis Settlements Land Registry.

Mr. Hall expressed concern that the amendment may not be in order as the amendment is not dealing with the recommendation, but is actually amending the Manual of Standard Practice. He suggested that this amendment should come up under new business.

The parliamentarian, Mr. Allred, agreed with the president and advised that the only amendments up for the consideration of the house are the ones that are highlighted. The rest of the section is information only.

Mr. McArthur stated that Recommendation #3 which was passed earlier in the day referred to NAD83 using GRS80. He went on to say that Recommendation #5 refers to two NAD83s. He asked whether Recommendation #3 should be changed as well.

Mr. Gillis clarified that Recommendation #3 is already incorporated into Recommendation #5 which was up for discussion.

MAIN MOTION AS AMENDED:

NAD 83 CSRS

The recognized horizontal datums for spatially-referenced data in Alberta are the North American Datum 1983 (Original) and the North American Datum 1983 (Canadian Spatial Reference System - CSRS). For more information on NAD83 (Original) and NAD83 (CSRS), refer to the Geodetic Fact Sheets available at this website:

These datums and related ellipsoids shall be used on all plans of survey registered in the Land Titles Office when plan information relates to grid bearings or grid coordinates. The map projections chosen must be consistent with the requirements of the provincial mapping system.

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1. Unless circumstances require greater accuracy, bearings should be shown to the nearest 5 seconds of arc. Ties to Alberta Survey Control Markers shall reflect the actual angle determined.

2. All plans of survey prepared pursuant to Section 47 of the Surveys Act and Part C, Section 7 (Integrated Surveys) on pages 30 to 31 shall show NAD83 (Original) or NAD83 (CSRS) grid bearings and grid coordinates and contain a note in the grid coordinate listing header and in the legend indicating:
   - the datum used;
   - the projection used;
   - the reference meridian; and
   - the coordinates of the point(s) of reference.

2.2 Delayed Posting
Using the delayed posting provisions under the Surveys Act is optional. However, this option is recommended where the subdivision plan must be registered prior to the completion of construction.

In addition to other applicable standards, the following standards apply to the delayed posting of subdivisions:

1. The survey and reference control network shall be integrated with the surrounding and adjacent Alberta Survey Control Markers. Stable reference monuments shall be strategically placed to ensure their maintenance until completion of posting. The reference network shall be designed to provide for redundancy in observations and to avoid hanging lines or hanging networks.

2. All perimeter monumentation should be placed prior to registration of the plan of subdivision. At the Surveyor’s discretion, perimeter monuments may be delayed when there is a possibility that they will be destroyed during construction. When a perimeter boundary is common to a previously registered but unposted boundary, the coordinate positions of the previous plan govern until a Monumentation Certificate (Form 11.1 under Section 77 of the Land Titles Act) is registered at the Land Titles Office. The respective Surveyors should coordinate their plans and surveys to ensure that no conflicts arise along the common boundary.

3. In accordance with Section 47(3) of the Surveys Act, within one year of the registration of the plan, the Surveyor shall either place the monuments required by Section 45(1) or submit to the Director of Surveys a request for an extension sufficient to complete the placing of the monuments, stating the reason for the request. In all cases, the Surveyor shall register a Monument Certificate within the above-specified or formally extended time limits once the placing of the monuments is complete. The certificate shall contain a detailed description of the type and condition of all monuments placed and reasons for non-posting if any monuments were not placed.

4. Every effort shall be made to prepare Section 47 plans on one sheet. However, where two sheets are necessary:
   - The second sheet shall contain only information relevant for the period that the statutory monuments are not in place, including the reference control network and a key plan of point numbers. It may also include the table of coordinates.
   - The second sheet shall be numbered “Sheet 2 of 2” and Sheet 1 of 2 must contain a statement indicating what information is contained on Sheet 2.

5. Grid NAD83 (Original) or NAD83 (CSRS) coordinates must be shown on the plan or on a separate document registered concurrently with the plan.

Main Motion as Amended Carried

It was MOVED by Mr. Gillis, seconded by Mr. B. Ross, that Part C, Sections 4.3 of the Manual of Standard Practice be amended as follows:

Recommendation #6
(see Appendix E for rationale document)
NATURAL BOUNDARIES

4.3 Locating Natural Boundaries

1. The position of natural boundaries can be determined by any method, provided that the boundary is plotted at the final plan scale to an accuracy of 0.5 mm. This table shows the required positional accuracy for the captured natural boundary to achieve the required plan accuracy of 0.5 mm, at various plan scales:

<table>
<thead>
<tr>
<th>Plan Scale</th>
<th>Positional Accuracy</th>
</tr>
</thead>
<tbody>
<tr>
<td>1:30,000</td>
<td>15.0 metres</td>
</tr>
<tr>
<td>1:20,000</td>
<td>10.0 metres</td>
</tr>
<tr>
<td>1:10,000</td>
<td>5.0 metres</td>
</tr>
<tr>
<td>1:5,000</td>
<td>2.5 metres</td>
</tr>
<tr>
<td>1:2,000</td>
<td>1.0 metre</td>
</tr>
<tr>
<td>1:1,000</td>
<td>0.5 metre</td>
</tr>
</tbody>
</table>

2. If natural boundaries are located using a ground survey network, the distance between bank identification points will not exceed 30-metre intervals.

3. If the natural boundary is plotted from aerial photographs, maps, digital imagery, or another information source that the Surveyor has not prepared, the Surveyor shall inspect the boundary on the ground to verify by appropriate means, including making sufficient measurements, that the plotting accuracy of 0.5 mm at the final plan scale will be achieved.

4. The plan showing the natural boundary shall clearly state the method used to determine its position. It shall also identify the aerial imagery or other remotely sensed data used, the method of data capture, and the date of data capture, and show all ground verification survey data. It may also be appropriate to show UTM or 3TM coordinates for ground verification positions.

5. The aerial photographs, maps, digital imagery, and other information used will be retained by the Surveyor as part of the field notes.

6. The information contained in Section 4.3 (Locating Natural Boundaries) on this page does not apply to Descriptive Plans, which are addressed by Part D, Section 7.2 (Descriptive Plans – Natural Boundaries) on page 59.

Motion Carried

Mr. Gillis summarized the information provided in the rationale document.

On a comment by Mr. Allred that, during the 1970s the Metric Commission of Canada adopted a standard series of ratios, an amendment to the motion was made to change the plan scale of 1:30,000 to 1:50,000 and the positional accuracy from 15 metres to 25 metres. The amendment was withdrawn, with approval from the seconder, subsequent to objections from members that the 1:30,000 scale is very common for large area land claims in northern Canada and large area land claims in Alberta and replacing it with 1:50,000 is impractical. It was also suggested that the intention of the motion was that the ratio stays constant.

AMENDMENT MOVED by Mr. Stoliker, seconded by Mr. Henrie, that all the text be removed after the first sentence. Amendment Defeated

In speaking to the amendment, Mr. Stoliker indicated that he felt that all land surveyors were capable of calculating what positional accuracy is needed.

Dr. Radovanovic suggested that the purpose of the work done on the Manual was to make it more user-friendly and readable. He added that for that purpose, the table was useful as a sample.

Mr. Maltais spoke against the amendment and suggested that the table adds clarity and allows the user to see at a glance what kind of accuracy is required.

Mr. Kocher felt that the reference to page 59 at the end of the motion should be removed.

Mr. Gillis responded that the intention is for the Manual to come forward to each Annual General Meeting to maintain page numbers, indexing and so on.

It was suggested that if Mr. Kocher wanted to proceed, he could bring up removing the page numbers under the new business portion of the meeting.

It is MOVED by Mr. Gillis, seconded by Mr. Jamieson, that Part D, Section 5.7.3 of the Manual of Standard Practice be amended as follows:

Recommendation #7 (see Appendix E for rationale document)
5.7 Wellsite Plan Requirements

1. A Wellsite Survey Plan shall include, at minimum, the following administrative information:
   • name of licensee (applicant);
   • name of survey corporation and/or Alberta Land Surveyor;
   • dates of survey and any revisions; and
   • ALS Certification for Wellsites and Public Land Dispositions (Part E, Section 1 – ALS Certifications, page 72).

2. For technical requirements and guidelines, consult Energy Resources Conservation Board Directive 056 – Energy Development Applications and Schedules: 

3. A Wellsite Survey Plan in Unsurveyed Territory shall clearly identify the survey evidence used as the datum and show the coordinates of the datum point or points relative to the northeast corner of Section 33 on the Base Line that governs the positions of the theoretical ATS boundaries in the vicinity of the wellsite.

Motion Carried

Mr. Gillis summarized the information provided in the rationale document.

Mr. M. Thompson asked for clarification on the motion as it appeared to him that the intention of the motion was to show total coordinates on specific Part 3 monuments shown on a wellsite plan.

Mr. Gillis responded that was the case and it is to show the point of origin. He added that, traditionally, total coordinates were shown on well centre. Mr. Gillis went on to say that since the motion is only of value to the survey community.

Mr. M. Thompson felt that it may get awkward if the wellsite plan is in UTM coordinates, with coordinates referring to the NE 33 and astronomic systems as there would then be two systems on the plan. He felt that it was more important to show the origin of the coordinates used whether it was a wellsite plan or how it was calculated back to the baseline. If there are coordinates shown on the plan and it cannot be determined where they came from, they are of much use.

Mr. Gillis indicated that there is another recommendation that addresses the issue of where the bearings are being derived from.

Mr. Blatz spoke against the motion as he saw it as something else being put on a plan that is just useful to the surveyor. It is not required for a well licence and introduces more sources of error that have to be checked on a wellsite plan.

Dr. Radovanovic felt that having information as to how wellsite local coordinates in theoretic fabric are calculated is useful information as the information can be calculated back to see how the coordinates were derived.

Mr. M. Thompson suggested that what the motion is trying to address is that instance where there is a baseline tie-back or there is different evidence from a previous surveyor. He went on to say that just having the total coordinates on the plan does not address the origins of those coordinates.

Mr. Hall thanked Mr. Gillis and the rest of the Standards Committee for all the hard work and effort put in to the recommendations.

President Hall asked Ms. Sarah Cornett, Executive Director of the Canadian Council of Land Surveyors, to make a presentation on the proposed new national surveyor’s organization and other initiatives.

Director of Surveys, Mr. Mike Michaud, was called upon to address the membership.

Mr. Hall thanked Mr. Michaud and added that the Association appreciates his attendance at the ALSA AGM. He went on to say that his attendance at Council meetings is also appreciated. Mr. Hall commented that it is extremely important that the Director of Surveys Office and the Association works very closely together and has a good working relationship.

Mr. Lysons asked the Director of Surveys about the maintenance program for survey control monuments in Edmonton and Calgary. He asked whether the program included refurbishing existing monuments destroyed by construction. Mr.

Jeff Blatz, ALS

Sarah Cornett, Executive Director, CCLS
Lysons continued by asking if refurbishing was part of the program, were there plans for other areas more remote than Edmonton and Calgary. He also asked whether the incentive is from the government or if it is left with the municipalities to continue with the needed refurbishing of monuments.

Mr. Michaud responded that the program is not to refurbish the monuments, but to maintain the existing monuments that exist in Edmonton and Calgary. The long-term plan of the government is to move away from monumented control to a space-based system. He added that, with the advent of technology, the issue is resolving itself. Mr. Michaud continued by advising that the municipalities are responsible for their survey control and if they were interested in expanding, the government would support them and work with them on installation and coordinate generation, although that does not appear to be the case. He indicated that HPN is the preferred method, where there is a lot less density but a smaller number of high precision points.

The honorary life and retired members in attendance were introduced and welcomed.

President Hall continued introductions by calling for a round of applause for the 29 new members that were honoured at the awards luncheon held on the previous day.

The meeting was recessed until 9:00 a.m., Saturday, April 25, 2009.

President Hall brought the meeting back to order at 9:05 a.m. and called upon Registrar David McWilliam to conduct the elections. Council members were asked to step down from the head table.

Mr. McWilliam announced that Messrs. Amantea, Baete, MacKeen, Matejko and G. Scott were appointed as scrutineers for the election.

The assembly was advised that the Nominating Committee put forward the name of R.W.M Scott for the position of vice-president and called for further nominations from the floor.

It was MOVED by Mr. Green, seconded by Mr. Jamieson, that Mr. B.D. Ross be nominated for the position of vice-president of the Alberta Land Surveyors' Association for 2009-2010.

Motion Carried

Mr. Ross accepted the nomination.

Mr. McWilliam called for further nominations from the floor for the position of vice-president.

It was MOVED by Mr. Baker, seconded by Mr. McKenna, that nominations for the position of vice-president cease.

Motion Carried

Mr. McWilliam invited Messrs. Scott and Ross to address the assembly.

Mr. McWilliam announced that the Nominating Committee received three nominations for the three positions of councillor as follows: G.A. Boggs, H.C. Engler, and D.J. Hagen.

Mr. McWilliam called for further nominations from the floor for the position of councillor for 2009-2011.

Mr. Allred suggested that the membership vote on the position of vice-president before they vote on the position of councillor as there are only three individuals running for the position of councillor. He suggested that the unsuccessful candidate for the position of vice-president may wish to let his name stand for a position on Council.

Mr. McWilliam agreed and the active and honorary members were asked to vote and the scrutineers were asked to collect the ballots.

It was MOVED by Mr. Maidment, seconded by Mr. Marquardt, that nominations for the position of president cease.

Motion Carried

The assembly congratulated Mr. George as the 2009-2010 president of the Alberta Land Surveyors' Association.

Mr. McWilliam announced that the Nominating Committee put forward the name of D.R. George for the position of President of the Alberta Land Surveyors’ Association for 2009-2010.

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It was MOVED by Mr. Green, seconded by Mr. Jamieson, that Mr. B.D. Ross be nominated for the position of vice-president of the Alberta Land Surveyors' Association for 2009-2010.

Motion Carried

Mr. Ross accepted the nomination.

Mr. McWilliam called for further nominations from the floor for the position of vice-president.

It was MOVED by Mr. Baker, seconded by Mr. McKenna, that nominations for the position of vice-president cease.

Motion Carried

Mr. McWilliam invited Messrs. Scott and Ross to address the assembly.

Mr. McWilliam announced that the Nominating Committee received three nominations for the three positions of councillor as follows: G.A. Boggs, H.C. Engler, and D.J. Hagen.

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Mr. McWilliam agreed and the active and honorary members were asked to vote and the scrutineers were asked to collect the ballots.

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Motion Carried

Mr. Ross accepted the nomination.

Mr. McWilliam called for further nominations from the floor for the position of vice-president.

It was MOVED by Mr. Baker, seconded by Mr. McKenna, that nominations for the position of vice-president cease.

Motion Carried

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Mr. Allred suggested that the membership vote on the position of vice-president before they vote on the position of councillor as there are only three individuals running for the position of councillor. He suggested that the unsuccessful candidate for the position of vice-president may wish to let his name stand for a position on Council.

Mr. McWilliam agreed and the active and honorary members were asked to vote and the scrutineers were asked to collect the ballots.

It was MOVED by Mr. Maidment, seconded by Mr. Marquardt, that nominations for the position of president cease.

Motion Carried

The assembly congratulated Mr. George as the 2009-2010 president of the Alberta Land Surveyors’ Association.
Past-president and Chairman of the Nomination Committee, Bob Wallace, advised that he tried very hard to get members to run for Council. He commented that the Association is very successful in getting the membership to volunteer for committee work but has issues when it comes to getting members to run for Council and the position of vice-president. As past-president, Mr. Wallace advised that the Council experience is very rewarding and is something that every member should consider taking on at some point in their careers. He went on to say that the job of councillor is not only attending Council meetings but includes the responsibility of liaising with one of the ALSA committees. Mr. Wallace advised that it involves a commitment of approximately two days per month but does not involve partaking in behind-the-scenes committee work. He further stated that he was disappointed in himself and felt that he let the membership down in not getting a full slate for the 2009-2010 elections.

The chair was turned back to President Ron Hall.

Mr. Gudim advised that the ALSA bylaws specifically prohibit an Alberta Land Surveyor from being nominated at an election for more than one position. He added that parliamentarian Allred suggested that the membership unanimously pass a resolution to ignore that portion of the bylaws in order for an unsuccessful nominee for vice-president to be considered as a nominee for councillor.

Mr. Allred advised that if any member objects to having a person run for two offices, the assembly could not proceed and the result of the vote would have to be unanimous.

Mr. Gudim pointed out that, under Part 4: Elections, under the ALSA Bylaws it reads: “no Alberta Land Surveyor may be nominated for more than one elected office at any election.”

Mr. Beaumont suggested that until such time as the vote is scrutinized regarding the vice-president and an individual from that first vote actually lets his name stand, the membership is not in contravention of any bylaw.

It was MOVED by Dr. Radovanovic, seconded by Mr. Gudim, that the ALSA bylaws, with respect to Part 4, be ignored for this meeting only.

Motion Defeated

The chair was turned back to Registrar McWilliam who again announced that there were three nominations for the position of councillor. He asked the floor if there were any further nominations for the position of councillor.

It was MOVED by Mr. Baker, seconded by Mr. Gudim, that nominations for the position of councillor cease.

Motion Carried

Even though there was no election for councillors, Mr. McWilliam invited the candidates to address the membership.

The scrutineers left the meeting room to count the ballots.

The chair was turned back to President Hall who introduced guest speaker Angus Watt who addressed the assembly on the current economic situation and the steps needed for recovery in a presentation titled “Opportunity - The Forest Fire Cataclysm.”

Mr. McWilliam asked the assembly to join with him in congratulating and welcoming Mr. B.D. Ross as the new vice-president of the Alberta Land Surveyors’ Association.

It was MOVED by Mr. Amantea, seconded by Mr. G. Scott, that the ballots be destroyed.

Motion Carried

Subsequent to the presentation by Mr. Watt, Mr. Hall asked Council to rejoin him at the head table.

It was MOVED by Mr. Robinson, seconded by Mr. Fretwell, that every Alberta Land Surveyor, affiliate member and articling pupil should submit to the Association, by December 31, 2009 and in the prescribed form, information regarding his or her professional development activities during the 2009 calendar year.

Motion Carried

President Hall ruled that because the motion does not involve the Manual of Standard Practice or the bylaws, all active, honorary life, retired, associate, affiliate members and articled pupils may vote.

Mr. Hall informed the assembly that the motion specifically dealt with submitting a report on continuing professional development activities at the end of this year. He added that
he has asked the Professional Development Committee to provide an overview of where they would like this initiative to go for in future.

In keeping with President Hall’s request, Mr. Robinson addressed the assembly as follows:

**Mandatory Continuing Education**

The mandatory continuing education regime is being instituted by the majority of professional associations across Canada. It is in the public’s interest that land surveyors are involved in continuing education activities and in maintaining a high level of professionalism.

It is generally accepted that a person’s ability to maintain a high level of professional competence is achieved by continually upgrading his or her skills and knowledge. Continuing professional development has been of benefit because it:

- fosters excellence in the professions;
- provides a mechanism through which professionals are accounting for remaining current in their practice, thus improving the professional’s credibility with the public;
- enhances or expands the domain of the practice; and
- enhances professional image.

It is the Professional Development Committee’s hope that the mandatory continuing education regime can work in conjunction with systematic practice review and, hopefully, decrease costs and time associated with systematic practice review.

At last year’s Annual General Meeting, there was a motion brought forth and passed overwhelmingly, asking that Council instruct the Professional Development Committee to pursue a mandatory professional development regime.

**Timeline**

In 2009, the Committee is asking for voluntary reporting of continuing education activities. This step is to ease the membership into a mandatory program. In 2010, the Professional Development would like to make it a mandatory reporting period. The Committee needs to have the information from the membership in order to set up minimum standards or the avenue to take with respect to continuing education. In 2011, there will be more mandatory reporting of continuing education activities and then the starting of the formation of the minimum standards. Hopefully, by 2012, there will be the implementation of a mandatory continuing education regime.

**Implementation**

This year, the Professional Development Committee has put forward Recommendation #8. In 2010 and 2011, a similar motion will be put forward to the membership for mandatory reporting.

The Alberta Land Surveyors Act states:

16(1) Council may make regulations ... (h) respecting the establishment by Council of a compulsory continuing education program for practitioners; ... (r) respecting registration, licensing, disciplinary matters and the practice of surveying generally.

If the Association decides to proceed with a mandatory continuing education regime or program, this is where it will have to be included in the regulation. The process of changing the regulation could take a long time.

The Professional Development Committee needs to complete more research and speak with government representatives to develop the recommendation, that if passed by the ALSA membership, could create a regulation mandating a continuing education regime. The Committee has done a lot of work to date, but there is still more to be done. It is hoped that a recommendation will be ready for the 2012 Annual General Meeting and it is my personal hope that it will happen much earlier.

**Privacy**

Ever since the Freedom of Information and Protection of Privacy Act, information and privacy has become a hot topic. The Committee also needs to do more research with this issue. This should not be a problem as it is going to be a voluntary program for 2009. It is the intent that none of the information collected through the process will ever be available to the public.

**The Questionnaire**

A questionnaire has been developed that will be e-mailed to the entire membership to be returned and tabulated with a click of a button. I’d like to thank Mike Fretwell, as he did all of the work on the questionnaire. The questionnaire is meant to minimize the workload for both the registrar and the Association staff. It is the objective that the Professional Development Committee will be responsible for the creation and tabulation of the questionnaire and the preparation of an annual report dealing with the results.

**Minimum Standards**

The questionnaire will be divided into reporting categories and sub-categories for formal and informal continuing
education activities. Each question will eventually be given a point value or a multiplier to be used in the tabulation of the members’ points. It is the plan to use a three-year accumulation period for the point system. This will give the Committee a better representation of what the members’ average continuing education activities are through the years and help out members who have a shorter year of actual activities. The results from the 2009 to 2011 questionnaires will be used to formulate the minimum standards. The intent is to set the minimum standards at a level that will not overly burden the membership, yet ensure the public interest is being preserved.

**Conclusion**

This mandatory continuing education regime has borrowed from many existing programs across Canada. It has been designed for a made-in-Alberta solution. The objective is to make reporting activities and maintaining standards as reasonable as possible for a member while preserving the public interest.

Mr. Robinson summarized the information contained in the rationale document that were not covered in his presentation.

Mr. Amundrud asked why so much effort was being put into developing the system when so many things could be taken from existing programs such as APEGGA’s. He added that many of the Association members are familiar with that reporting system which is more compact than what was presented.

Mr. Robinson responded that Mr. Fretwell has put together a very user-friendly Adobe-based form which is very quick and easy to enter and tabulate.

Mr. Fretwell added that one of the main concerns was that the reporting and tabulating of the form have no additional costs attached to it. The reason the form was developed in this way was because there is no budget or support staff available to tabulate the information. The form allows the Committee to collect the information and tabulate it without Association staff interaction.

Mr. Robinson commented that, when the form was sent out to the subgroup to test, it took a maximum of ten minutes to complete.

Mr. Hagen congratulated the Professional Development Committee on the work done. He continued by indicating that he had always considered systematic practice review to be mandatory continuing education and with the advent of the new education program, he asked whether any thought has been given to how systematic practice review fits in with the proposed program.

Mr. Robinson responded that the Professional Development Committee has not met with the Practice Review Board to discuss the issue. The Committee wanted to make sure that there was enough information available before they met with the Board. He felt that the Committee needs at least a year of information gathering before meeting with the Practice Review Board on mandatory continuing education.

President Hall advised that Council has had some discussion on how practice review and mandatory continuing education could merge when appropriate.

Mr. Green expressed concern about the length and especially the detail of the questionnaire to prove a member’s competency.

Mr. Robinson responded by advising that for the first two to three years, the questionnaire will be part of an information-gathering process. He further advised that some of the members of the sub-group expressed the same concern and it was felt that the questionnaire would evolve over time.

Mr. Loeppky spoke in support of the motion, stating that he believed that the Association should be going with mandatory continuing education. He suggested that the budget money being spent on audits would be better spent on education as the audit is reactive rather than proactive. Mr. Loeppky agreed that the Association must pursue mandatory continuing education.

Mr. Salmon liked the idea of the questionnaire being voluntary as a first step. He expressed concern about the inclusion of articled pupils as they already go for an annual interview making their career path guided. He added that another concern he has with articled pupils reporting is the skewing of the data. Mr. Salmon suggested that presently, pupils are very focussed on getting through the current not continuing education. He felt that because of their enthusiasm, they will be filling out the questionnaire out more diligently than the regular members. At the end, standards may be skewed by
the responses from the articled pupils as they are focusing very clearly on current education.

Mr. Robinson responded that the Professional Development Committee considered the reporting by articled pupils and affiliate members and those tabulations will be handled differently than the tabulation of the questionnaire from active members.

Dr. Radovanovic supported the motion and felt that it would be the foundation of all of the continuing education done in the future. He continued by suggesting that this is a data gathering exercise to determine what kind of seminars are needed in the future, what are members interested in, and what do they do and don’t do. How does the Getting It Right seminar have to change in the future and are more GPS or economic seminars required in the future? Dr. Radovanovic went on to say that it is only through tabulating results that the Committee will be able to get this information. He agreed that it is a lot to fill out, but at this juncture, the only way to come up with a good process is to get as much information as possible.

Mr. Kocher indicated that he believed in the concept of continuing education. He felt that what the Professional Development Committee has done so far was terrific, but expressed concern about the length of the form.

Mr. Robinson responded that the way the questionnaire is divided up precludes filling out the whole questionnaire. An active member only has to fill in two to three pages unless they are members of other associations.

Mr. Hallett commented that the Association of New Brunswick Land Surveyors has had mandatory continuing education for a number of years. He went on to say that their association went through the same discussions. Mr. Hallett advised that the ANBLS now has a web-based application where members log on to a secure website to fill out the form and results can be tabulated in a matter of minutes.

Mr. Fretwell reiterated that the questionnaire is an information-gather tool at this juncture. What the Committee is trying to determine is what the membership would like to see in a program. He added that the comments and arguments are valid and there are places within the questionnaire to allow members to express opinions so that something can be formulated that fits within the membership. Mr. Fretwell went on to say that the Alberta Land Surveyors’ Association has a very good, proactive membership that is probably the envy of many professional associations because of the members’ involvement. He continued by indicating that the questionnaire may eventually be brought down to one page. The Committee is also working on developing a tool to track a member’s hours so that it is not too onerous to tabulate at the end of the year. Mr. Fretwell advised that the Committee has looked at other web applications and the intent is that once the information is gathered, the process will be formulated to move into a web environment. He hoped that, at that time, there will be some budget funds available.

Mr. Lysons commented that a mandatory continuing education program will eventually cost the Association money because a mandatory program will need to be policed. He felt that the hiring of an individual to police the program could become a significant part of the Association’s budget. Mr. Lysons continued by expressing the view that increased education is equal to increased efficiency and an increase in market share through increased competency and increased confidence. Enforced education can only be truly maintained through examination. A continuing education program that is enforced through the Association without exams is an empty undertaking. He added that the Association is wasting its time if it is not prepared to or interested in an examination component. Mr. Lysons expressed the view that such things as how much time is spent reading ALS News is an escape mechanism to accommodate those members who are unable to comply with the requirements due to time constraints.

Mr. Lysons asked whether it was too late to reconsider what is an effective and interesting way to attract the continued development of the profession. He added that he believed competition is the obvious incentive for continued education. Those who chose to neglect their competency by neglecting their continuing education will find themselves falling behind in technical awareness and therefore, have less of the market share. Mr. Lysons suggested that those practitioners have two choices—upgrade or close the office. He felt that mandatory continuing education is a ruse and that a professional does not need to be regulated into development that he or she inherently knows. He added that members must be aware of and continue their own development.

Mr. Engler commented that the object of the proposed exercise is to enhance the Association and the profession in the eyes of the public. He suggested that more is gained by par-
ticipating in community affairs rather than sitting in a closet reading geodesy books.

In answer to a question asked by Mr. Neufeld, Mr. Robinson responded that the deadline date of December 31, 2009 was chosen because it was the end of a calendar year. He also advised that retired members and honorary life members would not be included in the program.

Mr. Neufeld agreed with a previous statement that articled pupils and affiliate members may be gearing their education towards obtaining their commission and their replies to the voluntary questionnaire may sway the results. He asked whether the results of the questionnaires due by December 31, 2009 will be used to formulate a motion to be brought forward at the 2010 for a mandatory program.

Mr. Hall responded that right now, the Professional Development Committee is gathering information for the current year from the submission of voluntary questionnaires. The intent is for the Professional Development Committee to come back to the 2010 Annual General Meeting with a motion to have mandatory reporting by the end of December 2010. He added that with two years of data, the Professional Development Committee will have the ability to put together a framework of what the minimum requirements should be.

Mr. Ball commented that voluntary reports are an essential information-gathering tool. He expressed the view if the Association takes a proactive approach to mandatory continuing education, the costs will be less in the long term as there will be less discipline and it may alleviate some of the work in systematic practice review.

Mr. Gillmore asked what the consequences would be if a practitioner did not have enough points when the program becomes mandatory.

Mr. Robinson responded that the membership will have input on such consequences and that is why the Committee is asking the there be a two-year information gathering process.

Dr. Radovanovic suggested that when anything is made mandatory, the onus is on the practitioner to fulfill the requirement. He continued by referring to the inclusion of articled pupils and failed to see what the difference in continuing education is between what the articled pupils have to learn in terms of keeping abreast of new regulations, new technology and new procedures versus the active practitioner.

Mr. Winton spoke in favour of the motion and liked the idea of a tool that tabulates time spent. He felt that the advent of mandatory education was another step forward in the transparency of the surveying profession.

Mr. Lysons clarified that when he was referring to time, earlier in the meeting, he was referring about the time to attend the conferences, programs or social functions rather than the time spent filling out the questionnaire. He also informed the assembly that there have been members of professional associations who have lost their right to practice for not complying with continuing professional development requirements.

Mr. Robinson clarified that, although he did give a presentation on a mandatory program, the recommendation is strictly to allow voluntary reporting in 2009.

Mr. Holmlund was interested in hearing from the presidents of the Saskatchewan and New Brunswick association to see if their programs have made a difference within their respective organizations.

Mr. Wallace advised that as president, he had the opportunity to travels across Canada and a portion of the United States and had a look at many different organizations and how they deal with the issue of mandatory continuing education. In some of the states, it is mandatory that they have a continuing education process, and those surveying associations put on a lot of interesting seminars. Mr. Wallace continued by stating that his day-to-day work does not involve making decisions with respect to survey monuments, and so on, and he felt that he was behind. He suggested that there should be some impetus on the part of the practitioner to educate himself or herself so that competency is maintained. He encouraged the membership to endorse the program and move quickly.

Mr. Bourgeois referred to privacy issues and stressed that the Professional Development Committee ensure that the data is secure.

Mr. Shrivastava advised that the Saskatchewan Land Surveyors’ Association has had a mandatory continuing education program for approximately ten to twelve years and it does work. He added that Saskatchewan does not have a
Mr. McWilliam suggested that, in developing the questionnaire for 2010, the Professional Development could lay out the courses that will be available for the coming year.

Mr. Hallett advised that the program works very well in New Brunswick. Each year, members are required to fill out the information, but the time is tabulated over a three-year period. There is an understanding that in any given year, certain events can affect a practitioner’s ability to participate in certain courses or Association business. The program works in that there is more participation in the Association by the membership. Mr. Hallett felt that it was not that onerous, it does work and improves the overall knowledge of the practitioner.

Ms. Robertson felt that continuing education is very important and if it is delayed further it could end up that the Association will not be given a choice and will be forced to follow a format not of its making. She felt that the membership should wait until the information-gathering process is complete before trying to work through the details of a mandatory program.

Mr. Armstrong, President of the Association of British Columbia Land Surveyors, advised that they are in the same situation as Alberta with respect to continuing professional development. He further advised that the BC Association brought in a voluntary reporting system in the previous year as an information-gathering tool and because it was voluntary, the results were not very good.

Mr. Larsen commented that the Alberta Land Surveyors’ Association does not have a choice as technology is changing rapidly. He added that the role of the professional surveyor is changing. Mr. Larsen went on to say that he is also a member of APEGGA and has to keep a journal of his participation in events and seminars.

Mr. Pottier, President of the Association of Nova Scotia Land Surveyors, advised that his Association is in the midst of its second cycle of continuing education. He went on to say that the program works on a three-year cycle and members are required to submit 100 hours of continuing profession development. Mr. Pottier advised that there are minimum and maximum numbers of hours for Association activities to be submitted per year. Credit is also given for some non-survey-related activities such as participating in volunteer groups or on municipal councils as well as courses like first aid training and traffic control. Mr. Pottier did not feel it was an onerous task and it really has made a difference in the quality of the Nova Scotia land surveyor. As far as non-compliance was concerned, it was made a Council responsibility and discussion is taking place to using the complaints department to resolve those issues.

Mr. Green indicated that he was in favour of the motion but asked the Professional Development Committee to consider whether they have the right to hold all the information provided with respect to privacy legislation. He felt the information should be requested through an audit process.

Mr. Robinson responded that the Professional Development Committee will be discussing this particular issue over the next year.

Mr. Worobec, President of the Association of Manitoba Land Surveyors, advised that his Association brought in a bylaw requiring reporting, but the regulation did not provide the authority to discipline a practitioner for not complying. Because the reporting could not be enforced, reporting has been dismal over the last few years. He further advised that a special levy was added to membership fees for a continuing education program. Mr. Worobec went on to say that it was nice to have more funds available but there was not a huge increase in attendance at events and seminars. He added that his Association is revisiting how mandatory education works in the Ontario association mainly due to pressure from the public.

Mr. Kocher agreed with the comments made by Mr. Green as it would save the policing aspect of the program brought up by Mr. Lysons. He added that the audit requirement would also alleviate privacy issue concerns. Mr. Kocher suggested that the continuing education audit could be meshed with systematic practice review in some fashion.

President Hall thanked Mr. Robinson and the Professional Development Committee for their hard work over the past year.
President Hall advised that in February 2009 he attended the Association of British Columbia Land Surveyors’ Annual General meeting and had the opportunity to preview a career awareness video that they were putting the finishing touches on. Mr. Hall called upon ABCLS President, John Armstrong to address the assembly and introduce the video.

President Hall asked for a round of applause to thank all committee members for the personal sacrifices and contributions made to the Association over the past year.

Mr. Hall continued by presenting a small gift of appreciation to the 2008-2009 committee chairs.

Mr. Hall also thanked Council for their support and hard work in making 2008-2009 a successful year and presented them with a small gift of appreciation for their efforts and participation.

Incoming President Don George took the Oath of Office.

The retiring Council members were asked to step down and the newly elected Council members took their place.

All members of Council were took the Oath of Office.

Mr. George presented Mr. Hall with the outgoing president’s plaque and pin signifying his faithful service as president of the Alberta Land Surveyors’ Association and accepted the gavel from Mr. Hall.

President George addressed the assembly as follows:

I would like to start out by thanking you, the membership, for your faith in electing me first as vice-president and now allowing me to continue as your president. This is truly an honour and I vow to represent you with integrity, dignity and in a professional manner.

I would like to congratulate those new Council members—Hugo, Greg, David and Brian (for his return to Council) and would like to welcome them to Council to continue on with us. I would like to thank the outgoing members—Bruce and Rob—for their past commitment and devotion to the Association. I welcome the opportunity to continue working with the existing Council members and look forward to the continued dedication that they have displayed in the past. Thanks to Ron for his leadership and well run meetings and I will continue to draw from his expertise in the future. It does sadden me to see Bob Wallace leave Council. I have enjoyed his wisdom, fellowship, commitment and great sense of humor. He has passionately led this Association into developing a greater bond between our provinces by erasing some of the border between Alberta and BC. I know he will continue to be involved in this endeavour to the benefit of our Association and the rest of this great country.

I would like to thank Brian and his staff—Sharon, Dawn, Michelle, Tara, Kerry and our newest addition Tatianna—for their dedication and support that they provide to this great organization. My respect for them continues to grow, realizing what they do for our Association and our members. I will continue leaning on their assistance throughout the next year. Thank you also to the SPR staff—Chris, John and Adam—for their personal support in the past and their continued commitment in the future.

Most heartfelt thanks to all of you who volunteered your time and energy to the pursuits and benefit of the Association. Many of you have gone above and beyond our expectations last year; we will also need that diligence for this coming year.

I would like to welcome the 29 new members to our Association and encourage them all to become involved with committees and Association activities. Please do take time to sign up for your favourite committee; the sheets are at the back of the room.

I would like to congratulate all members who received awards, Syd Loeppky for his induction into Honorary Life Membership and the 25 and 50 year pin recipients.

I am sure you can appreciate the difficulties that our past Council had with developing a realistic budget. Our two sources of revenue are fees and the sale of posts and marker posts. Since we do not believe we can expect a significant turnaround in our current economy which would support an increase in post sales, we have had to raise fees in order to maintain the “core” activities of the Association. Any fee increase is a concern, but you may take some comfort in the fact that we have been able to keep our professional fees lower than those of the sister associations across Canada.

Now what will the emphasis be for this Council? I believe there are three items that we will concentrate on:

1) ensuring that this Association continues to protect and look after the public,

2) keeping within our budget by monitoring our expenses to ensure an appropriate professional way of carrying out our responsibilities of providing the needs and services to you, our members; and
3) ensuring that we continue to develop, maintain and enhance our competency and high standards in this profession.

1) How will we look after the public? We will continue to have our public members Russ Barnes (on Council) and Rudy Palovcik (on PRB) to oversee and give guidance as we act in the public’s best interest—thanks guys. Our office, through Brian and Dave McWilliam, our registrar, will continue to be available to answer the queries and handle the needs of the public.

Most importantly it is up to you, our members, to ensure that we provide the public with good boundaries, good professional advice and are considerate of their land and property.

2) How do we keep within our budgetary guidelines? This year we will have to cut back on our expenses, even with the increase on professional fees. One big way is cutting back on our committee expenses; this also includes Council. You say, how do we do that? We still require the number of meetings and diligence you have provided in the past, but now we are going to reduce the face-to-face meetings. This will be done by utilizing available technology. The Professional Development Committee has utilized an internet-based system that works very well. What are the advantages of this system? One big advantage is the cost to the Association. Some of the benefit to committee members will be safety and less time away from your offices. These are due to less time travelling on our highways. We do realize the value of some face-to-face meetings; therefore we have not eliminated all of them.

3) Applying competency and high standards; this part is up to you. We have the legislation and standards in place to direct us in our professional activities and we will continue to provide the necessary resources for improving ourselves. There is a reliance on members to follow the rules and it is up to us to take the courses offered to enhance our knowledge. How do we judge whether we are competent or are maintaining high standards? Right now we do this primarily through SPR. We have started and are in the process of developing a new continuing competency program for monitoring us surveyors in the future. I believe that ethics and honour are important and go hand in hand, but being a good professional is more than knowledge, or ethics. How we live our day to day lives goes a long way towards earning public respect for our profession. One should not judge a person by how good looking they are, who they know, how wealthy they are, what toys they have, but by what is in their heart. One should strive for qualities such as goodness, knowledge, self control, perseverance, godliness, kindness and love.

So what are we going to do in our 100th year? In the early days, many of our ancestors came to this country to develop it by contributing to society by giving their all for the benefit of all—they were called citizens. In the later years, we have become more in tune to our needs, our desires and our wants—we are called consumers.

Both of these attributes are important and possibly evolutionary, but I believe it is time for society to start being less selfish and to give back to those who are deserving or in need. Many in society have become so bent on making money, meeting the needs of the corporation and competing with others to enhance their own personal image, self esteem, moxie and greed, by acquiring all things that enhance their egos. They often forget the important things. Let’s be careful not to get drawn into these self serving pursuits.

So what am I saying? What does this mean to the surveying industry? I think it is everything; it’s getting back to the basics.

One of our mandates of being a professional in our industry is to serve and protect the public. This is very important but, in my opinion, is not the only important entity. I encourage the younger generation of surveyors to get us back on course by concentrating on:

• Family—spending quality time with spouses, children, and other family members.
• Friends—developing true, long time and real friends; not the wannabes or cling-ons because of our perceived lustre.
• Get involved in Association committees and activities—we need and value your participation.
• Contribute to society—be involved, join organizations that benefit others, be a community volunteer.

Possibly this downturn in the economy will allow all of us to reflect on what is really important in our lives, it is not too late for any of us.

Remember you are important to this profession and to this world. Go out and “fight the good fight” and keep this profession one you can be proud of. Now to borrow a cliché—“Yes we can.”
President George announced that the meeting would enter into new business. He advised that when members are voting, they are voting to have Council consider the matter if passed by the membership. It does not necessarily mean that the decision will be implemented by Council.

It was MOVED by Mr. Holmlund, seconded by Mr. Wallace, that the membership direct Council to consider entering into discussion with the Association of British Columbia Land Surveyors to host a joint annual general meeting within the next five years.

**Motion Carried**

Mr. Holmlund spoke to the motion referring to the mutual recognition that took place between the Association of British Columbia Land Surveyors and the Alberta Land Surveyors’ Association and the relationships that have been built by past presidents. He added that the 2008-2009 presidents of both associations wholeheartedly endorsed the motion.

It was MOVED by Mr. Larsen, seconded by Mr. Landry, that Council task a committee with investigating a timeline for registering pipeline right-of-way plans at the Land Titles Office with the goal of changing pertinent parts of the Manual of Standard Practice (MSP).

**Motion Carried**

Mr. Larsen spoke to the motion indicating that from his research, he could not find any timeline to register a pipeline right-of-way plan. There was a timeline for a monument plan.

New Business #3 was withdrawn without being presented to the membership.

It was MOVED by Mr. Larsen, seconded by Mr. Landry, that Council task a committee with investigating the need to survey pipeline rights-of-way after construction rather than prior to construction by using Section 47 of the Surveys Act.

**Motion Defeated**

Mr. Larsen indicated that his experience with some utility rights-of-way is that they get delayed because of changes in the route and other factors. As well, many of the monuments get destroyed during construction. He pointed to Section 47 of the Surveys Act that allows for non-monumented plans to be posted within a year’s time.

Mr. Baker advised that it was his interpretation that Section 47 does not necessarily pertain to subdivisions, but there has to be some connection to survey control.

Mr. Main agreed with Mr. Baker and did not disagree with the motion but felt that it was unnecessary.

Mr. M. Thompson felt that the suggestion opens up the door for proposed pipelines to be placed across freehold land and areas where there are private interests resulting in encroachments. He added that he felt the proposal would not be in the best interests of the public.

Mr. Landry spoke in favour of the motion advising that he and Mr. Larsen brought the motion forward as SRD may have a problem as to where registration is done. He commented that under Section 47 of the Surveys Act the plan has to be registered at the Land Titles Office. Mr. Landry added that because of the loss of monuments with complex pipeline plans, Section 47 could be used to eliminate that problem. He added that using Section 47 to build a pipeline is much quicker and it is cheaper for the client.
Mr. Boulanger commented that the section that deals with monumented surveys in the Manual of Standard Practice would have to be revisited if the suggestion were to become a reality.

Dr. Radovanovic felt that, under Section 47, one would have to find the survey evidence that defines adjacent rights-of-way and so on. He added that this was somewhat different than the concept of a sketch plan under crown land where one does not have to do that. Dr. Radovanovic failed to see where the time and costs savings for the client are not to post and complete a job once a practitioner is already gone out to survey pre-existing evidence.

Mr. Amundrud advised that under Section 47, the coordinates govern so, doing an after construction as-built would not fit in to a Section 47 style plan. He suggested that perhaps Council could have the issue investigated to be handled by some other means rather than Section 47.

Mr. Larsen agreed that Section 47 may not be the answer. He felt that all the comments and attention the motion received meant that it should be investigated.

It was MOVED by Mr. Kocher, seconded by Mr. Pals, that the Council of the Alberta Land Surveyors’ Association consider tasking the Standards Committee to remove all reference to page numbers within the Manual of Standard Practice. Motion Carried

Mr. Kocher felt that removing the references to the page numbers in the Manual of Standard Practice will make any future editing easier.

Mr. Maltais did not feel that there were many references to page numbers in the Manual of Standard Practice. He advised that there were some references in some of the recommendations, but he thought that in the process of editing, those were removed. Mr. Maltais felt it was a good idea and the editor of the Manual should be asked to make sure the page numbers are removed during incorporation of the motions passed to change some sections of the Manual the previous day.

It was MOVED by Mr. Pals, seconded by Mr. Holmlund, that the membership direct Council to consider preparing a contingency plan for 2009-2010. This should, as a minimum, consider a 25% decrease in iron post and marker post sales from the current budget. The plan should also outline steps to be taken to control costs in order to maintain a balanced budget. This plan to be circulated to the membership by June 30, 2009.

Motion Carried

In speaking to the motion, Mr. Pals asked for consideration as to what the Association has to do to carry on business because business will not be as it has been. He added that the members may have to spend more time on preparing agendas and minutes for committee meetings. Mr. Pals suggested that the Association may also have to reform systematic practice review which takes up a lot of budget dollars. He indicated that, most likely, Council and Executive have already begun work on the items in the motion, but he felt that it should be made official.

Mr. Holmlund suggested that the Association and its members are in unprecedented times and he stated that he did not believe it was going to be over in 2009 but may hopefully start to see some recovery in 2010. Mr. Holmlund felt it was prudent for Council and the ALSA administration to do a downsize plan. He continued by saying he would like to see something official circulated to the membership so it can feel comfortable that Council is taking the economic times very seriously. It also gives Council a tool to work with as they move through the year.

It was MOVED by Mr. Gudim, seconded by Mr. Haggerty, that the Council of the Alberta Land Surveyors’ Association consider requesting the Standards Committee to consider adding references to the Metis Settlements Land Registry and Sustainable Resource Development (Lands Division), everywhere applicable to those instances where only registration at the Land Titles Office is mentioned in the Manual of Standard Practice. Motion Carried
Mr. Gudim advised that he presented motion #8 as a result of recommendation #7 passed at the previous day’s session. There are references to the Land Titles Office in the new Manual of Standard Practice, but in some instances the Metis Settlements Land Registry and Alberta Sustainable Resource Development should also be included. Mr. Gudim asked that the motion be referred to the Standards Committee to make those changes in the Manual.

It was MOVED by Mr. Gudim, seconded by Mr. Baker, that the Council of the Alberta Land Surveyors’ Association consider requesting the Standards Committee to consider clarifying in the Manual of Standard Practice, the significance of monuments between block corners for plans registered between February 16, 1912 and June 9, 1988.

Motion Carried

Mr. Gudim suggested that not all members have the same view with respect to the significance of monuments between block corners. He went on to say that the membership is continually hearing that monuments on the ground govern and have tried to apply that to monuments that are between block corners. Mr. Gudim went on to say that there was a court case in 1979 that clearly supports the Surveys Act and the Act itself clearly speaks to the significance of the monuments, yet the membership appears to be divided on the issue.

Mr. Allred felt that in a normal residential subdivision, the issue is very clear. He commented that there are many industrial and country residential subdivisions where large parcels are labeled as lots. He felt that the issue should be debated and a legal opinion may also be in order.

Mr. Baker spoke in favour of the motion and commented that the Surveys Act, between 1912 and 1988 did not really allow for provisions for posting lot corners, it referred to block corners. He agreed that there needs to be clarification on the issue to make sure everyone is on side.

Mr. Stoliker also felt that the issue should be clarified but suggested that it might be better sent to the Practice Review Board to send out an interpretive bulletin.

Wilfred Thorne, President of the Association of Newfoundland Land Surveyors, Steven Bossenmaier, President of the Association of Manitoba Land Surveyors and Al Worobec, President of the Association of Ontario Land Surveyors came forward to make a few final remarks on behalf of the out-of-town guests.

It was MOVED by Mr. Gudim, seconded by Mr. Baker, that Council of the Alberta Land Surveyors’ Association consider requesting the Standards Committee to consider incorporating the Practice Review Board interpretive bulletins into the Manual of Standard Practice.

Motion Carried

President George declared the 100th Annual General Meeting of the Alberta Land Surveyors’ Association closed.
List of Appendices

Appendix A
Financial Statements for the Year
Ending April 30, 2008

Appendix B
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Presentation of Professional Recognition Award

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Presentation of President’s Award

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List of Exhibitors and Sponsors

2009-2010 Council
Back row, left to right: Greg Boggs, Hugo Engler, David McWilliam, John Haggerty, David Hagen, Russell Barnes, Jim Maidment, Ron Hall, Don George, Brian Ross, Connie Petersen.
ALBERTA LAND SURVEYORS' ASSOCIATION
EDMONTON, ALBERTA
April 30, 2008

FINANCIAL STATEMENTS
(Unaudited)

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REVIEW ENGAGEMENT REPORT

To the Members of Alberta Land Surveyors' Association

We have reviewed the statement of financial position of Alberta Land Surveyors' Association as at April 30, 2008 and the statements of operations, changes in net assets and cash flows for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Association.

A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian generally accepted accounting principles.

Edmonton, Alberta
June 23, 2008

Chartered Accountants
### STATEMENT OF NET ASSETS

**Alberta Land Surveyors’ Association**

**Year Ended April 30, 2008**

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget 2008</th>
<th>Variance</th>
<th>Actual 2008</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Adjusted Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>UNRESTRICTED—GENERAL FUND</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating revenue—Schedule 1</strong></td>
<td>$2,399,982</td>
<td></td>
<td>$2,934,332</td>
<td></td>
</tr>
<tr>
<td><strong>Fees and levies</strong></td>
<td>338,173</td>
<td></td>
<td>281,200</td>
<td></td>
</tr>
<tr>
<td><strong>Examinations</strong></td>
<td>23,425</td>
<td></td>
<td>18,000</td>
<td></td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>1,120</td>
<td></td>
<td>500</td>
<td></td>
</tr>
<tr>
<td><strong>Gain on disposal of marketable securities</strong></td>
<td>1,703</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,764,403</td>
<td></td>
<td>3,234,032</td>
<td></td>
</tr>
<tr>
<td><strong>INVESTED IN EQUIPMENT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating expenses—Schedule 5</strong></td>
<td>1,539,196</td>
<td></td>
<td>1,866,232</td>
<td></td>
</tr>
<tr>
<td><strong>Loss on disposal of equipment</strong></td>
<td>0</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,860,680</td>
<td></td>
<td>3,248,686</td>
<td></td>
</tr>
<tr>
<td><strong>INTERNALLY RESTRICTED FUNDS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Revenue (Expenses)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Leasehold Improvement Fund</strong></td>
<td>(1,265)</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Discipline Revolving Fund:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary recoveries</strong></td>
<td>24,916</td>
<td>0</td>
<td>11,037</td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary expenses</strong></td>
<td>(60,062)</td>
<td>0</td>
<td>(26,704)</td>
<td></td>
</tr>
<tr>
<td><strong>Technology Transfer and Education Fund</strong></td>
<td>(6,000)</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Communications and Public Relations Development Fund</strong></td>
<td>(2,652)</td>
<td>0</td>
<td>(24,888)</td>
<td></td>
</tr>
<tr>
<td><strong>Ambassadors’ Reserve Fund</strong></td>
<td>0</td>
<td>0</td>
<td>(1,000)</td>
<td></td>
</tr>
<tr>
<td><strong>History of Surveying in Alberta Publication Fund:</strong></td>
<td></td>
<td>0</td>
<td>1,685</td>
<td></td>
</tr>
<tr>
<td><strong>Revenue Book sales</strong></td>
<td>0</td>
<td>0</td>
<td>1,685</td>
<td></td>
</tr>
<tr>
<td><strong>Expenses Book publishing expense</strong></td>
<td>0</td>
<td>0</td>
<td>(500)</td>
<td></td>
</tr>
<tr>
<td><strong>Canadian Council of Land Surveyors Fund:</strong></td>
<td></td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Revenue</strong></td>
<td>23,145</td>
<td></td>
<td>22,265</td>
<td></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td>(23,111)</td>
<td>0</td>
<td>(21,424)</td>
<td></td>
</tr>
<tr>
<td><strong>Alberta Survey Textbook Fund:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Revenue Book sales</strong></td>
<td>7,550</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Expenses Publishing expenses</strong></td>
<td>(13,136)</td>
<td>0</td>
<td>(36,352)</td>
<td></td>
</tr>
<tr>
<td><strong>Provincial Centennial Fund</strong></td>
<td>0</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Cadastral Research Fund</strong></td>
<td>(30,000)</td>
<td>0</td>
<td>(30,036)</td>
<td></td>
</tr>
<tr>
<td><strong>Financial Stabilization Fund</strong></td>
<td>(17,000)</td>
<td>0</td>
<td>(3,368)</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>(87,615)</td>
<td>0</td>
<td>(107,285)</td>
<td></td>
</tr>
<tr>
<td><strong>REVENUE (UNDER) OVER EXPENSES</strong></td>
<td></td>
<td>0</td>
<td>(193,892)</td>
<td></td>
</tr>
</tbody>
</table>

**Report of Proceedings—April 2008**
NOTES TO FINANCIAL STATEMENTS
(Unaudited)
ALBERTA LAND SURVEYORS' ASSOCIATION
April 30, 2008

NOTE 1--PURPOSE OF THE ORGANIZATION
The Alberta Land Surveyors' Association is a non-profit, self-governing professional association legislated
under the Land Surveyors' Act. The Association regulates the practice of land surveying for the
protection of the public and the administration of the profession. As a non-profit organization under the
Income Tax Act, the Association is exempt from income taxes.

NOTE 2--SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation
These financial statements have been prepared in accordance with Canadian generally accepted
accounting principles.

Marketable Securities
Marketable securities are classified as held-for-trading investments. They are initially recognized at
acquisition cost and subsequently re-measured at fair value at each reporting date. Unrealized gains or
losses on re-measurement are recognized in the statement of operations.

Donated Services
Volunteers donate time to the Association to assist the Association in carrying out its services. Due to the
difficulty in determining their fair value, donated services are not recognized in the financial statements.

Equipment
Equipment is recorded at cost. Amortization is provided over the estimated useful lives of the assets
using the declining balance method at the following rates:

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office equipment</td>
<td>20%</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>20%</td>
</tr>
<tr>
<td>Survey equipment</td>
<td>20%</td>
</tr>
<tr>
<td>Automotive equipment</td>
<td>30%</td>
</tr>
<tr>
<td>Computer equipment</td>
<td>30%</td>
</tr>
</tbody>
</table>

A full year's amortization is taken in the year of acquisition and none in the year of disposal.

Revenue Recognition
The Association follows the deferral method of accounting for contributions. Contributions are included in
revenue in the year they are received or receivable, with the exception that contributions to fund a specific
future period's operating expenses are included in revenue in that later period.

Use of Estimates
The preparation of financial statements, in conformity with Canadian generally accepted accounting
principles, requires management to make estimates and assumptions that affect the amounts reported in
the financial statements. By their nature, these estimates are subject to measurement uncertainty and
actual results could differ.
NOTES TO FINANCIAL STATEMENTS
(Unaudited)
ALBERTA LAND SURVEYORS’ ASSOCIATION
April 30, 2008

NOTE 6--EQUIPMENT

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accumulated Cost</td>
<td>Amortization</td>
<td>Net Book Value</td>
</tr>
<tr>
<td>Administration Equipment:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office equipment</td>
<td>$ 53,693</td>
<td>$ 38,311</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>27,071</td>
<td>17,017</td>
</tr>
<tr>
<td>Computer equipment</td>
<td>33,251</td>
<td>23,611</td>
</tr>
<tr>
<td>Practice Review Equipment:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>3,101</td>
<td>1,892</td>
</tr>
<tr>
<td>Survey equipment</td>
<td>3,101</td>
<td>1,892</td>
</tr>
<tr>
<td>Automotive equipment</td>
<td>40,826</td>
<td>32,789</td>
</tr>
<tr>
<td>Computer equipment</td>
<td>16,786</td>
<td>13,658</td>
</tr>
<tr>
<td>114,015</td>
<td>78,939</td>
<td>35,076</td>
</tr>
</tbody>
</table>

$181,043 $132,534 $ 48,509 $ 55,961

NOTE 7--DEFERRED CONTRIBUTIONS

The Association assesses its members an annual membership fee at the beginning of its fiscal year. Membership fees and levies received in advance for the subsequent fiscal year are recognized as deferred contributions.

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at beginning of year</td>
<td>$305,053</td>
<td>$294,671</td>
</tr>
<tr>
<td>Contributions received during the year</td>
<td>346,870</td>
<td>305,053</td>
</tr>
<tr>
<td>Amounts recognized as revenue</td>
<td>(305,053)</td>
<td>(294,671)</td>
</tr>
<tr>
<td>BALANCE AT END OF YEAR</td>
<td>$346,870</td>
<td>$305,053</td>
</tr>
</tbody>
</table>

NOTE 8--DEFERRED LEASE INDUCEMENTS

The Association moved to its present office space in June of 2004 and received one year rent free as a lease inducement. The Association amortizes the tenant deferred lease inducement on the straight-line basis over the term of the lease which expires on June 30, 2014. The current year’s amortization of $4,527 (2007--$4,527) was credited to rent expense.
NOTES TO FINANCIAL STATEMENTS
(Unaudited)
ALBERTA LAND SURVEYORS' ASSOCIATION
April 30, 2008

NOTE 11--INTERNALLY RESTRICTED FUNDS (continued)

Technology Transfer and Education Fund
This fund is used for non-capital expenses that allow the Association to take better advantage of technology and to educate members about subjects that will allow them to better serve the public.

Ambassadors' Reserve Fund
This fund is used to reimburse members who are either acknowledged delegates, invited speakers or participants at conferences or meetings outside of Alberta. Council sets the fund at $10,000.

Centennial AGM Fund
This fund was established to reduce the ticket price of events so that more members may attend the centennial AGM, bringing in high profile guest speakers and putting together displays or other materials associated with promoting the Association's centennial.

Seminar Presenter Revolving Fund
This fund was established to reimburse members who develop and present Association approved seminars to the membership, other professional organizations or the general public.

Alberta Survey Textbook Fund
This fund was established to fund the research, writing and publication of an Alberta-written survey textbook.

Canadian Council of Land Surveyors
This fund was established to accumulate surplus funds collected on behalf of the Canadian Council of Land Surveyors. The surplus may be applied, at the discretion of the Council, to reduce future levies to members.

AGM Stabilization Fund
This fund is to be used to cover excess expenses incurred for the annual general meeting up to $15,000 per year at the discretion of Council.

Leasehold Allowance Fund
This fund is to be used at the discretion of the Executive Director, to update or maintain the Association's office space. Funds received from any unused leasehold allowance from a landlord shall be put in the Leasehold Allowance Fund.

Cadastral Research Fund
This fund was established to provide support for research projects by MSc and PhD students in cadastral studies at the University of Calgary by providing a maximum of $30,000 each year for three years.

100th Anniversary Project Fund
This fund was established to celebrate the 100th anniversary of the Alberta Land Surveyors Association in 2009.

NOTES TO FINANCIAL STATEMENTS
(Unaudited)
ALBERTA LAND SURVEYORS' ASSOCIATION
April 30, 2008

NOTE 9--DUE TO RPR INDEX REVOLVING FUND
The due to RPR Index Revolving Fund represents the Association’s net equity in the fund. At the end of the current year, the fund was in a deficit balance.

NOTE 10--LEASE COMMITMENTS
The Association leases office space under an operating lease agreement which expires on June 30, 2014. The Association also pays a proportionate share of operating costs.

The Association leases a photocopier under an operating lease agreement which expires on September 30, 2013.

Future minimum lease payments, including operating costs, due within the next five years under these operating leases will be approximately as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008 / 2009</td>
<td>$56,969</td>
</tr>
<tr>
<td>2009 / 2010</td>
<td>61,496</td>
</tr>
<tr>
<td>2010 / 2011</td>
<td>62,402</td>
</tr>
<tr>
<td>2011 / 2012</td>
<td>62,402</td>
</tr>
<tr>
<td>2012 / 2013</td>
<td>62,402</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$305,671</td>
</tr>
</tbody>
</table>

NOTE 11--INTERNALLY RESTRICTED FUNDS

Financial Stabilization Fund
This fund is used for special projects, overruns of expenses of the operating budget and any other approved non-budgeted expenses. Surpluses from the operating accounts are transferred to the Financial Stabilization Fund at year end. Any year end deficit in the operating accounts shall be balanced with funds from the Financial Stabilization Fund. Council may allocate funds for extraordinary expenses.

Discipline Revolving Fund
This fund is used for expenses relating to discipline hearings, discipline related education seminars and administrative matters pertaining to the Discipline Committee. At the start of each fiscal year, Council sets the fund at $20,000.

Communications and Public Relations Development Fund
This fund is used for special initiatives that promote the profession to the public. At the start of each fiscal year, Council sets the fund at $50,000.
NOTES TO FINANCIAL STATEMENTS
(Unaudited)

ALBERTA LAND SURVEYORS’ ASSOCIATION
April 30, 2008

NOTE 12--CASH FLOW INFORMATION

Net Changes in Non-Cash Working Capital Items
Changes in non-cash working capital items and their effect of increasing (decreasing) cash are as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marketable securities</td>
<td>$(11,214)</td>
<td>$(313,899)</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>47,367</td>
<td>7,003</td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>108,220</td>
<td>271,394</td>
</tr>
<tr>
<td>Goods and Services Tax payable</td>
<td>(777)</td>
<td>(4,386)</td>
</tr>
<tr>
<td>Deferred contributions</td>
<td>41,817</td>
<td>10,382</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$99,824</strong></td>
<td><strong>$150,978</strong></td>
</tr>
</tbody>
</table>

NOTE 13--SCHEDULES

Schedules 1, 2, 3, 4 and 5 compare actual revenue and expenses for the year to budgeted amounts. The budgets were prepared by management and approved by Council.

NOTE 14--FINANCIAL INSTRUMENTS

For cash and short-term investments, accounts receivable and accounts payable, the carrying amounts of these financial instruments approximate their fair values due to their short-term maturity or capacity for prompt liquidation.

The Association does not believe it is subject to any significant concentration of credit risk. Cash is in place with a major financial institution. Accounts receivable are generally the result of services to members.

 Marketable securities are exposed to market risk and currency risk. Market risk relates to the possibility that marketable securities will change in value due to future fluctuations in market prices. Currency risk relates to the possibility that marketable securities will change in value due to fluctuations in foreign exchange rates. Senior management and the Council, in consultation with investment advisors, reviews the Association’s marketable securities and establish a diversification mix in order to earn the best possible return at an acceptable level of risk.

NOTE 15--COMPARATIVE FIGURES

Certain of the 2007 comparative figures have been reclassified to conform with the current year’s presentation.
## COUNCIL AND COMMITTEES
### Schedule 2

(University)

**ALBERTA LAND SURVEYORS’ ASSOCIATION**

**Year Ended April 30, 2008**

<table>
<thead>
<tr>
<th></th>
<th>Actual 2008</th>
<th>Budget 2008</th>
<th>Budget Variance</th>
<th>Actual 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Over (Under)</td>
<td></td>
</tr>
<tr>
<td>Public relations</td>
<td>56,070</td>
<td>76,600</td>
<td>(20,530)</td>
<td>32,189</td>
</tr>
<tr>
<td>Registration and examination</td>
<td>36,100</td>
<td>42,000</td>
<td>(5,900)</td>
<td>40,351</td>
</tr>
<tr>
<td>Council</td>
<td>32,781</td>
<td>39,000</td>
<td>(6,219)</td>
<td>33,147</td>
</tr>
<tr>
<td>President’s travel</td>
<td>25,109</td>
<td>29,250</td>
<td>(4,141)</td>
<td>16,742</td>
</tr>
<tr>
<td>Practice Review Board</td>
<td>14,661</td>
<td>12,500</td>
<td>2,161</td>
<td>12,221</td>
</tr>
<tr>
<td>Professional development</td>
<td>6,828</td>
<td>5,000</td>
<td>1,828</td>
<td>2,371</td>
</tr>
<tr>
<td>President’s Tour within Alberta</td>
<td>5,110</td>
<td>6,000</td>
<td>(890)</td>
<td>5,055</td>
</tr>
<tr>
<td>Standards</td>
<td>4,423</td>
<td>6,000</td>
<td>(1,577)</td>
<td>3,986</td>
</tr>
<tr>
<td>Executive</td>
<td>4,276</td>
<td>6,000</td>
<td>(1,724)</td>
<td>3,067</td>
</tr>
<tr>
<td>Safety</td>
<td>3,903</td>
<td>4,000</td>
<td>(97)</td>
<td>4,092</td>
</tr>
<tr>
<td>Historical and biographical</td>
<td>3,479</td>
<td>7,500</td>
<td>(4,021)</td>
<td>4,973</td>
</tr>
<tr>
<td>Legislation</td>
<td>2,396</td>
<td>4,000</td>
<td>(1,604)</td>
<td>2,137</td>
</tr>
<tr>
<td>Steering</td>
<td>2,133</td>
<td>4,000</td>
<td>(1,867)</td>
<td>3,547</td>
</tr>
<tr>
<td>Future</td>
<td>1,458</td>
<td>3,500</td>
<td>(2,042)</td>
<td>2,404</td>
</tr>
<tr>
<td>Director of Surveys</td>
<td>1,366</td>
<td>0</td>
<td>1,366</td>
<td>0</td>
</tr>
<tr>
<td>Boundary Panel</td>
<td>1,080</td>
<td>10,000</td>
<td>(8,920)</td>
<td>3,267</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>462</td>
<td>1,000</td>
<td>(538)</td>
<td>324</td>
</tr>
<tr>
<td>Geomatics Engineering Liaison</td>
<td>195</td>
<td>500</td>
<td>(305)</td>
<td>143</td>
</tr>
<tr>
<td>Convention and social</td>
<td>180</td>
<td>1,500</td>
<td>(1,320)</td>
<td>3,773</td>
</tr>
<tr>
<td>Editorial Board</td>
<td>60</td>
<td>1,000</td>
<td>(940)</td>
<td>103</td>
</tr>
<tr>
<td>Canadian Council of Land Surveyors</td>
<td>27</td>
<td>300</td>
<td>(273)</td>
<td>0</td>
</tr>
</tbody>
</table>

Total: $202,097 $259,650 $(57,553) $173,892

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## SYSTEMATIC PRACTICE REVIEW
### Schedule 3

(University)

**ALBERTA LAND SURVEYORS’ ASSOCIATION**

**Year Ended April 30, 2008**

<table>
<thead>
<tr>
<th></th>
<th>Actual 2008</th>
<th>Budget 2008</th>
<th>Budget Variance</th>
<th>Actual 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Over (Under)</td>
<td></td>
</tr>
<tr>
<td>Salaries and benefits</td>
<td>341,564</td>
<td>421,300</td>
<td>(79,736)</td>
<td>321,811</td>
</tr>
<tr>
<td>Subsistence</td>
<td>14,670</td>
<td>20,000</td>
<td>(5,330)</td>
<td>18,690</td>
</tr>
<tr>
<td>Travel and transportation</td>
<td>14,512</td>
<td>15,000</td>
<td>(488)</td>
<td>12,977</td>
</tr>
<tr>
<td>Maps and plans</td>
<td>6,050</td>
<td>8,000</td>
<td>(1,950)</td>
<td>6,270</td>
</tr>
<tr>
<td>Amortization</td>
<td>5,353</td>
<td>7,187</td>
<td>(1,834)</td>
<td>7,044</td>
</tr>
<tr>
<td>Insurance</td>
<td>3,746</td>
<td>5,200</td>
<td>(1,454)</td>
<td>5,967</td>
</tr>
<tr>
<td>Memberships and dues</td>
<td>1,829</td>
<td>3,000</td>
<td>(1,171)</td>
<td>2,090</td>
</tr>
<tr>
<td>Education and training</td>
<td>766</td>
<td>2,100</td>
<td>(1,334)</td>
<td>226</td>
</tr>
<tr>
<td>Equipment and maintenance</td>
<td>333</td>
<td>1,200</td>
<td>(867)</td>
<td>282</td>
</tr>
<tr>
<td>Courier</td>
<td>493</td>
<td>710</td>
<td>(217)</td>
<td>776</td>
</tr>
<tr>
<td>Field supplies</td>
<td>99</td>
<td>400</td>
<td>(301)</td>
<td>53</td>
</tr>
<tr>
<td>Equipment rentals</td>
<td>50</td>
<td>400</td>
<td>(350)</td>
<td>0</td>
</tr>
</tbody>
</table>

Total: $389,879 $484,497 $(94,618) $376,849

---

14
### ADMINISTRATION EXPENSES

(Unable)  

ALBERTA LAND SURVEYORS’ ASSOCIATION  
Year Ended April 30, 2008

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries, benefits and contract staff</td>
<td>$387,373</td>
<td>$355,219</td>
<td>$32,154</td>
</tr>
<tr>
<td>Building operations</td>
<td>113,473</td>
<td>113,073</td>
<td>400</td>
</tr>
<tr>
<td>Office supplies and photocopying</td>
<td>27,117</td>
<td>30,126</td>
<td>(3,009)</td>
</tr>
<tr>
<td>Legal</td>
<td>19,925</td>
<td>10,000</td>
<td>9,925</td>
</tr>
<tr>
<td>Scholarships and donations</td>
<td>18,299</td>
<td>21,000</td>
<td>(2,701)</td>
</tr>
<tr>
<td>Postage and courier</td>
<td>15,226</td>
<td>20,000</td>
<td>(4,774)</td>
</tr>
<tr>
<td>Printing and stationery</td>
<td>11,117</td>
<td>11,000</td>
<td>117</td>
</tr>
<tr>
<td>Amortization</td>
<td>10,490</td>
<td>14,939</td>
<td>(4,449)</td>
</tr>
<tr>
<td>Advertising</td>
<td>9,629</td>
<td>5,500</td>
<td>4,129</td>
</tr>
<tr>
<td>Computer, Internet and database</td>
<td>7,144</td>
<td>6,000</td>
<td>1,144</td>
</tr>
<tr>
<td>Telephone</td>
<td>6,959</td>
<td>7,000</td>
<td>(41)</td>
</tr>
<tr>
<td>Accounting</td>
<td>6,275</td>
<td>4,500</td>
<td>1,775</td>
</tr>
<tr>
<td>Insurance</td>
<td>5,641</td>
<td>6,000</td>
<td>(359)</td>
</tr>
<tr>
<td>CBEPS levy</td>
<td>5,096</td>
<td>6,750</td>
<td>(1,654)</td>
</tr>
<tr>
<td>Memberships and subscriptions</td>
<td>3,874</td>
<td>3,000</td>
<td>874</td>
</tr>
<tr>
<td>Subsistence and travel</td>
<td>3,305</td>
<td>3,500</td>
<td>(195)</td>
</tr>
<tr>
<td>Education, training and library</td>
<td>3,300</td>
<td>8,000</td>
<td>(4,700)</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>2,207</td>
<td>1,500</td>
<td>707</td>
</tr>
<tr>
<td>Historical file management</td>
<td>1,452</td>
<td>1,500</td>
<td>(48)</td>
</tr>
<tr>
<td>Equipment and maintenance</td>
<td>1,379</td>
<td>9,100</td>
<td>(7,721)</td>
</tr>
<tr>
<td>Bad debts</td>
<td>55</td>
<td>600</td>
<td>(545)</td>
</tr>
</tbody>
</table>

$659,336 | $638,307 | $21,029 | $555,377

### OPERATING EXPENSES

(Unable)  

ALBERTA LAND SURVEYORS’ ASSOCIATION  
Year Ended April 30, 2008

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Iron posts</td>
<td>$865,462</td>
<td>$1,058,563</td>
<td>$(193,101)</td>
</tr>
<tr>
<td>Marker posts</td>
<td>346,808</td>
<td>463,707</td>
<td>(116,899)</td>
</tr>
<tr>
<td>Annual General Meeting</td>
<td>176,983</td>
<td>185,000</td>
<td>(8,017)</td>
</tr>
<tr>
<td>ALS News</td>
<td>46,601</td>
<td>48,000</td>
<td>(1,399)</td>
</tr>
<tr>
<td>Bank charges and management fees</td>
<td>29,387</td>
<td>26,000</td>
<td>3,387</td>
</tr>
<tr>
<td>Seminars</td>
<td>21,925</td>
<td>30,000</td>
<td>(8,075)</td>
</tr>
<tr>
<td>Golf tournament</td>
<td>18,928</td>
<td>21,000</td>
<td>(2,072)</td>
</tr>
<tr>
<td>Freight</td>
<td>17,032</td>
<td>17,462</td>
<td>(430)</td>
</tr>
<tr>
<td>Regional meetings</td>
<td>15,427</td>
<td>13,000</td>
<td>2,427</td>
</tr>
<tr>
<td>Certificates and stamps</td>
<td>632</td>
<td>1,000</td>
<td>(368)</td>
</tr>
<tr>
<td>Publications and manuals</td>
<td>11</td>
<td>2,500</td>
<td>(2,489)</td>
</tr>
</tbody>
</table>

$1,539,196 | $1,866,232 | $(327,036) | $1,701,741
Executive Director’s Report

At the first Council meeting of 2008-2009, I put together a list of twenty-three items that Council had to deal with in one form or another. The summary of issues provided Council, and particularly the new Council members, with an understanding of the breadth and depth of the issues facing the Alberta Land Surveyors’ Association. Some of the issues could be easily dealt with but others required a significant amount of time. Some issues will not be resolved by the end of this Association year and, certainly, a number of other issues have arisen since May 2008.

I feel that the best way of reporting back to the membership this year is to look back at these twenty-three issues I identified for Council and report on what the outcome of each of these has been.

1. Association Finances
The 2008-2009 ALSA budget projected a deficit of $260,000. It appears that, by year-end, the deficit will be much smaller than that. However, as we look ahead, the 2009-2010 Association finances, even with the ministerial order, are going to be quite tight. The membership, at the 2008 AGM, expressed concerns about the increase in dues and felt that Council may have been over-reacting to one bad year. Council and the Executive Committee kept a close eye on the Association finances this year and have been looking at different models to ensure that the Association finances are sustainable. This will become even more critical as the world economy slumped further and faster than perhaps anyone predicted.

2. Association Investments
The Association had been concerned for quite some that the rate of return on the Association’s investments was not as strong as it could have been. In essence, the rate of return was not sufficient given the risk.

The Association reviewed its investment policy and, in the end, decided to change its investment managers from CIBC Private to Morgan Meighen of Toronto. The Association considered changing investment advisors long before the stock market started its decline. The Association’s investments were transferred before the market hit bottom but, like everyone else, did suffer a setback in 2008.

3. ASSMT MOU Implementation
The ALSA and ASSMT signed a memorandum of understanding at the 2008 ALSA AGM. The purpose of the partnership was to create a formal and industry-wide structure for career development and formal advancement for technologists. Council passed a motion that new Committee be struck and that the new Committee review the issues raised in the MOU with ASSMT. To date, little has happened in this regard but Dr. Radovanovic continues to take the lead on this file on behalf of the Association.

4. Buried Facilities
In January 2007, Council approved a buried facilities position paper. The following year, the Safety Committee recommended to Council that the Association take a more proactive approach with government and agencies to promote the recommendations in the Association’s buried facilities position paper. A working group was formed and has been headed by Vice President Don George for the last year. The buried facilities working group has held two meetings and has met with Alberta Workplace Health & Safety and Alberta One-Call. The buried facilities working group has spent its time making sure it is clear what its message is and trying to identify appropriate stakeholders. The challenge with the buried facilities issue appears to be the multitude of regulations and codes and the lack of a coordinating body to bring some sense to this issue. Alberta One-Call has tried to be that coordinating body but there appear to be too many entities promoting their own message. It is, therefore, extremely difficult for the Association to determine who to meet with and figure out who has the authority to take any action.

5. Centennial AGM
We will be celebrating our 100th Annual General Meeting in 2009. We have been discussing a number of options that will make the 100th annual meeting one to remember and provide a legacy for land surveyors.

The Historical and Biographical Committee has spent an incredible number of hours since May 2008 to put together an incredible museum display which you will see at the Banff AGM. As I outlined in a previous issue of ALS News it has taken an incredible amount of effort to put the story panels together, the multi-media picture show and the artifacts into one comprehensive story. It has taken far more time to put this together than I would ever have imagined but the result has proved to be very satisfying.
The Council of the Alberta Land Surveyors’ Association also agreed to put together a special magazine in conjunction with our 100th AGM. This magazine is called Alberta Boundaries. I would like to thank all those who decided to advertise in the magazine. My role has been to work with the publisher and editor and writers to come up with some general story ideas and provide some information on content and context.

6. Core and Elective Syllabus
The Canadian Board of Examiners for Professional Surveyors has been working on changes to the CBEPS syllabus. Council agreed with the concept of core and elective items for the syllabus and then, most recently, directed CBEPS to implement the new syllabus. I am sure that much work still needs to go into updating the syllabus items but it reflects the latest advancement in the development of new land surveyors.

7. Corner Recordation Index
The Corner Recordation Index is a website for land surveyors to post and search for information about restored corners. The intent of the Corner Recordation Index was to encourage members to restore monuments by providing an easy, cost-effective solution and an alternative to the expense of filing at Land Titles. However, hackers got into the Corner Recordation Index and corrupted it. There will be a cost to bring the system back on line. Council deferred making any decision on it until such time as the new ministerial order was signed. Now that that has been done, we will have to get an updated quote to restore the Corner Recordation Index.

8. Digital Submissions to Public Lands and Land Titles
This has been an ongoing issue throughout the year and, I am sure, will be coming back to Council for more discussion.

9. Future of the Director of Surveys
On February 13, 2007, the Association held a Director of Surveys Thank Tank meeting to discuss the role and future of the Director of Surveys Office. Arising out of those discussions, Council established a Director of Surveys Review Committee to take the comments from the Think Tank and prepare recommendations. The recommendations were presented to the then Sustainable Resource Development Deputy Minister Brad Pickering. The recommendation were not accepted but did lead to the amendment to the ministerial order to allow the ALSA to deal with boundary uncertainties. Notwithstanding the negotiations concerning the ministerial order, the Association continued to be concerned about the future of the Director of Surveys Office and succession planning for that group. Most recently, Vice President Don George and I met with Assistant Deputy Minister Craig Quintilio to discuss the government’s plans and objectives.

10. Inactive Membership
The ALSA membership, under new business at the 2008 AGM, passed a motion for the “…Council of the ALSA to create a category for non-practicing or ‘inactive’ membership with separate annual dues.” The Legislation Ad Hoc Committee has been looking at this issue for the last year and considered a number of alternatives and presented one to Council. Council was concerned that the recommendation and the alternatives were too complex and could be contrary to the legislation. Council directed that no further action be taken on this issue.

11. Joint Meetings
The ALSA and the ABCLS discussed the possibility of holding a joint Council meeting and it was eventually agreed to hold this meeting in British Columbia in November 2008. The cost of an out-of-province meeting was certainly higher than a normal Council meeting in Edmonton. However, Council decided to combine two meetings in order to help save costs and the ABCLS agreed to pay 50% of the additional cost incurred by the ALSA. Everyone who attended the meeting agreed that it was worthwhile and led to a number of opportunities to share ideas and resources. Agenda items included: labour mobility; relationship with technicians and technologists; the current state of practice review; relationships with the Survey General/Director of Surveys offices; career awareness initiatives, professional development initiatives; registration processes and procedures; and the future of the profession.

12. Make Bylaws
This was a simple item for Council to deal with but is an important part of adhering to the legislation. At the 2008 Annual General Meeting, the membership approved several changes to the bylaws as it related to fees. According to Section 17 of the Land Surveyors Act, it is actually council who makes the bylaws. Council took the formal step of making the bylaws at its May 2008 meeting.

13. Mandatory Continuing Education
Under new business at the 2008 AGM, the membership recommended that “the Council of the ALSA include in the
The Canadian Council of Land Surveyors has proposed a new association that will be able to deliver services that have value to land surveyors by centralizing regional services that are not available to all members but that would benefit all surveyors across the country and take advantage of economies of scale. Work on this issue is ongoing and it is hoped that this new organization could be established relatively quickly.

17. Professional Educational Consultant
The Professional Development Committee requested that Council approve a budget to contract a consultant to develop a strategic plan for professional development to support the goals and objective of the Professional Development Committee in response to identified needs. Council asked the Professional Development Committee to look at this item in conjunction with its analysis of a mandatory continuing education regime. The Professional Development Committee feels that there is still a need for a professional educational consultant and Council asked that the Professional Development Committee pursue this in conjunction with the Association of British Columbia Land Surveyors.

18. Reformat the Manual of Standard Practice
The ALSA membership, under new business at the 2008 AGM, passed a motion for “…the ALSA to contract with an experienced professional technical writer and editor who is familiar with the Alberta land surveying profession to edit, reformat, update and maintain a manual of standard practice. As the membership can see, extensive work was done to put the Manual of Standard Practice into a plain language format. It will be discussed and voted on at this upcoming AGM. The new business recommendation also dealt with maintaining the MSP on an ongoing basis and decisions will have to be made as to the logistics of doing this.

19. Registering Plans at Land Titles and Public Lands
The membership will remember the discussion that took place at the 99th Annual General Meeting with respect to registering plans at Land Titles and Public Lands. The Association’s legal opinion was provided to the membership. The Director of Surveys indicated that he disagreed with Mr. Jardine’s legal opinion and would have legal people look at it. The Association awaits the government’s legal opinion on this matter.

14. Ministerial Order
It was originally thought that amending the ministerial order to allow the Association to deal with boundary uncertainties and other issues could be concluded quite quickly. However, the reality was that it took some time to come up with a final agreement with which everyone could feel comfortable. The agreement came into effect November 1, 2008. In addition to the Association getting funding for the ALSA Boundary Panel, the Association also took on the responsibility of monitoring Section 47 plans and establishing an unfinished plan repository and a field not repository. Within the Association office, we had to deal with the massive spike in post sales before the price increase of November 1st. We have also had to reconfigure our accounting so that we could properly account for the requirements under the ministerial order. We have had to retain a new staff person so that we could manage the new responsibilities under the order and reorganize a number of other positions to establish a proper work flow.

15. Municipal Government Act
For three years now, the Legislation Ad Hoc Committee has been reviewing the provisions of the Municipal Government Act as it relates to subdivision and planning and approving authorities. Representatives from the Legislation Ad Hoc Committee met with Alberta Municipal Affairs to discuss the Association’s concerns and discussions are ongoing but there is not resolution in sight.
20. **RPR Index**
The RPR Index was a website that allows ALS subscribers to upload information about the RPRs they have done and allows anyone to search for records that have been uploaded. It was the Association’s concern that the RPR Index would require a significant technological overhaul to deal with changes in technology since 2001. It had been limping along with “make work” solutions to a number of problems. The RPR Index was taken down as a website in early 2009.

21. **Systematic Practice Review**
The Association had been without a Director of Practice Review from November 2007 until February 1, 2009. Don George filled in as Acting Director of Practice Review after Mr. Cheng left. Mr. Ironstone returned on May 1, 2008 to complete many files before he left again on November 1, 2008. Systematic Practice Review and the Practice Review Board have been working very hard to get files that had been previously opened finished and off to practitioners. These files are now making their way on to Practice Review Board agendas. There had also been considerable discussion about what the process should be while we were without an Assistant to the Director of Practice Review and a Director of Practice Review. It was agreed to request some files from practitioners who had yet to be reviewed in Phase 3 so that the Association’s technologist could prep the files for that time when Mr. Everett took over as Director of Practice Review. With the upheaval of staffing within Systematic Practice Review and the results of the membership polling, it has been apparent to everyone that there needs to be a significant analysis of what is required for any sort of continuing competency program. The Council of the ALSA has formed a continuing competency working group and they held their first meeting in February 2009.

22. **Labour Mobility and TILMA**
The ALSA and ABCLS signed a mutual recognition document at the 2008 AGM. The agreement took effect January 1, 2009 and the first candidate write the TILMA jurisdictional exam at the end of January 2009.

Alberta and BC have discussed a number of issues relating to TILMA including the ownership provisions of surveying corporations and the possibility of moving towards online examinations. But TILMA isn’t the end of it. Last year, the Premiers signed an agreement to expand the Agreement on Internal Trade and, in particular, create a free flow of professionals from one jurisdiction to another. The new chapter on labour mobility under the Agreement on Internal Trade comes into effect April 1, 2009 and there have been a number of questions across the country about what it means, what its implications are, and what the expectations are of professions such as ours. I have spent a great deal of time over these last few months discussing the matter with Alberta’s Labour Mobility Coordinator and my colleagues across the country.

23. **University of Calgary**
Cadastral Research Funding
In November 2005, Council established a fund to provide monies for cadastral research at the University of Calgary. In September 2006, Council passed a motion to fund research of up to $60,000 over two years into multi-media land record systems. The Association has worked with Dr. Barry on this and Dr. Barry has provided several articles and reports to the Association. It is expected that a final report will be provided shortly.

*B.E. (Brian) Munday*
Executive Director
Registrars Report

Practicing Alberta Land Surveyor Information

<table>
<thead>
<tr>
<th>Increases/Decreases to Number of Practicing Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calendar Year</td>
</tr>
<tr>
<td>----------------</td>
</tr>
<tr>
<td>2004</td>
</tr>
<tr>
<td>2005</td>
</tr>
<tr>
<td>2006</td>
</tr>
<tr>
<td>2007</td>
</tr>
<tr>
<td>2008</td>
</tr>
</tbody>
</table>

In 2008, the average number of years of experience of an active Alberta Land Surveyor was 13.9 years. Alberta Land Surveyors who received their commission in 2008 had an average of 42.1 months.

Member Locations During 2008 (Calendar Year)

City | Active | Articled & Affiliate
---|--------|---------------------|
Calgary | 165 A | 81 A
Edmonton | 98 A | 26 A
Grande Prairie | 19 A | 4 A
Other | 103 A | 23 A

Sexual Ratio

Year Commission | M | F
---|---|---
2000-2004 | 65 | 3
1995-1999 | 47 | 3
1990-1994 | 24 | 1
1985-1989 | 35 | 0
1980-1984 | 52 | 1
Current | 108 | 14
Articled | 108 | 14
Affiliate | 12 | 2
*up to February 26, 2009

Industry Information

<table>
<thead>
<tr>
<th>Company</th>
<th>Head</th>
<th>Branch</th>
</tr>
</thead>
</table>
2003 | 86 | 39 |
2004 | 86 | 35 |
2005 | 94 | 42 |
2006 | 96 | 41 |
2007 | 91 | 38 |
2008 | 94 | 38 |

Don George, ALS

Buoy Panel

The Boundary Panel did not meet in 2008-2009 as Council worked to develop new terms of reference based on past cases and the new funding arrangement for the panel.

Jerry Rasmuson, ALS

Buried Facilities Working Group

The genesis of this year’s committee came from a motion from Council: 2008.06.011 It was moved by Mr. Wallace, seconded by Mr. George, that select senior members of the Alberta Land Surveyors’ Association be assigned to “implement the recommendations of the ALSA buried facilities paper” and that they be given the authority to meet with government and agencies to promote the paper’s recommendations.

The working group has had two face-to-face meetings and various e-mail exchanges to review and discuss the position paper on buried facilities dated September 25, 2007. We have been liaising with one representative of the government and one key private sector individual to try to determine a method of tackling this global issue. We continue to struggle (as in past years) with how to best deal with getting the message out to the many stakeholders.

The working group supports the Standards Committee investigating the possibility of an alternative post but feel the mandate of our group is to also look at the bigger picture.

We do have a conference call scheduled for mid-March and will continue to discuss how best to promote our position on this important topic.

Don George, ALS

CAPP

The Alberta Land Surveyors’ Association has representation on two committees of the Canadian Association of Petroleum Producers: The Resource Access Committee (John Wallace) and the Geomatics Committee (Al Jamieson). In each case, the Association is there to represent the land survey profession with respect to any applicable issues.

Chairman: Jerry Rasmuson
Members: Jim Berry
Cam Christianson
Bruce Drake
Al Filin
Bob Haagema
Terry Hudema
Bill Hunter
Mark Kocher
Irwin Maltais
David Marquardt
John Matthysen
Ross Metalfic
Fred Rogers
Garry Schirmacher
John Van Berkel
Dwight Wiberg

Chairman: Don George
Members: Bruce Beanirsto
Jim Halliday
Larry Pals
Vince Zieger

Chairman: Al Jamieson
Members: John Wallace
The Resource Access Committee:
- Development & implementation of digital AOA applications to SRD.
- Development of specifics with respect to the provincial land use framework.
- Effect of Bill 9 which led to a subsequent amendment of the Land Agents Licensing Act.

Geomatics Committee:
- CCCM Grid Conversion.
- Dual Plan Registration proposal by Director of Surveys (SRD).
- ATS 4.1 & Provincial Boundary Clip.
- LIDAR Standards & LIDAR-based submission.
- BC DLS Grid.
- Frontier Lands – NAD 83 options.
- Alberta Ingenuity Centre for Integrated Resource Management (University of Calgary).
- LIDAR and monumentation amendments to requirements by SRD.

CONVENTION & SOCIAL
The Convention & Social Group is chaired by the executive director with the president and vice-president and their respective spouses working to plan the AGM. Michelle Woywitka provides administrative support – which means she does most of the work.

The Convention & Social Group worked on the following tasks this year:
1. Organized the 44th annual ALSA golf tournament. Hot, hot, hot was the best way to describe this year’s tournament. Due to the generosity of the participants, the J.H. Holloway Scholarship Foundation raised $3,470.60 through the sale of mulligans and draw tickets. A special thank you to George Smith for his continued support in helping organize the tournament. Congratulations to Randy Hudson, Brent Irving, Dan Jones and Chris Martin who won in a putt-off. The winning men’s team with the lowest net score was Paddy Marshall, Rob Molaski, Chad Taylor and Craig White. The winning mixed team with the lowest net score was Bob Wallace, Kathy Wallace, Tim Lindberg and Peter Orzek.
2. The 100th annual general meeting will be held at the Banff Springs Hotel from April 23-25, 2009. It seems like it wasn’t that long ago that we were thinking how far away it is and now it is almost upon us. The Convention Chairman:
Brian Munday
Members:
Don George
Eileen George
Ron Hall
Shirley Hall
George Smith
(golf tournament only)
Exhibitor Liaison:
Richard Andrews
& Social Group has been planning a number of special activities for this special weekend. The theme is “past, present and future” and we hope that the 100th annual general meeting will be a memorable one for all.
3. The 101st and 102nd AGMs will be back at the Jasper Park Lodge for 2010 and 2011. The 2012 AGM will be at the Banff Springs Hotel and we are starting to look at venues for 2013.

B.E. (Brian) Munday
Executive Director

CANADIAN COUNCIL OF LAND SURVEYORS
I am completing my second of three years being Alberta Director to CCLS, and it has certainly been an interesting time; changes coming from all directions.

New National Organization for Professional Land Surveyors
An initiative has begun to create a new national organization to replace CCLS - one that represents the professional land surveyors, Canada-wide, in the national and international scene. The development of the business plan is currently underway.

Board of Examiners Coordinating Committee (BECC) and Canadian Board of Examiners for Professional Surveyors (CBEPS)
Responsibilities of the BECC are being reassigned to other bodies and the BECC is being wound down. CBEPS has recently been instructed by the ALSA Council to implement the new syllabus which has been agreed to by the current members of CBEPS. However, the syllabus content will remain with the associations. Discussions are ongoing with CBEPS to take over accreditation. Participation by the remaining provincial associations is being finalized, with the exception of OAGQ, who is not joining at this time. Complete harmonization continues to move forward, although slowly.

Career Awareness
A new website is being designed for use by the associations and should be completed in 2009.

Distance Learning
The AOLS and ACLS have entered discussions regarding a partnership and are looking into options for both delivery and content development of distance learning opportunities for surveyors. The objective of this initiative is to create a portal that surveyors can use to attend online seminars for continuing education. The result aims
CONTINUING COMPETENCY WORKING GROUP
The Continuing Competency Working Group was formed by Council in November 2008. The working group is the result of the 2008 polling of the membership concerning the future of systematic practice review and a think-tank session held in October 2008 when there were no applicants for the Director of Practice Review position.

The purpose of the working group is to develop a new continuing competency program for the Association. The goal for the new program is to continue measuring the practitioner’s competency, by some sustainable method. The end result may look similar to the current systematic practice review program or then again may be entirely different.

We will continue to have various e-mail exchanges and meetings.

Don George, ALS

DISCIPLINE
Between February 6, 2008 and the date of this report being written, February 18, 2009, there were six complaints lodged with the Alberta Land Surveyors’ Association. Five complaints were resolved with the assistance of the Registrar and the cooperation of the practitioner and the complainant. One complaint was resolved after being forwarded to the Chairman for investigation.

There were five complaints outstanding as of February 6, 2008. Four decisions will have been published in ALS News and a decision is forthcoming in the fifth case.

Bob Wallace, ALS

EXECUTIVE
It is the role of the Executive Committee to ensure that recommendations from committees and other matters are ready to be presented to Council. This ensures that Council meetings are more efficient and effective and that Council is able to focus on critical issues. As such, most matters that came before the Executive Committee this year were dealt with by Council and Council’s decisions were published in the Council Report.

The Executive Committee met eight times throughout the year; four times by conference call and four times face-to-face. Two of the face-to-face meetings were held in conjunction with other functions in order to save time and money.

At its first meeting of 2008-2009, the Executive Committee identified 23 issues to be dealt with by the Association in the upcoming year. Some issues could easily be assigned to a committee or dealt with at a single meeting. Other issues required more deliberation and debate. These were issues such as: Association finances and investments, buried facilities, the centennial AGM, the new CBEPS core and elective syllabus, labour mobility, the future of the Director of Surveys office, the amended ministerial order and the increased responsibilities on the ALSA, the new Boundary Panel, a new national surveyors’ organization, and the future of Systematic Practice Review.

The Executive Committee does not make decisions on any of these items but ensures that Council has enough information for them to make a well-informed decision.

I thank the other Executive Committee members for their hard work and dedication in making my job much easier.

Ron Hall, ALS
ALSA Representatives:
Victor Hut
Robert Radovanovic

GEOMATICS ENGINEERING LIAISON COMMITTEE
The Geomatics Engineering Liaison Committee (GELC) did not meet since the 2008 ALSA annual general meeting. A meeting is scheduled for March 2009.

GPS WORKING GROUP
This year, the GPS Working Group was created with the task of investigating issues surrounding the use of GPS in land surveying and to begin work towards the establishment of guidelines on the suggested use and interpretation of GPS technologies and data.

The working group’s initial work revealed that there is already a great number of resources available for the practitioner. Several organizations have written comprehensive manuals on the use of GPS in surveying and links to these resources are being provided to the Association for inclusion on the website.

Furthermore, in a bit of convenient timing, a University of Calgary ENGO 500 group headed by Dr. Hunter is conducting a study on the use of GPS for land surveying and the development of a guideline that closely mimics the guideline the working group was striving for. As a result, we have been supporting Dr. Hunter and his group in their research efforts and hope to see materials resulting that should be of great help to the Alberta Land Surveyor.

Robert Radovanovic, ALS

HISTORICAL & BIOGRAPHICAL
The actual Historical & Biographical Committee met only once during the past year. It was decided at this meeting that due to budgetary and time constraints, the H & B Committee would put on hold the majority of its terms of reference for the upcoming year so that the exhibit sub-committee could concentrate their activities on the creation of the ALSA 100th anniversary commemorative exhibit. This sub-committee has met over 20 times to discuss, present, write, organize, and finalize this museum quality historical exhibit which will feature highlights of the history of surveying in our province to the public and will be unveiled at the 2009 AGM in Banff. It will then be exhibited around the province at various museums for three month showings for approximately two years. After the inaugural showing of the exhibit at the Banff AGM, the exhibit will be displayed at the Alberta Legislature from June 21 – August 28, 2009.

The committee was involved with the Town of Devon to celebrate the landing of the David Thompson brigade on May 13, 2008. A survey demonstration was shown to several groups of grade 7 students throughout the day by Les Frederick and Jim Harland at the Canadian Petroleum Discovery Centre.

I would like to personally thank all the members of this committee for their dedication and commitment to this project and I hope everyone enjoys it as much as we did putting it together.

Les Frederick, ALS

LEGISLATION AD HOC
By the end of this reporting year, the ad hoc committee will have convened five times, plus one subcommittee meeting, over an interesting and not too busy year. We were originally charged with three tasks from Council as follows:
1. To investigate creating a separate category for ‘non-practicing’ or ‘inactive’ land surveyors with separate annual dues.
2. To review the Condominium Property Act and regulation.
3. To review the deputy Minister’s response to the ALSA’s concerns about the Municipal Government Act and the Subdivision Regulation within the context of the government’s draft land-use framework document.

Les Frederick, ALS

Chairman:
David Marquardt
Council Liaison:
Jim Maidment
Members:
Terry Chiddy
Darrin Connatty
Rick Gauthier
Ben Giesbrecht
David Hagen
Len Olson
Gary Schirmacher
Cathy Sprott
John Van Berkel

Members:
Lou Breton, Monroe Kinloch
Gord Olsson

Chairman:
Les Frederick
Council Liaison:
John Haggerty

Members:
Victor Hut
Robert Radovanovic

Chairman:
4. We had one item pulled from our terms of reference that being with respect to Section 47 plans because of a proposed amendment to the ministerial order.

5. As well as the above items we were asked to provide feedback on two government papers, the draft land-use framework and Bill 41.

With respect to item #1, much discussion was had over three meetings, delving into all possible solutions and proposed fee schedules and a proposal was sent to Council. It would have required minor changes to the bylaws, and upon Council’s review it was determined at this time that the “retired” status would fulfill the categories of ‘non-practicing’ or ‘inactive’ land surveyor.

In our review of item #2 (to review the Condominium Property Act and regulation) it was resolved that the survey community is quite happy with the status quo, with only minor concerns being raised. In the meantime, the concerns have been documented so that whenever the government is ready, we can forward a list of concerns to them. The Association would like to continue to be involved in future rewrite.

Much of the ad hoc committee’s time and energy concerned item #3 and will be on future terms of reference for years to come it seems. After individual committee members identified actions that they felt might be contrary to the Municipal Government Act, Council approved sending a letter to the Minister. The resulting reply was extremely disappointing.

The Ad Hoc Committee followed that up with a letter and a sub-committee meeting with Alberta Municipal Affairs in early July 2008. At that time, it was acknowledged that the system is not working the way it should in many cases and the ad hoc committee has agreed to attempt to gather more specific information as to the problems and discrepancies form our membership to present to Alberta Municipal Affairs for discussion in future meetings.

Many thanks to all members for their time and effort. 

David Marquardt, ALS

**NOMINATING**

The following slate of nominations has been received by the Registrar of the Alberta Land Surveyors’ Association pursuant to Section 28 of the Bylaws of the Alberta Land Surveyors’ Association.

<table>
<thead>
<tr>
<th>Position</th>
<th>Nominees</th>
</tr>
</thead>
<tbody>
<tr>
<td>For President</td>
<td>D.R. (Don) George</td>
</tr>
<tr>
<td>For Vice-President</td>
<td>R.W.M (Rob) Scott</td>
</tr>
<tr>
<td>For Council</td>
<td>G.A. (Greg) Boggs</td>
</tr>
<tr>
<td></td>
<td>H.C. (Hugo) Engler</td>
</tr>
<tr>
<td></td>
<td>D.J. (David) Hagen</td>
</tr>
</tbody>
</table>

Additional nominations may be made by two Alberta Land Surveyors, with the consent of the nominees in each case, up to and including at the Annual General Meeting being held between the dates of April 23rd to 25th, 2009 at the Fairmont Banff Springs Hotel.

The following offices are to be filled:
- President one year term
- Vice President one year term
- Three members of Council two-year terms

Bob Wallace, ALS

**OIL & GAS AD HOC COMMITTEE**

In 2008-2009 there were no tasks from Council directed to this ad hoc committee.

Al Jamieson, ALS

**PRACTICE REVIEW BOARD**

The main challenge for the 2008-2009 term was to make changes to allow the SPR program to continue. Mr. Don George was contracted as acting DPR until October 30, 2008. Mr. John Ironstone was contracted to the same date as assistant to the DPR. As no significant response was received to job postings for the position of DPR, the Board decided to discontinue opening any new files, and to concentrate on dealing only with previously opened Phase 3 files until a new DPR could be found. By October 30, 2008 Mr. George and Mr. Ironstone were able to bring all open files to the point where field audits and reports were complete and could be sent to the practitioner for a response. To make it easier to deal with these open files the SPR program was then adjusted slightly to allow the lead Board member on a file to know the identity of the practitioner.

In November Mr. Chris Everett agreed to fill the position of DPR. His contract started officially on February 1, 2009. However, to become familiar with the SPR program Mr. Everett has been reviewing SPR documents and files and attended the November 2008 and January 2009 Board meetings. He has also been involved in opening the Phase 3 files not previously opened, so that documents are ready for field audits once Mr. Ironstone returns again in May 2009.

Mr. Rudy Palovcik is now into his second year as our public member and is a key contributor to our Board discussions. Ms. Kerry Barrett, our administrative assistant, has now been with the Board for over a year and has been a key factor in the continued operation of SPR. With all the staff and operational changes in the last year, she is the glue that has held the program together.
The Board did not consider the post Phase 3 makeup of the ALSA peer review program this term. This has been assigned to the Continuing Competency Working Group consisting of members of Council and the PRB. The PRB subcommittee was not continued this term.

The Board held eight meetings between May 2008 and February 2009. A ninth meeting is planned for March. The primary focus of the meetings dealt with changes to the SPR process for Phase 3 (as outline above), SPR reviews, Boundary Panel Case 2007-002, one recommendation to Council, and Guardpost articles in ALS News.

During the term, no new SPR files were opened and no follow-up reviews were started except those opened recently by Mr. Everett. There were approximately 40 Phase 3 files not yet opened prior to Mr. Everett starting as DPR. We expect August 2009 is the earliest that any of the files opened by Mr. Everett will be ready for review by the Board. As of February 12, 2009, there were approximately 30 files opened prior to Mr. Everett starting as DPR which have not yet been closed. Many of these files will be presented by the lead Board member for discussion in the next few months.

The average weighted practice rating for Phase 3 is currently 81.5%, still lower than the final Phase 2 average of 84%. During this term there were no formal hearings and no files were referred to the Discipline Committee. A highlight of the term was the closing of the final Phase 2 file.

The Board conducted a review of Boundary Panel Case 2007-002 including a field inspection and contacting the practitioners involved. The matter was resolved to the satisfaction of the Board and the file was closed.

Three Guardpost articles were published, with a fourth planned for the March 2009 issued. No Interpretive Bulletins were prepared. One recommendation to Council was made requesting that the Standards Committee review issues relating to plan bearings.

The Board is to report to Council respecting any “common areas of non-compliance”. While no formal report has been sent to Council, the Board has been monitoring the progress made by our members in reducing the number of dormant plans and is very concerned that insufficient progress is being made. The issue will be followed closely next term.

Paul Stoliker, ALS

PROFESSIONAL DEVELOPMENT
The Professional Development Committee (PDC) was quite busy in the 2008/2009 year. The PDC met seven times from June 10, 2008 to February 12, 2009, twice in person and five times by conference call.

By the annual meeting, the Professional Development Committee will have held eight seminars…
- Exam Preparation (September 20, 2008 and March 14, 2009 – Red Deer)
- ERCB (November 13, 2008 - Calgary)
- Condominium Act (February 26, 2009 – video-conference, Edmonton/Calgary)
- Getting It Right (March 12 & 13, 2009 in Lloydminster and March 19 & 20, 2009 in Calgary)
- Mini Getting It Right (December 3, 2008 – NAIT, Edmonton)
- The Future (April 23, 2009 – AGM, Banff)
- Regional Meetings (September & October 2008 in Calgary, Edmonton, Grande Prairie and Medicine Hat)
- Exam Prep ( – Red Deer)
- and twelve regional meetings (three each in Calgary, Edmonton, Grande Prairie and Medicine Hat).

The Administrative Law seminar (August 27, 2008 - Edmonton) and the Media Relations seminar (December 10, 2008 – Edmonton) were held outside of the Professional Development Committee’s terms of reference.

The PDC failed to hold Getting It Right (June/July 2008 – Edmonton) due to the failure to obtain presenters and Safety (November 2008 – Edmonton) due to lack of interest.

The PDC is currently without a member in Grande Prairie and does not have an appointed regional chair for Grande Prairie.

A one-day Getting It Right seminar was developed to be presented annually at Alberta’s technical schools and university. SAIT, LCC seminars are scheduled for to be presented later this term while the University of Calgary has not yet requested a one-day Getting It Right seminar but they have been contacted and are aware of the service.

A report was submitted to Council before its November meeting, indicating that the PDC felt that the introduction of new business involving mandatory continuing education did not change PDC’s desire to obtain the services of a professional consultant to aid in the creation of a strategic plan for the PDC and to assist the PDC in preparing more dynamic seminars. The PDC asked Council for permission to pursue revisions to the request for a professional consultant originally requested in 2007/2008.
PUBLIC RELATIONS

The Public Relations Committee had a full slate of tasks this year, and was able to knock them off thanks to the dedication and enthusiasm of the committee members. The strength of our Association is the volunteerism of our members, and the PR Committee was again well served. Given the budgetary challenges faced by the reduction in post sales, we strove to be cost-conscious, and reduced budget line items where practical. We increased the number of conference calls and reduced the number of face-to-face meetings. Our activities comprised the following:

1. Math contest: After our first successful year, we listened to the feedback of the participants, and planned to run the next contest in May 2009. One of the benefits we hoped to achieve was to delay the costs of the contest by one ALSA budget year, but still have the contest in this school year. Given the economic conditions, we doubt that this will be a possibility, and hope that the idea can be continued in future years.

2. ALSA Scholarships: We are still fine-tuning our recommendation to Council on the breadth of scholarships available.

3. Student Events: The 2008-2009 school year was packed with activity for the PR Committee. The U of C Beef and Bun night was successfully held in a different room. The change allowed for more mingling between the students and surveyors. The U of C Career Day was on the following day. There appeared to be fewer companies in attendance, perhaps suggesting the state of the economy.

4. Video: We had discussed in the past the development of a professional video highlighting various aspects of the surveying profession, but tabled the matter because of the budgets involved. Since then, we have had extensive discussions on the impact of YouTube and other video sharing sites. We are currently starting to explore various low cost ways to take advantage of this movement.

5. Trade Shows: The ALSA PR Committee participated in the AMSC and the AAMD&C trade shows. We are continuing to evaluate our participation; however there are no plans to discontinue at this time.

6. ALS News Articles: The following committee members submitted articles for ALS News:

   - Matt Forsyth – June 2008
   - Patrick Wetherup – September 2008
   - Sachin Mahendru – December 2008
   - Jarl Nome – February 2009

   Marty Robinson, ALS

REGISTRATION

The rate of change respecting the roles and action items of the Registration Committee’s 2008-2009 term can certainly be described as non-linear. Although membership on the committee has slipped slightly to 26 volunteers from 28 last year, the committee has made great effort towards streamlining various registration processes and facilitating the examination requirements for TILMA candidates. This new and exciting work was completed in addition to the committee’s regular duties of interviewing candidates, setting and marking exams, and reviewing project reports.

Innovations were created over the course of the year to streamline some of the committee’s existing processes. The Practical Examination was changed to a closed book format from an open book format. The format change maintained
the content from previous year’s exams, but reduced the
time-consuming calculations.

Circulating and reviewing project reports has been a
growing concern and the committee is currently reviewing
a pilot program of digital submission and circulation. It is
expected that eliminating hard copies of the reports will im-
prove the turn-around time of the reviewing process.

Redesigning the annual interview process is expected to
be another time-saving endeavour. Annual interviews are
now held in a group format rather than the traditional indi-
vidual interviews that were becoming highly repetitive and
limited the amount of information the committee was able to
share with the articling pupils.

The Committee has also prepared the TILMA exam that
will be used to ensure jurisdictional integrity for land sur-
vuyors from other provinces who are pursuing registration in
Alberta.

These items just mentioned are reflective of the Regis-
tration Committee’s terms of reference which are more for-
amally addressed below:

The Registration Committee has completed the following
items of its 2007-2008 terms of reference:
• Review annual interview process with a view to stream-
lining.
• Consider developing a guideline/policy for accepting art-
icling students’ prior field time and time for out of prov-
ince and international field work.
• Investigate the possibility of changing the Practical Sur-
veying examination from open book to closed book.
I would like to extend my thanks to all the volunteers
serving on this committee. Their effort and contributions
have not only helped us to complete our regular duties and
obligations, but have greatly assisted in evolving our pro-
cesses to meet the increasing needs of an expanding group of
candiates seeking active membership in our association. It
is also important to recognize the assistance of the staff at the
ALSA. The Registration Committee greatly appreciates their help.

David Thomas, ALS

SAFETY
First of all, I would like to thank the members of the Safety
Committee for their input, commitment and dedication. I
would also like to thank ALSA staff for their input, support
and in keeping us on track. I believe this committee has far
reaching effects on each and every member of the ALSA and
eyery employee within our organizations.

Our terms of reference for the 2008-09 year were:
• Liaise with Professional Development Committee re-
arding safety education for ALSA members.
• Discuss safety issues such as – ATV safety, bill C-45,
chainsaw safety requirements, driving distractions, drug &
 alcohol testing (including oral drug testing), federal
transportation legislation, pipe locating, safety organiza-
tions contact information, safety rewards programs,
and working alone/working in remote locations and the
development of a reference guide for ALSA members
that outlines details of what a safety manual/safety pro-
gram should contain. The committee left topics from past
years in its terms of references so if new develop-
ments from industry initiatives had an effect on the
membership such as buried facilities, fatigue, injury
management, job safety analysis, new employee orien-
tation, vehicle organization and violence & harassment
these topics could be re-opened.
• Federal transportation legislation which defines inter-
provincial travel, hours of work and vehicle capacities.
We have submitted a recommendation and rationale
document to Council for their approval. The motion is
for the ALSA Council to submit our request to our na-
tional organization (CCLS) to make a presenta-
tion to the federal government (CCMTA).
• Review the Association’s buried facilities position pa-
er by taking into account comments from Alberta One-
Call. Council has referred this issue to the buried facili-
ties working group.
• Chainsaw safety certification as developed by Enform.
• Monitor the underground utility locating program being
initiated by Enform.
• Bill C-45 which places the responsibility of safety com-
pliance from party chiefs to directors within a corpora-
tion.
• Driving distractions are an ongoing topic from cell
phone use, text messaging and any other activity which
takes one away from driving concentration.

These items will continue to be monitored by the com-
mittee over the next year as we believe these are issues
in accident prevention. There will be other concerns that
will come forward and we will review each matter as to
whether it affects the membership.

A review of WCB statistics from 2004 to 2008 shows
some interesting numbers:
• In 2004, there were 6,093 employed in land surveying
with insurable earnings of $184,779,230 and $2,744,796
paid in WCB premiums.
• In 2008, there were 7,754 employed in land surveying with insurable earnings of $297,520,860 and $3,284,304 paid in WCB premiums.
• An increase of 1,661 employees, or 27% and insurable earnings of $8044 or 26.5% and a decrease in premiums by $26.92 or 6.0%.

More interesting statistics are the lost time claims. In 2004, there were 93 claims; in 2005, there were 99 claims and, in 2008, there were 52 claims.

Reviews by WCB of the most common lost time claims are as follows:
1. motorized vehicles;
2. falls;
3. overexertion;
4. bodily reaction and exertion; and
5. struck by objects.

WCB also points out that most of the injuries occurred in the area of backs, knees and feet and the nature of the injuries are strains, sprains and fractures.

So as I quoted in my report last year that Mr. Hittel wrote a couple of years ago “Have we made a difference?” I believe this committee does make a difference in bringing attention to your corporation’s safety program and educating our members of the smallest details of safety. The effects of the lack of safety in an organization can lead to a devastating and lasting effect on each and every employee in the organization.

I would like to thank this past year’s Council in believing in our committee, with iron post sales down in 2008, our committee was given a very small budget to do our work. And to all the ALSA members and employees: remember that being aware of your surroundings and having a plan of action in proceeding safely is an important step in making your safety a priority.

Barry Fleece, ALS

STANDARDS

For the 2008-2009 term, the Standards Committee consisted of 35 members. Within the committee, subgroups were formed to deal with the following action items that were received from Council.

1. Form a subgroup, led by Irwin Maltais, to oversee having the Manual of Standard Practice edited, re-formatted, updated and maintained utilizing a technical writer.

A recommendation was forwarded to Council for consideration at the AGM.

2. Determine whether total coordinates are required on wellsite plans in unsurveyed territory and make recommendations to Council.

A recommendation was forwarded to Council for consideration at the AGM.

3. Review if the use of various remote surveying techniques could be used to establish a natural boundary.

A recommendation was forwarded to Council for consideration at the AGM.

4. Research the possibility that when the Director of Surveys is requested to grant an extension to the posting requirements under a Section 47 plan that, prior to granting that extension the surveyor who registered the original plan must ensure that steps have been taken to ensure that the original internal control network is still valid and exists or that steps have been taken to establish any new monuments required.

A recommendation was forwarded to Council that no action was required on this item and that it be removed from the Standards Committee terms of reference.

5. Advise the ERCB of changes to the wellsite certification.

The Committee has completed this action item and has been removed from the terms of reference.

6. Meet with CAPP and Public Lands jointly to discuss methods or systems or legislative changes whereby land surveyors could move to registering a plan at only Public Lands on their clients’ behalf.

The Committee has been in discussions with CAPP and Public Lands but no recommendation has been formulated at this time. Action item continued to the 2009-2010 term.

7. Assist DOS in publishing Public Lands plan amendment requirements on the SRD website.

The Committee has met and discussed this topic with the Director of Surveys but no recommendation has been formulated. Action item continued to the 2009-2010 term.

8. Review standards for wellsites over 2 ha and make recommendations to Council.

The Committee has met and discussed this topic but no recommendation has been formulated. Action item continued to the 2009-2010 term.

9. Liaise with the ERCB (the approving authority for wellsites on private land) to determine the appropriate timelines for submission of monumented survey plans.

The Committee has met and discussed this topic with the
17. Review the definition of parcel.
   This action item was identified during the rewrite of the Manual of Standard Practice and added to the Committee’s terms of reference. The committee has not worked on this action item and it will be continued to the 2009-2010 term.

   Damian Gillis, ALS, CLS
RATIONALE DOCUMENT for the motion pertaining to the plain-language rewrite of the Manual of Standard Practice (Edit #4).

1. **What is the genesis for the recommendation?**
   Under “new business” at the 2008 AGM, Mr. Maltais moved that the ALSA contract with an experienced professional technical writer and editor who is familiar with the Alberta land surveying profession to edit, reformat, update, and maintain the Manual of Standard Practice. The membership approved the motion.

2. **What problem is trying to be solved? How does the recommendation solve the problem?**
   Mr. Maltais identified several problems with the existing Manual of Standard Practice:
   - The Table of Contents has no page references.
   - Pagination re-starts with every section, rendering the page numbers useless.
   - The Index refers to sections and sub-sections, not page numbers, so the user must thumb through the Manual to find an item.
   - A drawing flagged for update “as soon as possible” in 2003 is virtually unreadable and has never been updated.
   - In many cases, the text uses legalese and non-current terminology.
   - The 10 pt Times New Roman font is too small for comfortable reading.
   - Much of the text is italicized, making it difficult to read.
   - The entire Manual is written mostly in half-page columns.
   - A plain language edit will clarify the content without making substantive changes to the content.

3. **What is the overall intent of the recommendation?**
   The intention of the plain language edit was to make the Manual more easily accessible, more clear and precise, and easier to read. The Standards Committee made a conscious effort to avoid substantive changes.

4. **Was anyone outside the Association membership consulted? What was that person’s reaction?**
   A professional editor was contracted to reformat the Manual and perform a comprehensive plain language edit, with Mr. Maltais providing subject expertise to the editor as required.
5. How will this recommendation affect the public interest (pro and con)?
The public and the membership will benefit from a Manual of Standard Practice that is more accessible, clearer, and easier to read.

6. What are the financial costs of the recommendation to both the Alberta Land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?
The ALSA Council committed the funds required to rewrite the Manual of Standard Practice. If the same editor maintains the Manual, maintenance costs are estimated at $2,000 annually.

RATIONALE DOCUMENT for the motion pertaining to the amendment to Part D, Section 1.2 in the Manual of Standard Practice.

1. What is the genesis for the recommendation?
The Code of Ethics section of the Manual of Standard Practice indicates that the public interest takes precedence over that of clients. We should extend that principle to state that the public interest also takes precedence over that of employers.

2. What problem is trying to be solved? How does the recommendation solve the problem?
This principle is generally understood by the membership but it is not specifically stated in the Manual of Standard Practice.

3. What is the overall intent of the recommendation?
The intention is to remove any possibility that members or discipline committees could fail to agree that the public interest also takes precedence over the interests of employers.

4. Was anyone outside the Association membership consulted? What was that person’s reaction?
No one outside the Association was consulted. The first draft of the plain language edit of the Manual of Standard Practice included this enhancement but the Standards Committee directed the editor to remove it until the change was approved by the membership.

5. How will this recommendation affect the public interest (pro and con)?
The public interest is further protected by this clarification.

6. What are the financial costs of the recommendation to both the Alberta Land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?
There will be no financial costs or commitments associated with adding this clarification to the plain language edit of the MSP.

RATIONALE DOCUMENT for the motion pertaining to the amendment of that Part D, Section 1.2 of the Manual of Standard Practice.

1. What is the genesis for the recommendation?
Part D, Section 1.2.2 of the Manual of Standard Practice does not indicate that how bearings were derived should be specified in the plan. We should therefore add the following sentence: A note shall also be placed in the legend indicating how the bearings were derived.

This concern was raised by Frank Meashaw, ALS, in a Guardpost article in the September 2008 edition of the ALS News. Mr. Meashaw pointed out that the Manual of Standard Practice does not adequately address this issue.

2. What problem is trying to be solved? How does the recommendation solve the problem?
Knowing how the bearings show on a plan of survey were derived is important to future surveyors connecting to that survey and using that plan.

3. What is the overall intent of the recommendation?
The intention is to make it mandatory for members to clearly indicate on plans how bearings were derived. Example: Bearings are UTM NAD83, are derived from GNSS observations, and are referred to 117° West Longitude.

4. Was anyone outside the Association membership consulted? What was that person’s reaction?
No one outside the Association was consulted. The first draft of the plain language edit of the Manual of Standard Practice included this enhancement but the Standards Committee directed the editor to remove it until the change was approved by the membership.

5. How will this recommendation affect the public interest (pro and con)?
The public interest is always enhanced by improving the clarity of registered plans.

6. What are the financial costs of the recommendation to both the Alberta Land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?
The public and the membership will benefit from a Manual of Standard Practice that is more accessible, clearer, and easier to read.
RATIONAL DOCUMENT for the motion pertaining to the amendment of Part D, Sections 1.2 and 2.2 of the Manual of Standard Practice.

1. What is the genesis for the recommendation? (Did it arise from a new business recommendation? Or was it something that came out of committee discussions?)
   It was suggested by the Director of Surveys that the Standards Committee investigate adding NAD83(CSRS) to the Manual of Standard Practice as an acceptable datum.

2. What problem is trying to be solved? How does the recommendation solve the problem?
   Currently, the Manual of Standard Practice does not distinguish between NAD83(Original) and NAD83(CSRS). The original derivation of NAD83 (i.e., NAD83(Original)) was based on terrestrial observations combined with some space-based techniques using GPS and VLBI. Conversely, NAD83(CSRS) is primarily derived using space-based techniques. In addition, NAD83(Original) was intended to be a geocentric system (compatible with WGS84), but it is now known that it is offset by about 2m from the geo-center. The NAD83(CSRS) datum is based on the International Terrestrial Reference Frame (ITRF), which is the best geocentric reference frame currently available, and will provide better compatibility with modern satellite-based surveys. It is recommended that all references to NAD83 in the Manual of Standard Practice be changed to reflect the use of NAD83(Original) and NAD83(CSRS) as acceptable datums for geo-referencing surveys.

3. What is the overall intent of the recommendation?
   The overall intent of the recommendation is to allow Alberta Land Surveyors to use either NAD83(Original) or NAD83(CSRS) as the geodetic spatial referencing system in Alberta. NAD83(CSRS) defines the national standard for referencing spatial data and as users move to this spatial reference system, NAD83(Original) coordinates will no longer be rigorously computed for new ASCMs. Currently, there is a small subset of control markers referenced to NAD83(CSRS) available in an excel spreadsheet. Ultimately, all ASCMs (or at least a robust subset) will be published with respect to NAD83(CSRS).

4. Was anyone outside of the Association membership consulted? What was their reaction?
   The Director of Surveys was consulted as part of the Standards Committee discussion on the matter.

5. How will this recommendation affect the public interest (pro and con)?
   The wording change to the Manual of Standard Practice does not affect the public interest as the ALSA Boundary Panel is already in place.

6. What are the financial costs of the recommendation to both the Alberta Land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?
   There is minimal financial cost to amend the Manual of Standard Practice. The ALSA Boundary Panel is already funded through iron post and marker post sales.
1. **What is the genesis for the recommendation?**
   One of the 2008/2009 terms of reference for the Standards Committee was to review the suitability of various remote sensing techniques for the purpose of defining natural boundaries. The genesis includes updating this section of the MSP in keeping with the plain language edit.

2. **What problem is trying to be solved? How does the recommendation solve the problem?**
   Much of Part E, Section 2.3 is outdated and obsolete. It was written long before georeferenced digital aerial photography and other remotely sensed data became commonplace and readily available. It is virtually a copy of the 1962 edition of the Manual of Instructions for the Survey of Canada Lands.

3. **What is the overall intent of the recommendation?**
   The intent of the recommendation is to leave the method of data capture (including the appropriate use of remote sensing techniques) to the Alberta Land Surveyor’s discretion but to provide clear direction on the required accuracy of plan data as a function of plan scale.

4. **Was anyone outside the Association membership consulted? What was that person’s reaction?**
   No one outside the Association was consulted. However, the current General Instructions for Surveys, e-Edition, which replaces the Manual of Instructions for the Survey of Canada Lands, was reviewed and used as a guide.

5. **How will this recommendation affect the public interest (pro and con)?**
   The public interest will be better served by modernizing the methodologies used for surveys of natural boundaries.

6. **What are the financial costs of the recommendation to both the Alberta land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?**
   There will be no financial costs or commitments associated with adding this change to the plain language edit of the MSP.

**RATIONALE DOCUMENT for the motion pertaining to the amendment of Part D, Section 5.7.3 be amended as follows:**

1. **What is the genesis for the recommendation?**
   Prompted by a member request, Council assigned the task to Standards Committee – “Determine whether total co-ordinates are required on wellsite plans in unsurveyed territory and make recommendations to Council.”

2. **What problem is trying to be solved?**
   First, if there is any existing requirement that co-ordinates relative to the NE 33 be shown on a wellsite plan in unsurveyed territory? There is not. It would appear

**Recommendation #7**

NAD83(CSRS) as an acceptable datum as it has been accepted by the provincial government as the standard for referencing spatial data. The federal government also accepted NAD83(CSRS) to comply with recommendations from the International Association of Geodesy (IAG) to provide a unified definition of NAD83 throughout both Canada and the U.S.

**5. How will this recommendation affect the public interest (pro and con)?**
   In the short term this recommendation will have little affect on the public interest, but in the future the adoption of NAD83(CSRS) will yield advantages that will ultimately benefit the public. Because NAD83(CSRS) is the national standard for referencing spatial data in Canada it serves as a link between GIS, GPS and the Canadian Geospatial Information System (GIS). Data referenced to NAD83(CSRS) gathered using modern survey techniques can be exchanged and merged without complication. This could potentially lead to a more accurate cadastral mapping base with access to accurate survey data through GIS; which in turn would lead to a higher quality product to the general public.

   Also, in the future, NAD27 and NAD83(Original) published coordinates for ASCMs will not be rigorously maintained and any position-based data referenced to previous datums will become dated and may be difficult to merge with other data. To increase the efficiency of data merging and generally improving our service to the public it would be beneficial to reference survey data to NAD83(CSRS).

**6. What are the financial costs of the recommendation to both the Alberta Land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?**
   The only financial costs would be the cost of updating the Manual of Standard Practice. There would be no ongoing financial commitments.
3. **What is the genesis for the recommendation?** (Did it arise from a new business recommendation? Or was it something that came out of committee discussions?)

The Professional Development Committee was charged with the responsibility of developing a regime for Mandatory Continuing Education through a motion passed at the 99th AGM (2008):

*New Business #2: Mandatory Continuing Education*

It was MOVED by Mr. Tripp, seconded by Mr. Fretwell that is recommended that the Council of the ALSA include in the terms of reference (2008-2009) of the Professional Development Committee the development of a mandatory continuing education regime for presentation at the 100th AGM. Motion Carried

4. **What are the financial costs of the recommendation? Are there any ongoing financial commitments required?**

Costs associated with this proposal include start up software, professional on-line services and miscellaneous office expenses (postage, couriers, staff hours, etc…). The first year start up costs, online service and miscellaneous costs should not exceed $1,000.00. After the initial start-up costs, yearly costs should not exceed $650.00 per year. If the reporting process continues, additional cost will more than likely be incurred due to inflation, software upgrades and growth in the membership over a period of time.

5. **How is the recommendation in the public interest?**

It is in the public’s best interest that the A.L.S.A. membership participates in continuing education activities. The reporting of members’ activities will not be public record, but may assist in the formation of minimum continuing education standards, which would be in the interest of the public.

6. **Was anyone outside of the Association membership consulted? What was their reaction?**

Several other professional associations and their professional development policies were reviewed and include APEGGA, APEBC, APEGS, SLSA, ANSLS, AOLS, ABCLS, ACLS and AMLS. Representatives from most of these associations were contacted and questioned on the genesis of their regimes and how continuing education policies were received by the membership. The responses varied, but each association felt that their membership was particularly interested in reporting continuing education activities. In addition professional development policies for U.S. land surveying associations were also reviewed. Also considered were continuing professional development initiatives by Charted, Certified Management and Certified General Accountants.
Executive Director Brian Munday addressed the awards luncheon as follows:
This year, we are very fortunate to have 29 new Alberta Land Surveyors—the largest number of new Alberta Land Surveyors since 1979.

Twelve are University of Calgary graduates; eight are University of New Brunswick graduates, and several challenged the Canadian Board exams.

Seven members came to us this year through the labour mobility agreement originally signed in 2001 – including three who came in under the terms of the new Agreement on Internal Trade.

Mr. Hugh Impey, ALS (Hon. Life) presented a welcoming speech to the new members.
President Ron Hall address the awards luncheon as follows:

Last year, the Association received a letter from John Horn, ALS (Ret.). We get a phone call or a letter from John at least once a year and it is always special. This letter read:

“It has come to my attention, through ALS News, that the aforementioned Mr. Loeppky, is or soon will be officially retired. I have known Syd Loeppky for a good number of years and during that time have seen him donate countless hours of time and effort towards the improvement and running of our Association. His record of his time and effort are on file. I hereby propose he be made an honorary life member.” Council agreed wholeheartedly. Thank you John Horn.

For those of you who don’t know Syd, he received his diploma in survey technology from SAIT in 1965 and, after articling to Jack Lamb, Ron Stothers and Skinny Bright, received his commission as an Alberta Land Surveyor on August 19, 1970.

He has served on many ALSA committees throughout his career, serving as president in 1990-1991.

Syd received the Association’s Professional Recognition Award in 1994 and received the Geomatics Award of Excellence in May 2002, on behalf of Stantec Geomatics Ltd - for the Renaissance Project at the Calgary North Hill Shopping Centre; being a multi-phased condominium development.

Syd is the recipient of the President’s Award and the Maple Leaf Award (CHBA), 1986 and received the SAIT Distinguished Alumni Award in 1993 for his contributions to industry.

Outside of the land surveying community, Syd has been involved in many different development projects and other initiatives.

Syd, in this introduction I mentioned a number of your professional accomplishments. Before we actually give you your honorary life membership, I think it is only fitting that we find out more about you personally.

President Ron Hall called upon Syd Loeppky’s daughter, Lona Loeppky-Hickman, who addressed the awards luncheon as follows:
With the kind permission of the Alberta Land Surveyors’ Association, it is my pleasure and, indeed, my honour today to be able to address you.

I would like to congratulate all the members of the Association here today on your 100th anniversary and wish you continued success.

I would like to pay tribute to a person who has been truly an inspiration in my life, my father, Mr. Syd Loeppky. Those of you sitting here at this moment will have the rare opportunity to witness my father in a moment of surprise. He had no idea I was to be speaking here today.

I am certain that a great many of you here today are aware of the many awards and accolades that he has received over the years. As his daughter, I have the unique and special privilege of knowing the man behind those awards. These awards do not only speak of his outstanding contributions to his profession, but to the high regard which he has learned from his family, friends and colleagues over the years.

A man of many passions, my father has always been enthusiastic about everything he does, whether in business or leisure activities. He has a true love of his craft, that of land surveying and I have many fond memories of his surveying stories and adventures. When travelling, he never misses an opportunity to seek out and photograph survey monuments and brass caps and talk about how it’s done best in Alberta.

Indeed, all of us possess numerous character traits. Those familiar to us, would often describe us differently when asked about our moral fibre. I venture you would find a common thread in my father—those qualities that are so imbedded in his nature, that they affect his every action. He strives to be the best always and in every task that he performs. He has interwoven a thread of strong integrity and acumens for excellence throughout his character which does not command but asks for our respect.

My father is a true businessman in every sense of the word, but those of us close to him know him for his generosity and his fun-loving sense of humor. I recall one Christmas, when we headed in to work together and realized, to our shock and dismay, that the office had been burglarized. The entire front office was a shambles—paper everywhere, furniture upturned and our beloved Santa Claus figurine was missing. What I failed to immediately grasp however, was that the shoe prints on the floor were actually cut out of paper. A ransom note we received later that day demanded we collect food for the food bank to which my father rallied our support. Lo and behold, our beloved St. Nick was eventually returned safely. The value of charity had new meaning for many of us that year, thanks to a very kind-hearted kidnap-

per. Indeed, on many occasions since, I’ve asked my father about the identity of the kidnapper and he has always been able to claim ignorance with a straight face.

My father has made a profound and deep impact in the lives of others as a result of his readiness to share his knowledge, experience and wisdom. There was a time that I came to work for him and I can honestly say that I have never experienced a more difficult or more rewarding job. One afternoon, he assigned me the unusual job of researching the meaning of Julius Caesar’s famous quote “veni vidi vici.” He pinned the principle on the bulletin board above his desk and often referred to the adage. Not until some years later did I come to understand the motto, “I came, I saw, I conquered,” was not intended for him, but for me.

Always leading by example, he has allowed me and others the privilege of learning from someone who is not afraid to fail. He is always open to lending a helping hand, willing to listen and counsel and not above learning something new himself.

Excellence is something that my father has always demanded for himself but encouraged in others. I have never been more proud of my father than I am today. His entrepreneurial spirit, generosity, gentle humour and wisdom are indeed, all part of his makeup. The common thread being the standard of distinction that many could only hope to achieve.

Speaking before you today, I hope that I have somewhat honoured his legacy of excellence. I would like to congratulate everyone receiving awards today and Dad, congratulations on your life-time membership award. I cannot think of anyone more deserving.

Mr. Loeppky addressed the luncheon as follows:

I had a big speech made up but I think thank you needs to be really expressed and thank you to Lona, that was amazing. I had a whole bunch of little adages I was going to say, especially this morning with that the future is all about and GPS. I was going to say that one of the most important pieces of equipment in the truck is the shovel. It isn’t battery operated so you still need to find the wooden post.

My goodness, I’m overwhelmed and I’m truly honoured. Thank you all.
organization to go on to Thunder Bay. This was an opportunity of my lifetime to take this trip and stand in several locations along the river and see what David Thompson was describing in his journal for those locations 200 years ago. The land surveyor’s brigade team accumulated a team of 21 paddlers from the state of Washington, and the provinces of British Columbia, Alberta and Ontario. We received sponsorships from some survey corporations and associations across Canada.

We learned fast that the average of 65 kilometres of paddling each of the 15 days was going to be a bit of a stretch—it was going to take stamina and it was a test of eat, sleep and paddle. At the start we were concerned about the stability of the 25-foot voyageur 10-seat canoes and we quickly learned that the best optimum paddling power was about six so that the canoes didn’t ride quite so low in the water. The design of the canoes speaks for itself as we didn’t have one upset in the actual journey and there were no injuries throughout the entire 3,600 kilometre run. More brigade paddling events will take place in 2009, 2010 and 2011 if any of you are interested.

This morning, I might well have seen an image of David Thompson on the Bow River in the mist as he and his voyageurs paddled this way when they were out west doing explorations. I’m going to borrow a frequent expression which appears in David Thompson’s journals as he reported the daily weather and temperature. If David Thompson is with us here today, he would describe the day as a fine day. So on this fine day, I would ask Ruth Peters, the great, great, great grandaughter of David Thompson and her husband Tom of Airdrie, Alberta to accept a few items from the brigade team.

Mr. Kinloch then presented the professional recognition award to David Thompson as follows:

The professional recognition award was first presented in 1977 and has 24 recipients to date. The three main criteria for the recipients include a high level of office (national or international); in this respect David Thompson was the first western North American surveyor to record his journeys with such detail. Another criteria is the development of new systems or survey methods; for his time the journal notes were extremely detailed and accurate. The last criteria is contribution to the profession; David Thompson recorded everything he saw, from people to plants, topography and rivers—everything.
Presentation of Professional Recognition Award to M.E. (Monroe) Kinloch, ALS
by John Haggerty, ALS

I have been given the privilege to stand before you today to present a second professional recognition award in this centennial year to a very fine gentleman. If you have never met this individual, you will certainly recognize him. His list of contributions is long. Most recently he has served on Council as Secretary Treasurer and CCLS Director from 2001 to 2004. He continues to serve on the CCLS Professional Liability Insurance Committee. It is also worthwhile to note the numerous other smaller things that he has done on numerous other projects over the years. Mainly without recognition, if the tent in the historical area doesn’t fall on you, you can thank this man.

I personally had the pleasure to get to know this individual better only a couple of years ago. He was sitting patiently at a display that was proposing a scheme to send a brigade of fur-trading canoes down the river to retrace the steps of David Thompson 200 years later. I was skeptical but curious. How would we find a boat? Where would we stay? What would we eat? Don’t worry, was all he said to me. Monroe had already seen the potential of this historic endeavour and knew that it was a natural fit for the Alberta Land Surveyors’ Association. Through the coming months, I would ask again at various times, if anything needed to be done. Don’t worry was frequently the reply. The canoe—Monroe had arranged to find one in Rocky Mountain House and we borrowed it with the understanding that it would be fixed up and returned in ship-shape after the brigade was finished. The trailer, the food and several hundred other details were magically taken care of.

Monroe fixed the canoe up all through the winter, fibre-glassing and painting, and every time we hit a rock on the river, we thought of him. As the brigade travelled and formed into the community that it was, you could always tell when Monroe was working on a problem. Things got done, they were done properly, discreetly and very cooperatively and as though these things were just happening on their own, which we know never happens. Monroe was certainly the main reason that our team succeeded and so he was asked to continue on the full brigade journey to Thunder Bay, where

Mrs. Ruth Peters expressed her thanks and added that she was proud and honoured to accept the award on behalf of the Thompson family.

David Thompson’s was in fact the first North American to know his global position by way of latitude and longitude. In his very extensive number of journals and field notes he created over his career we are able to read day-to-day accounts of his extensive explorations and travels from Lake Superior to the Atlantic Ocean. Reading these journals, one gains a deep respect for David Thompson’s attention to detail in everything that he saw. His stamina to undertake explorations over the Rocky Mountains, his diplomacy with the First Nations people he encountered was unsurpassed.

There was a significant person, his wife of a lifetime, Charlotte Small, who helped in many of his achievements. Charlotte was one of three children from a country marriage of a Woods-Crew woman and Patrick Small, a talented Scott fur trader at Ile-a-la-Crosse which is now in Saskatchewan, just north east of the weapons range that straddles the Alberta-Saskatchewan border.

Charlotte at 13 and David at 29, were married 220 years ago on June 10th at Ile-a-la-Crosse. Charlotte bore David 13 children over a 59-year marriage and travelled the majority of his journeys throughout his entire career. She has been named as a significant person in Canadian history.

Because of my involvement with the bicentennial over the last years, it gives me immense pleasure to make this presentation which is dedicated to David Thompson but no lesser to his wife, Charlotte Small.

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Appendix “K”
In 1995, the Council of the Alberta Land Surveyors’ Association established the President’s Award. The President’s Award is handed out solely at the discretion of the president of the year. The award recognizes an individual, or individuals, who have, in the opinion of the president, gone above and beyond the call of duty to serve the Association.

About two years ago, the Historical & Biographical Committee was looking at what could be done to celebrate the Association’s 100th anniversary. They looked at big monuments and small postage stamps and everything in between. They finally settled on the idea of a travelling museum display. I have to admit I wasn’t convinced at first but they persisted and insisted this was the right thing to do. Council gave them the funding they were looking for and every week since last May, Gord Olsson, Lou Breton, Monroe Kinloch and Les Frederick were either in the ALSA office, at second-hand shops, or building tents.

The work that they have done and the amount of time and effort they have spent putting this museum display together is simply astounding.

I saw a preview of it when I was in the ALSA office for Council meetings but to see the whole thing put together as it is in the ballroom is something special.

It took imagination and dedication to pull it off. I am very proud of the way they have turned out and that we have this museum display to celebrate 100 years of the Alberta Land Surveyors’ Association.

It is my privilege to present Gord, Lou, Monroe and Les with the 2009 President’s Award!

Mr. Frederick addressed the luncheon as follows:

For the past two years, as Ron said, this has just been a phenomenal amount of work and dedication by the Committee. In the real sense of the word, this has been a committee, not a group of individuals. From the bottom of my heart, thanks very much to Gord, Lou and Monroe and also to Brian Munday and Kerry Barrett who also put in many hours.
EXHIBITORS:
Abacus Datagraphics Ltd.
Airborne Imaging Inc.
Alberta Land Titles
Alberta Locators Inc.
AltaLIS Inc.
Bench Mark Equipment & Supplies Inc.
Butler Survey Supplies Ltd.
Cansel Survey Equipment
Corpro Canada Inc.
EECOL Electric
First Order Measurement Solutions Inc.
HIS
Imaginit Technologies
Jardine Lloyd Thompson/ENCON Group Inc.
Jones Brown Inc.
Land Measurement Systems Inc.
LPP Services Ltd.
MicroSurvey Software Inc.
Oce-Canada Inc.
Pheonix Imaging
Russel Metals
Sharpline Print Solutions
Spatial Technologies Partnership Group
Valtus Imagery Services

SPONSORS:
Platinum—$1,000+
Autodesk
Challenger Geomatics Ltd.
ENCON Group Inc.
HIS
Jardine Lloyd Thompson Canada Inc.
Land Measurement Systems Inc.
Mission Geospatial Ltd.
Shores Jardine LLP
Stewart, Weir & Co. Ltd.
Trimble Navigation
Valtus Imagery Services
Abacus Datagraphics Ltd.
All-Can Engineering & Surveys (1976) Ltd.
Caltech Surveys Ltd.
Hamilton & Olsen Surveys Ltd.
Menzies Printers
Midwest Surveys Inc.
Olson Surveys Ltd.
Point Geomatics Ltd.
Snell & Oslund Surveys (1979) Ltd.
The Fairmont Banff Springs
Peterson Walker LLP
Delta Land Surveys Ltd.
Millennium Geomatics Ltd.
Peterson Walker LLP
Rose Country Communications & Public Relations

Back row, left to right: Carl Larsen, Gordon Linnell, David Amantea, Andrew Hall, Ryan Baete, Jaroslav Matejko, Warren Lippitt, Bruce Clark, John Lohnes, Jeff Olsen, LeMont Edwards, Wade Pennell, Clive Macken, Geoffrey Scott, Mark Koncan, Roger Laude, Louis Wang
Middle row, left to right: Sachin Mahendra, Michelle DeNeve, Nathan Dennison, Rosalind Broderick, John Broderick, Andriy Vasynda
Front row, left to right: Kia Shayestehfar, Aaron Clapperton, Ray Gay, Patrick Boudreau, Luke Dixon

President’s Award Recipients (from left to right):
Les Frederick, Monroe Kinloch, Gordon Olxson