Report of Proceedings of the One Hundred and Second Annual General Meeting

April 14th to April 16th, 2011
Fairmont Jasper Park Lodge
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## Past Presidents of the Association

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B.D. Ross, ALS
President 2010-2011
### Attendance at the 102nd Annual Meeting

**ACTIVE MEMBERS**

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ASSOCIATE MEMBERS

S. Cornett  R. Heilman
M. de Regt  JR. MacPhee

TOTALS

Active Members........................................... 198
Honorary Life Members ............................... 5
Retired Member........................................ 2
Articled Pupils ......................................... 23
Affiliate Member........................................ 1
Associate Members................................... 4
Total ......................................................... 233

OFFICERS AND STAFF OF THE ASSOCIATION 2011-2012

PRESIDENT
D.R. Thomson, Calgary

VICE PRESIDENT
C.R. Petersen, Lethbridge

PAST PRESIDENT
B.D. Ross, Calgary

SECRETARY TREASURER
J. Haggerty, Grande Prairie (2010-2013)

MEMBERS OF COUNCIL
W.B. Clark, St. Albert (2011-2013)
B.M. Drake, Edmonton (2011-2013)
C.J. Chiasson, Grande Prairie (2010-2012)
D. Gillis, Calgary (2010-2012)
R.A. Pinkerton, Calgary (2010-2012)
M.D. Robinson, Red Deer (2011-2013)

PUBLIC MEMBERS
R. Barnes, Medicine Hat (Council)
R. Palovcik, Sherwood Park (Practice Review Board)

EXECUTIVE DIRECTOR
B.E. Munday

OFFICE STAFF
S.D. Armstrong  Executive Assistant
K. Barrett  Administrative Assistant
T. Berezan  Administrative Assistant
D.R. McWilliam  Registrar
D.A. Phelan  Information Services Administrator
S. Westlund  Director of Practice Review
M. Woywitka  Administrative Assistant

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D.R. Thomson, ALS
President 2011-2012

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### 2011-2012 Committees

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<tr>
<th>STATUTORY COMMITTEES</th>
<th>Chairman</th>
<th>Council Liaison</th>
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<tr>
<td>Discipline Committee</td>
<td>B.D. Ross</td>
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<td>Practice Review Board</td>
<td>B.W. Gudim</td>
<td>C.J. Chiasson</td>
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<td>Registration Committee</td>
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<th>ALSA-ASSMT MOU Implementation Committee</th>
<th>C. Chiasson</th>
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<td><strong>Council Liaison</strong></td>
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<td>Boundary Panel</td>
<td>J.E. Rasmuson</td>
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<td>Convention &amp; Social Committee</td>
<td>B.E. Munday</td>
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<td>L.J. Frederick</td>
<td>R.A. Pinkerton</td>
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<td>L.R. Olson</td>
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<td>Nominating Committee</td>
<td>B.D. Ross</td>
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<td>M.P. Lee</td>
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<td>D. Gillis</td>
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<td>Steering Committee</td>
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<td>Member: J. Haggerty, L.M. Pals</td>
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<td>Geomatics Engineering Liaison Committee (GELC)</td>
<td>Members: V.G. Hut, C.R. Petersen</td>
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**Assmt:** Liaison: C.J. Chiasson
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Director: R.M. Wallace

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2010-2011 Council
Back row, left to right: Damian Gillis, David Hagen, Rob Pinkerton, John Haggerty, Hugo Engler
Front row, left to right: Greg Boggs, Don George, Brian Ross, David Thomson, Chris Chiasson
President Brian Ross called the meeting to order at 9:01 a.m. by welcoming the assembly to the 102nd Annual General Meeting of the Alberta Land Surveyors’ Association.

Mr. Ross announced that the meeting will follow Robert’s Rules of Order and Mr. Larry Pals, ALS will act as parliamentarian.

The 2010-2011 Council members and Practice Review Board Public Member Rudy Palovcik were introduced and given a round of applause by the assembly.

Mr. Jim McEachern, Director of Sales & Marketing, brought greetings from the Fairmont Jasper Park Lodge.

Visiting delegates and guests were introduced as follows:

Peter Mueller, President
Association of British Columbia Land Surveyors
Ron Eichel, President
Saskatchewan Land Surveyors Association
Gord Lund, President
Association of Manitoba Land Surveyors
David Brubacher, President
Association of Ontario Land Surveyors
Daniel Parent, President
L’Ordre des Arpenteurs-Geometres du Quebec
Jacques Grondin, President
Association of New Brunswick Land Surveyors
Glenn Myra, President
Association of Nova Scotia Land Surveyors
Robin Davis, President
Association of Newfoundland Land Surveyors
George Schlagintweit, Past-President
Association of Canada Lands Surveyors

Sarah Cornett, Executive Director
Professional Surveyors Canada
Ray Heilman, President
Alberta Society of Surveying & Mapping Technologies
Mike Michaud, ALS
Director of Surveys
Curtis Woollard, Director
Land Titles and Surveys, North
Bill Smienk
Lethbridge College
Allan Theriault, ALS
Northern Alberta Institute of Technology
Scott MacPherson and Holly Schoenhals
SAIT Polytechnic
Gary Fraser, MLS
Property Registry, Government of Manitoba

President Ross then introduced Mr. Ken Allred, ALS (Hon. Life)—MLA for the riding of St. Albert—who addressed the assembly on behalf of the Government of Alberta as follows:

It is an honour for me to be here this morning to bring greetings on behalf of Premier Stelmach as well as the Minister of Sustainable Resource Development, the Hon. Mel Knight who oversees the Surveys Act.

On behalf of the Minister, I’d like to address an issue that is very familiar to members of this Association—land use planning and property rights. In fact, I know that members of this Association probably know more about land use planning and property rights than 99% of the lawyers in this province, some of whom are going around the province spreading some malicious rumors about the lack of property rights and the taking away of those property rights.

The role of planning in Alberta is framed, in part, by our unique position as a global energy leader. We are part of a region with more valuable natural resources than anywhere else in the world. Alberta, and in fact all of Western Canada, is rich with base metals, diamonds, forestry, fishing, agriculture, hydro-electric power, uranium and hydrocarbons. Alberta has the second largest, producible oil deposits in the world next to Saudi Arabia. With this resource wealth, there comes a responsibility to manage property properly.

Your government takes this responsibility very seriously. Working with industry, government develops these resources for the benefit of all Albertans, all Canadians and, in fact, all North Americans and even the global community and we do so in a way that maintains economic development while providing the greatest possible protection for our environment.
and our social structures. Balancing all of these economic, environmental and social issues is a significant challenge.

But Alberta has met similar challenges before. For example, about three decades ago, we realized that air quality in Alberta was suffering negative effects from sulphur dioxide emissions related to gas production—a phenomenon that was more commonly known as acid rain. Alberta worked with industry partners to set standards and deploy new technology that made our producers among the cleanest in the world. Our air quality work continued and, today, Alberta has the only working model of CO2 emission reduction in all of North America backed by solid legislation and regulation that sets reasonable targets. We also collect and deposit money for excess emission in a tech fund that continues to finance research into addressing these challenges.

Carbon capture and storage is another area where we feel a lot will be done globally to reduce CO2 emissions. Two billion dollars has been allocated to develop four technologies that may help reduced emissions output and enhance oil recovery.

Other positive environmental steps are contained in the energy strategy brought forward in 2007. For example, modernizing the transmission grid to reduce energy losses and utilizing clean energy alternatives like wind bio-mass and hydro development. It also directs efficiencies that contribute up to 15% fewer emissions. Protective measures have also been put in place for water management. Several years ago, we initiated the water for life strategy to protect our water resources. We have since upgraded the strategy with new provisions for surface and groundwater mapping. When a qualified panel recently reported that not enough was being done to monitor and collect data relative to the Athabasca watershed, we responded immediately by forming a new panel to develop a world-class monitoring program to supplement our present system.

The lesson is, new technologies and methods are always emerging and Alberta is ready to embrace those new developments. We know we have to be ready for change. We’ve seen it already. Our population has increased by 60,000 people each year during the last decade. Pretty soon, five million people will call Alberta home. We are seeing open and competing dispositions on our land—both surface and sub-surface.

Several years ago, we knew that a new approach was necessary. Alberta was booming with oil sands development and elected representatives were criticized for having no plan in place to accommodate that rapid expansion. We had a plan, but as with many at that time, it was overtaken by the sheer enormity of the capital being deployed during the boom.

Enter the land use framework—another leading edge initiative of Premier Stelmach to plan for the next three or more decades. The framework includes the work done to date on air and water quality and incorporates that work into a comprehensive, integrated land use plan that accounts for the cumulative effect of all activities on the land base. In fact, the land use framework is essentially what we had under the former regional plans of the 1990s but expanded to include a provincial plan which also includes resource development. The province is divided into seven regions based on Alberta’s watersheds. Each region will have its own regional plan.

The Alberta Land Stewardship Act is legislation that supports regional planning. Each plan is based on advice from a regional advisory council of stakeholders and interest groups and on direct consultation with Albertans and stakeholders. These stakeholders include environmental interests and land users like industry and land managers like municipalities. Some people refer to the Land Stewardship Act as Bill 36. Bill 36 was debated, amended, voted on and passed in the spirit of 2009. Members of all parties supported the Bill, including some of our members who have since jumped ship to a new party and are now leading the charge to repeal it. Once passed, the Bill became the Alberta Land Stewardship Act and was proclaimed on October 1, 2009 so regional planning could get under way. We have advice from the regional advisory council for the South Saskatchewan region of Southern Alberta. We will start consultations on the South Saskatchewan regional plan this spring with an online workbook and community consultation meetings will be held this fall. Based on this consultation, we expect to develop the draft regional plan for another round of public consultation next year. A draft regional plan for the lower Athabasca region of north-east Alberta, including the oil sands, is further advanced and is now in public consultation before being finalized. But no regional plans will be approved until the Alberta Land Stewardship Act is amended with a clear commitment to property rights.

The Premier has received concerns about the need for clarification of property rights issues over the past few months. He has directed Minister Knight to review the Alberta Land Stewardship Act and determine if changes need to be made. The result is Bill 10, the Alberta Land Stewardship Amendment Act, which is presently before the legislature.

I’d like to highlight just four things that are addressed in Bill 10. First, the definition of a statutory consent specifically includes land titles or freehold mineral rights.
legal opinions made a direct reference to a land title or a freehold mineral title as a statutory consent simply because instruments in the case of land titles are defined in the Land Titles Act. Well, so are your driver’s licences, marriage certificates and birth certificates defined as instruments. But obviously, there was no intention to cancel your driver’s licence as there was no intention to cancel your certificate of title. Bill 10 makes it abundantly clear that the definition of a statutory consent does not include land or freehold mineral titles or your personal identification instruments. New provisions in Bill 10 strengthen the respect for the rights of all land owners. Bill 10 also specifically states that nothing in the Act should be interpreted as limiting existing rights to compensation under other Alberta laws. That also applies to land owners. A regional plan can’t cancel someone’s land title but a regional plan might affect a land owner’s property interest where the law recognizes a right to compensation. That’s described in legal terms as a compensable taking. Land owners, who believe they have been the subject of a compensable taking can apply to the Crown. Land owners still have the right to access the Land Compensation Board or bring their case to court if the amount of compensation is in dispute. Don’t just listen to us on this point. Here’s what two prominent southern Alberta lawyers had to say in a recent Calgary Herald article, “In the new era of enhanced environmental stewardship, the greatest threat to land owners is not expropriation but this kind of regulatory taking. The Alberta Land Stewardship Act plus the Bill 10 amendments put Alberta ahead of any other province or US state when it comes to protecting land owners’ property rights.”

Bill 10 also addresses the power of Cabinet to approve a regional plan. The amended Act makes public consultation a requirement in drafting a regional plan. A draft regional plan must be laid before the legislative assembly before going to cabinet for approval. Any title holder who feels unduly affected by a regional plan may apply to the Minister for a variance. Without diminishing the intent of a plan, the Minister can assist those land owners who experience unreasonable hardship as a result of a regional plan.

Finally, I’d like to touch briefly on the authority of municipalities and the effect of the Alberta Land Stewardship Act and Bill 10. Local authorities keep the decision making ability that they have always enjoyed. Government never intended to infringe on local decision-making. Bill 10 makes this abundantly clear. It also clarifies that our purpose is to work with local decision makers to coordinate decisions under each regional plan. A regional plan cannot amend or rescind municipal development permits and ap-

provals if work is underway. Government is working with municipalities and will give them ample time to align their development plans with a regional plan.

To sum up, these changes will strengthen Albertans’ rights to compensation and to operate their farms and businesses. Regional planning is about balancing economic growth with environmental responsibility and social concerns. It is not about taking people’s land away.

Most MLAs, including the Premier, are property owners. We all hold property rights in high regard. A regional plan cannot take your land; it cannot amend your titles. All existing rights to fair compensation and appeal remain in place. There are a number of other changes to the Alberta Land Stewardship Act that you may have questions on. As an MLA, I’d be pleased to provide you with those answers.

Members of the Alberta Land Surveyors’ Association are very knowledgeable in the area of property rights and I would encourage you all to become familiar with the Alberta Land Stewardship Act and land use framework—particularly as it affects your region—and participate in the debate on this important legislation.

Thank you.

Mr. Ross introduced Mr. Wayne Williams who holds the title of Legislative Liaison Officer within Alberta Professions & Occupations which is the department within Employment & Immigration that is responsible for the Land Surveyors Act.

Mr. Williams addressed the assembly as follows:

I’m honoured to be here to bring greetings from Alberta Employment & Immigration, specifically the Professions & Occupations section where I am a legislative advisor.

I understand that the Professions & Occupations representatives have been regular attendees to your events over the years. Typically, you would be represented by Adrian Pritchard, our Director. Adrian has asked me to convey his regrets as he was unable to attend due to previous commitments.

I am extremely pleased to be standing here today as it gives me a chance to meet the members and staff of the organization and get to know more about it. Professions & Occupations works closely with your Association and many others in Alberta that serve the public through licensing of qualified professionals.

Licensing of Alberta Land Surveyors is an important role in Alberta since the citizens of the province rely on you to ensure their safety and to protect the public’s interest. Evaluating the qualifications of applicants is a crucial step in the
process in ensuring high standards are maintained and professional ethics are adhered to. That is the basis of professionalism and it is the reason why the province grants organizations such as yours the right to regulate those who work in the profession.

As professionals working in this growing province, you have a direct involvement with the economy every day. Your work forms a crucial part of the process since the provinces growing like Alberta will always need new roads, subdivisions and property developments of all kinds.

Of course, the good news in Alberta right now is that our economy is beginning to pick up. There are good signs all around us; lower unemployment numbers, fewer employment insurance claims and numerous companies announcing major hiring plans. This is certainly welcome news as we have weathered most of the economic storm and are seeing better times ahead. As the economy recovers, we begin to hear about announcements for construction projects, pipelines, plants and commercial housing developments. All these will bode well for Alberta Land Surveyors.

As you know, Alberta has committed itself to labour mobility across the country. We have signed the national Agreement on Internal Trade and also the New-West Partnership Trade Agreement with Saskatchewan and British Columbia. Both of these agreements speak directly to the recognition of professional designation from one province to another. ALSA is one of the first professional associations in Alberta to recognize the need for interprovincial transferability and designations when you formed the agreement with your counterparts in BC several years ago. Your early action was appreciated by Professions & Occupations since it was the start of a trend that is still underway today. Your reaction to TILMA was typical of your organization as you tend to look forward and act quickly. These are qualities worth of praise from our point of view.

We are extremely pleased to see the high level of membership involvement in the ALSA. This organization must have the highest percentage of member engagement in its regular business of any professional association in the province. It is gratifying for us to see that serious discussion is going on and that complex issues are brought forward and debated among your members. It is surely a sign of a healthy organization when members attend your function and bring ideas and opinions to the table. Your association moves forward as a result.

I can also say that we look forward to continuing the excellent working relationship that exists between Professions & Occupations and the ALSA. We are proud of the relationship we have developed with your organization and we will do all we can to foster the spirit of cooperation and collaboration that exists between us.

In closing, I want to ensure that Professions & Occupations is committed to working closely with professional regulatory organizations such as the Alberta Land Surveyors’ Association. We are pleased to extend sincere thanks for the work you have done with Alberta’s most crucial profession. Your dedication to professionalism, to public education and to the promotion of careers in surveying is something that all your members can be proud of.

Thank you.

President Ross asked the assembly to observe a moment of silence in honour of Honorary Life Member, Al Edwards, ALS #224, who passed away on January 1, 2011.

It was MOVED by Mr. George, seconded by Mr. McKenna, that the 2010 Report of Proceedings be adopted.

Motion Carried

President Brian Ross addressed the assembly as follows:

This past year has been one that has had many changes for me. I will not forget the support I have received from the membership during the year. I thank you for allowing me the privilege to serve as your president during the 101st year leading up to our 102nd AGM.

Our Association volunteers were as busy this year as in previous years. Some of the highlights follow.

Council meet eight times this year, four of these meetings were by gotomymeeting.com. The face-to-face meetings were preferred by the majority of Council as there are always some minor technical issues with internet meetings and you cannot always tell who is talking. In addition to this, there were several issues that Council dealt with by e-mail.

Myself, Brian Munday, and Dave Thomson attended a meeting with the Deputy Minister and Assistant Deputy Minister of Sustainable Resource Development to make some sense out of GPS disposition location plans. Dave Thomson and I also met informally with members of the forestry industry and the CAPP Geomatics Committee.

Subsequent to this, we also attended a larger stakeholder meeting chaired by the Assistant Deputy Minister of Sustainable Resource Development. This meeting resulted in several working groups created for discussion regarding survey requirements for public land plans.

Brian Munday and I met with the MLAs charged with enhancing the energy regulatory process and we received some assurance that we would be involved in the implementation phase of the process. Brian and I also met with the Minister of Employment and Immigration. This Ministry is responsible for our Land Surveyors Act. We discussed several items, including our Professional Practice Regulation and the migration of professional land surveyors under the agreement in trade that the provinces signed.

The only goal from my speech last April was to raise the profile of land surveyors with the public. However, we were pretty much forced to spend this year trying to raise our profile in government. It has been mostly a reactive stance rather than a proactive approach, but we have put our Association in front of several politicians and senior bureaucrats lately and hopefully, left an impression. This is only a very small beginning, we need to increase our visibility to a much higher level, regardless of whether we feel it constitutes a lobbying effort or not. It is important for our survival and ultimately for the public good.

The Standards Committee has prepared guidelines for entry onto rural property. This was in response to a request from our Public Member on Council to have something in place for rural property that protects land owner rights, notwithstanding Section 16 of the Surveys Act.

The Registration Committee is coming forward today with recommendations to update the forms for the articling process.

The Legislation Ad Hoc Committee has several recommendations coming today, the biggest being proposed changes to the Professional Practice Regulation. This has been discussed at the committee level and at Council at several meetings and I also hope it receives considerable attention later today.

The Practice Review Board has had their first year of the new CCR program. There have been some hiccups, but the bumps are getting smoothed out. We have a new Director of Practice Review, Scott Westlund, who will push the program along its desired path. Many thanks to Chris Everett and Kerry Barrett for their efforts the past year in getting the CCR program moving. Chris is apparently retiring, maybe for real this time.

My travels across the country as your representative became somewhat limited these last three months. I was unable to attend the Ontario and the British Columbia AGMs. During my travels, I have noticed common threads at all the other association AGMs. Public relations, government initiatives and membership issues are three that all our sister associations deal with. I have also noticed that the people who volunteer for other associations are the same type of people that volunteer for our Association. They are the ones that want to see surveying grow and strengthen because, like our volunteers, we see unfettered land ownership as a cornerstone of our way of life. Land surveyors are the stewards of this ownership.

In closing, I have to thank Council for their hard work, at our Council meetings and also as the council liaisons for the committees they were assigned to. I have to thank the Executive Committee for all the valuable input and for ensuring that democracy works.

I have to thank Don George as past-president for all the valuable input and for thinking outside the box. Don has asked for retired status which means, sadly, we will not have his presence or insight going forward.

Dave Thomson has had to do more this year as vice-president than I had to do as vice-president. Thanks to Dave for stepping up when needed. He will serve you well as the new president.

I have to thank the staff at the ALSA office. Under the tireless direction of Brian Munday they, as always, have kept the Association activities on track. We are very fortunate to have them.

In closing, I have to thank my wife, Susan, for putting up with the travel and extra commitments this year. And I have to, once again, thank the membership for this opportunity.

Mr. Ross drew the assembly’s attention to the annual meeting package which contained the committee reports as well as the Executive Director’s report and the Registrar’s report. He thanked all the Association committees, and particularly committee chairs, for their hard work and effort in 2010-2011.

It was MOVED by Mr. Maidment, seconded by Ms. Petersen that the committee reports for 2010-2011 be received as circulated.

Motion Carried

At this juncture, President Ross introduced honorary life, retired and associate members.

It was MOVED by Mr. Haggerty, seconded by Mr. D. Hagen, that the 2009-2010 financial statements for the Alberta Land Surveyors’ Association be received.

Motion Carried
Mr. Haggerty commented that, after creating contingency plans for 25% less revenue in the previous fiscal year (2009-2010), in the 2010-2011 year, a contingency plan was created for 25% more revenue. He added that this should be continued in the coming years as post sales are unpredictable and will change.

In speaking to the 2011-2012 budget, Mr. Haggerty advised that it was a budget of cautious optimism. The actual iron post/marker post sales from the past year was used to create the budget. It is hoped that the coming year will be at least as good as the past year. Expenses are projected to increase as revenue increases and the Association is slowly coming out of a recession. Mr. Haggerty noted however, that iron post and marker post sales are still below the five-year averages.

Mr. McKenna noted that the salary budget for the coming year increased approximately $76,000 and asked for an explanation.

Mr. Haggerty indicated that there will be some inflationary increases. Ms. Armstrong will also be retiring in the coming year and there is succession planning taking place.

Mr. Bruce Clark asked for some discussion about the Ministerial Order and a possible return of $400,000 to the government.

Mr. Ross advised that there has not been an official request but a verbal notification through the Director of Surveys that it will be recommended that the ALSA send $400,000 to the government. A letter has been sent to the Minister asking for a meeting. Mr. Ross further explained that every second year, according to the new Ministerial Order, the ALSA has to provide an accounting of funds that have been collected through post sales. The ALSA has provided that report and indicated to the government what the Association has planned for the additional funds. Mr. Ross advised that formal notification or a response to the request for a meeting has not, as yet, been received.

President Ross introduced and thanked the exhibitors for sponsoring and exhibiting at the annual general meeting, advertising in ALS News and sponsoring the annual golf tournament. He also thanked Mr. Gordon Butler, exhibitor liaison on the Convention & Social Group.

Mr. Rick Kurash of Spatial Technologies announced that the South was the winner of the Jules Brassard Memorial Cup.

The assembly was advised that Roger Ross was the early bird prize winner of a complimentary evening stay for two at the Jasper Park Lodge.

It was MOVED by Mr. Hansen, seconded by Mr. Longo, that the definition of “well” in the Manual of Standard Practice be amended as follows:

A well to be licensed drilled for any purpose provided for in the Oil & Gas Conservation Regulations (AReg 151/77) or the Oil Sands Conservation Regulation (AReg 76/88).

Mr. Hansen advised that the motion was as a result of the Manual of Standard Practice rewrite in the previous year. It was noticed that the Oil Sands Conservation Regulation was not mentioned. The Standards Committee felt that “drilled” should be changed to “licensed” as that is the more important term as far as the regulations are concerned.

AMENDMENT MOVED by Mr. Stephens, seconded by Mr. Prevost, that “licensed” be replaced by “licensed and/or drilled.”

Amendment Carried

Mr. Stephens spoke to the amendment by indicating that the Oil Sands Conservation Regulation refers to water wells that are less than 150 metres deep and that are drilled but not licensed because of the depth. It also impacts water wells, where you actually go through a zone of interest if it is less than 150 metres deep and has to be licensed. Mr. Stephens added that the amendment would cover all the eventualities and does not significantly change the intent of the motion.

MAIN MOTION AS AMENDED

That the definition of “well” in the Manual of Standard Practice be amended as follows:

A well to be licensed drilled and/or drilled for any purpose provided for in the Oil & Gas Conservation Regulations (AReg 151/77) or the Oil Sands Conservation Regulation (AReg 76/88).

Main Motion As Amended Carried

President Ross advised the assembly that the Standards Committee put together guidelines for condominiums and assisted the Director of Surveys with geo-referencing requirements. In the past year, the Committee was also involved in putting
Mr. Ross indicated that Council has approved the documents but wanted to make the membership aware of what the Standards Committee was proposing. He asked Mr. Hansen to make a presentation to the assembly and encouraged practitioners to use the “while you were out” cards and adopt the protocol.

Mr. Hansen advised that the protocol had three parts to it. The first was to create a rural property damage mitigation statement. The second was a guideline that was taken from the urban version of the document and modified for rural situations. The third part was the development of a calling card to be stamped with the survey company logo and address and put in plastic to be stapled to the fence post upon entry. This is typically for pipeline and wellsite work to let the landowner know that the survey company has entered as in many cases, the identity of the land owner is not known.

At this juncture in the meeting, principals were asked to introduce their articling pupils. Affiliate members were also called upon to introduce themselves to the membership.

The Director of Surveys, Mike Michaud, was called upon to make a presentation to the membership.

Mr. Michaud began his presentation by briefly touching on the make-up of his section. He continued by addressing specific items as follows:

Land Surveys Unit
We only had one official survey in the past twelve months; a partial section was surveyed. We have had 88 sections of new township surveys north of High Level.

Section 9 of the Surveys Act
We are involved with three projects. Red Deer County is back with the ALSA Boundary Panel. There is a situation with some double monumentation in the Municipality of Bonnyville. We went through a formal review and reported to the Minister that there was no boundary uncertainty. The Minister agreed and no investigation board was set up. Working with the ALSA, a land surveyor was hired, field work was accomplished and land owners were involved. This spring the land surveyor will place some monuments to assist the land owners in understanding where their boundaries are. Through the sale of iron posts, we have set up a fund to look at boundary uncertainties and in this case it was very successful in resolving the problem by not having to go through the formal process of a board. The last Section 9 that we were formally involved with in the Foothills area is back with the Boundary Panel as well.

Advisory Services
When we look at advisory services, there has been quite an increase from last year. That means that many members are coming to our office and asking for assistance on double monumentation and issues with governing monuments. Our staff of eight people have been very busy. We always ask you how soon you need an answer as we prioritize the projects.

Proposed Amendments to the Surveys Act
This is around determining the status of Part 2 and Part 3 monuments. In different reports from Council, you would have seen that the Alberta Law Reform Institute did a review of the amendments that were proposed by the Association. We received that report in October 2010 and it was decided that Sustainable Resource Development will not be amending the Surveys Act. The Association was concerned that the Alberta Law Reform Institute did not do a detailed enough review. This put the Department in a difficult position as the Institute indicated that they have done a detailed review and we know that the Association does not agree.

Geo-referencing
We have heard how the Standards Committee was involved in looking at what the Department prepared around geo-referencing. The actual document was reworked and in the next short while, we will see some new wording and some clarification around geo-referencing to help the members understand this topic better. It really affects all plans submitted to Land Titles or SRD. I want to thank the Standards Committee for all their hard work and we are happy with the document as revised.

SPOC
We’ve talked a little bit about SPOC and hopefully many of you are using SPOC. It is an online tool to check your digital submission prior to registration at Land Titles. We have been discussing making it a mandatory requirement for all submissions. We are getting closer, but there are some issues around working with the two cities to get coverage as well as
the cost to maintain the system. Those are the two stumbling blocks to date but I am anticipating sometime in 2011 to be able to make that mandatory.

Integrated Surveys
We have postponed our planning requirement to integrate all surveys to our spatial referencing system and it is hoped that we will have more discussion with the Director of Surveys Liaison Committee. The provincial government is really supportive of industry and their competitiveness in Alberta. The direction that I have been given is that we will not be implementing any new standards that are going to affect clients. What I am hoping is that we will see the economy pick up and it won’t be an issue any more and we will be able to move forward. In reading the different committee reports, it is hoped that more discussion can happen at the Director of Surveys Liaison Committee.

Ministerial Order 27 - 2008
Sales of Iron Posts and Marker Posts
A meeting will be scheduled between the ALSA and SRD. I did see a letter from the Minister and he has invited the Association to talk to the Assistant Deputy Minister. Hopefully we can move forward.

The agreement that was changed in 2008 basically set up two funds. The standard fund that has been in play since 1988 to cover practice review, professional development, public awareness is now $4.00 per iron post or marker post. In the last two years, it has generated over $800,000. The Association provided a report to the Minister outlining where that money was spent. The second fund was a $2.50 markup for boundary uncertainties. Approximately $500,000 was collected in that fund over the last two years and only about $100,000 was spent. That is where we come up with the $400,000. Our goal is to find a way to have the Association spend that money on boundary uncertainties. Hopefully the meeting with the Assistant Deputy Minister will address the issue. The concern I have is that if there is $400,000 in there now, in another year or two years, if iron post sales go up, which I anticipate they will, there will be a lot of money in that fund. It is a challenge to find a project, to find the time and to find the people to actually spend the money.

Survey Control
The next big thing we are considering in survey control is a new vertical datum for 2013. If you have any questions or want to know any specifics, Geoff Banham is the person to talk to.

Technical Services
A big change for us was the Enhanced Approval Process dealing with oil and gas dispositions. The system now requires you to submit separate applications for a a LOC or MSL. Hopefully members are familiar with that update.

GPS Location Plans
On September 24, 2010, the Minister made a decision to allow for GPS location plans. We heard this morning that the Association has met with the Department several times and there is ongoing discussion with industry groups. The working groups have summarized their meetings. The main stakeholder group will look at that input in the coming week for input back to the government. GPS location plans are very difficult. The challenge is that when industry comes to our Department looking for support around competitiveness, our Association, especially in this case, is right in the middle of the debate. For me the challenge is finding out how we, as professional land surveyors, can work more closely with industry to find ways to bridge that gap. Examples that came out in some of our discussions were quite specific. Forestry, for example, has certified forestry technologists who do a lot of work for the forestry professional. They are questioning what our Association has done in that respect. Do we have certified professional technologists that can go out and do some of our field work? The answer is no, we don’t. It didn’t come up at the oil & gas discussions, but we know that APEGGA has certified technologists that can do a number of things that the engineer does not need to review or approve. I really wonder where our profession needs to go in the future. Seven or eight years ago Justice Cote made a presentation to our AGM and cautioned that professions, in general, are being challenged by the public and industry. For me, it is very important that we step back and take a look at where we fit with other professions in Alberta and make sure that we are in line for the future. I know it’s a difficult topic which is very important to us as land surveyors and it will be a challenge.

On a positive note, we surveyed ten DRSs this past year and we will have some more coming up in the new year. The Minister indicated that clients can have GPS location plans but, on the other hand, we are spending money to hire surveyors to survey our own DRSs.

Statutory Declarations
You would have seen in the last few Friday e-mails that March 1st was the date for implementation of the new statutory declaration that replaces our traditional affidavit. The
Association had a number of questions and Alberta Justice provided some input. Based on that input, we’ve gone ahead with the March 1st implementation with a one year grandfathering period. Hopefully this does not cause the members a lot of concern.

**LSAS**

We’ve implemented a new system to replace LSAS called GLIMPS. Every Sunday, the system is down for maintenance. This all revolves around submitting applications to Public Lands electronically. The system will have a number of enhancements as we go forward.

**Statutory Posts and Marker Posts**

From my perspective, it is unfortunately that we are in a position where we couldn’t have implemented iron posts for the four dispositions listed on the screen.

**Future Developments**

A coordinate based cadastre, for me, is really the future of land surveying, not only in Alberta but all over. To get there, we need to have integrated surveys. We need to be able to have coordinates that are repeatable and integrated surveys will accomplish that. I’m sure there will be other topics that we will get into.

There will be a number of ongoing enhancements to GLIMPS.

It is anticipated that oil & gas development in the province will be coordinated under one roof—one approving body. It is not in the implementation stage yet but it will affect ERCB, Environment and SRD and approvals and subsurface approvals for those activities on public land.

Priorities have bumped SPIN 2 again. My goals was to get all of our plans on public land on SPIN. It is not going to happen in the short term. With things like LSAS and GLIMPS, all of our resources were prioritized and put on what was considered higher priority activities.

Mr. Hagen commented that Alberta Land Surveyors can be competitive with everyone as long as there is a level playing field. He went on to say that as independent professionals, the land surveyor protects the public interest. Mr. Hagen felt that if the land surveying profession has become uncompetitive, it is because of the rules and regulations that government put in place.

Mr. Green spoke to the issue of Part 2/Part 3 monuments and asked whether SRD was asked to comment when the Alberta Law Reform Institute sent in its report and, if so, were those comments in support of what the membership approved a few years ago?

Mr. Michaud responded that there was discussion with the Institute. He added that his office never supported what the membership approved. Mr. Michaud indicated that his Department could not understand why the membership wanted to proceed with the changes.

Mr. Green advised that this was something that was approved by the ALSA membership at an AGM. He felt that the wishes of the membership were basically turned down because of the lack of support from the Director of Surveys office.

Mr. Michaud responded that, as Director of Surveys, he is employed by the provincial government and has a legislated role to play which is to coordinate the land survey system in the province. He went on to say that when he fundamentally does not agree with something that the Association and its membership presents, as Director of Surveys, he will not make recommendation to the government or to the Alberta Law Reform Institute in that regard.

Mr. Thompson asked Mr. Michaud for his opinion on whether the Alberta Law Reform Institute was given a fair representation of all the issues involved. He did not believe that the Association was given the opportunity to presents its point of view.

Mr. Michaud responded that when government met with the Alberta Law Reform Institute, it was recommended that dialogue take place with the Association. It was also recommended to the Institute that it find out what is happening in other jurisdictions. The position of the Association was explained to the Institute and they had the documents prepared by the Association but they obviously chose not to contact the Association. He went on to say that government did not just presents its position. They were trying to be as neutral as possible.

With respect to the issue of competitiveness and GPS plans, Mr. Ball asked whether the work done by ASSMT and the ALSA has been taken into consideration.

Mr. Michaud asked what the response will be from the Association back to government. He added that government is willing to work with industry to make that happen.
President Ross asked Mr. Joe Longo, Chairman of the Registration Committee, to present Recommendation #2. It was MOVED by Mr. Longo, seconded by Mr. Lohnes, that forms A (Articles of Pupil to an Alberta Land Surveyor), B (Transfer of Articles), C (Discharge of Articles) and D (Affidavit of Service) under the bylaws be amended as follows:

A) Articles of Pupil to an Alberta Land Surveyor Form

THE LAND SURVEYORS ACT
(RSA 2000 c L-3)
ARTICLES OF PUPIL TO AN ALBERTA LAND SURVEYOR

This articles of agreement, made this ______ day of __________, ______.

BETWEEN __________________ of the ________ of
in the Province of Alberta. (hereinafter called “the Surveyor”)

AND __________________ of the ________ of
in the Province of Alberta. (hereinafter called “the Pupil”)

The Pupil agrees that the Pupil will:

1. Complete at least two years of articled service to the Surveyor or such longer period of time as may be required under the provisions of the Land Surveyors Act and regulations thereunder;
2. Faithfully and diligently serve the Surveyor as Pupil in the practice of an Alberta Land Surveyor;
3. Obey the lawful and reasonable commands of the Surveyor;
4. Not be absent from the service of the Surveyor at any time during the said period without the Surveyor’s consent;
5. Be of good character and act in accordance with the Code of Ethics.

The Surveyor agrees that the Surveyor will:

1. Provide at least two years of articled service to the Pupil or such longer period of time as may be required under the provisions of the Land Surveyors Act and regulations thereunder;
2. Instruct the pupil in the course of study required under the provisions of the Land Surveyors Act and regulations thereunder;
3. Instruct the Pupil in the art, practice and profession of an Alberta Land Surveyor;
4. Be personally responsible for the training given and experience received.

The Pupil will pay the sum of $1.00 to the Surveyor to bind these articles of agreement.

SIGNED in the presence of
   Witness __________________
   (Surveyor)

   Witness __________________
   (Pupil)

B) Transfer of Articles

THE LAND SURVEYORS ACT
(RSA 2000 c L-3)
TRANSFER OF ARTICLES OF A PUPIL FROM ONE ALBERTA LAND SURVEYOR TO ANOTHER

This transfer of articles, made this ______ day of __________, ______.

BETWEEN ________ of the ________ of __________ in the Province of Alberta.
(hereinafter called “the First Surveyor”)

AND ________ of the ________ of __________ in the Province of Alberta.
(hereinafter called “the Second Surveyor”)

AND ________ of the ________ of __________ in the Province of Alberta.
(hereinafter called “the Pupil”)

The Pupil served the First Surveyor from the date of the articles of agreement until the ______ day of __________, ______ and now wishes to transfer his articles to the Second Surveyor. The First Surveyor agrees to the transfer of articles of a pupil to the Second Surveyor.

The transfer of articles of a pupil from the First Surveyor to the Second Surveyor releases the First Surveyor from any further obligation to the Pupil.

The Pupil agrees that the Pupil will:

1. Complete at least two years of articled service to the Second Surveyor or such longer period of time as may be required (less the articled service to the First Surveyor) under the provisions of the Land Surveyors Act and regulations thereunder;
2. Faithfully and diligently serve the Second Surveyor as Pupil in the practice of an Alberta Land Surveyor;
3. Obey the lawful and reasonable commands of the Second Surveyor;
4. Not be absent from the service of the Second Surveyor at any time during the said period without the Second Surveyor’s consent;
5. Be of good character and act in accordance with the Code of Ethics.

The Second Surveyor agrees that the Second Surveyor will:

1. Provide articled service to the Pupil as may be required under the provisions of the Land Surveyors Act and regulations thereunder;
D) Affidavit of Service

This form is online at www.alsa.ab.ca

THE LAND SURVEYORS ACT
(RSA 2000 c L-3)

AFFIDAVIT OF SERVICE OF AN ARTICLED PUPIL

I ___________________________ Alberta Land Surveyor of the _______________ of _______________ in the Province of Alberta MAKE OATH AND SAY:

(1) THAT _______________ has regularly and faithfully served as my articled pupil under articles of agreement dated _______________, __________.

(2) THAT the pupil has been engaged in actual surveying operations in the field and in the office on the following surveys and for the periods of time set down opposite them, that is to say for the period _______ to ________________.

SWORN before me at ____________________________
in the Province of Alberta this ________________, __________.

_______________________________________________________________________________________

months of prior field service granted on _______.

months of approved field time served to _______.

months of approved office time served to _______.

Date: ________________

Approved by: ____________________________________________________________________________

(print name and initial)

SEE ATTACHED FORM FOR RECORDING DETAILS

FOR REGISTRATION COMMITTEE USE ONLY:

Service Time Approved for the year _____. Field Time: _____. Office Time: _____.

Date: ____________ Initial: ____________

months of prior field service granted on _______.

months of approved field time served to _______.

months of approved office time served to _______.

Date: ____________

C) Discharge of Articles

THE LAND SURVEYORS ACT
(RSA 2000 c L-3)

DISCHARGE FROM ARTICLES AS PUPIL OF AN ALBERTA LAND SURVEYOR

I _______________, Alberta Land Surveyor of the _______________ of _______________ in the Province of Alberta MAKE OATH AND SAY that _______________ has:

- Regularly and faithfully served under me from _______________ to _______________, inclusive;
- Complied with all the requirements under the articles of agreement;
- Demonstrated to be a person of good character; and is hereby discharged honourably from the articles of agreement.

DATED THIS ________________ day of _______________, ______.

SWORN before me at ________________
in the Province of Alberta this ________________

day of _______________, ______.

(Alberta Land Surveyor)

Commissioner for Oaths in and for the Province of Alberta

(sign, print name, and provide expiry date)
COMMENTS:
NOTE: Record all experience in the reporting period. Please identify any work done outside of Alberta. For field service, please identify level of responsibility [i.e. supervision (S), party chief (PC) or field assistant (FA)].

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Mr. Stephens spoke against the main motion stating that he believed that, as professionals and land surveyors, the kind of verbiage in the current forms is something that members of the profession deal with all the time. Utility right-of-way documents, pipeline agreements, Land Titles forms and even old metes and bounds descriptions are all in a different language. Mr. Stephens felt that it did not matter if a sentence has a lot of words; it is what is being said that is important. He went on to say that he also believed that putting seals on the document ties the profession back to its forefathers and to a tradition. Mr. Stephens felt that there are not many traditions left. He did not feel that changing the forms has any real value and the tradition of the current forms was an easy one for the Association to keep.

Mr. Green pointed out that the transfer form refers to a first and second surveyor. He asked whether the document still works when there is a third and fourth surveyor.

Mr. Longo replied that whether it is a third or fourth surveyor is not relevant to the document as the transfer form is an agreement between two surveyors and the pupil.

It was MOVED by Mr. Drake, seconded by Mr. Engler, that the bylaws be amended as follows to allow for a late penalty fee for those surveyor’s corporations and surveyor’s partnerships that do not submit their application for renewal as required by the Land Surveyors Act.

52(1) The following fees, dues and levies shall be paid to the Association:
(a) on application for registration as an Alberta Land Surveyor, surveyor’s corporation or surveyor’s partnership; ............................................................... $500.00
(b) for registration with the Association as an Alberta Land Surveyor, surveyor’s corporation or surveyor’s partnership; ............................................................... $200.00
(c) for an Alberta Land Surveyor, a sum not exceeding annually or a lesser sum as may be fixed by the Council; ............................................................... $1,200.00
(d) for retired membership, a sum not exceeding annually or a lesser sum as may be fixed by the Council; ....................... $100.00
(e) for associate membership, a sum not exceeding annually or a lesser sum as may be fixed by the Council; ............................................................... $200.00
(f) for affiliate membership, a sum not exceeding annually or a lesser sum as may be fixed by the Council; ............................................................... $200.00

AMENDMENT MOVED by Mr. Pinkerton, seconded by Mr. Engler that the letters “ed” be removed from the statement, “The Second Surveyor agrees that the Seconded Surveyor will:” on the transfer form.

AMENDMENT CARRIED

Recommendation #3
(see Appendix E for rationale document)
(g) ................................................ for a surveyor’s corporation or surveyor’s partnership, a sum not exceeding annually or a lesser sum as may be fixed by the Council; ......................................................... $1,200.00

(h) for the filing of articles of service or a lesser sum as may be fixed by Council until the articles are terminated; ......................................................... $100.00

(i) for the filing of each transfer of articles of service; ......................................................... $100.00

(j) for late payment of any fees, dues or levies; ... $200.00

(k) for late submission of application for renewal as a surveyor’s corporation or renewal as a surveyor’s partnership; ......................................................... $200.00

(l) for reinstatement, in addition to other fees, dues and levies payable; ......................................................... $500.00

(m) for pupils, a sum not exceeding annually or a lesser sum as may be fixed by Council; ......................................................... $200.00

(n) for branch offices, a sum not exceeding annually or a lesser sum as may be fixed by Council........... $1,000.00

**Motion Carried**

Mr. Drake advised that the change to Section 52(1) involved charging $200 for a late submission of an application for renewal as a surveyor’s corporation or partnership.

Mr. Michael Thompson felt that the Association should look to finding other solutions to have the renewals submitted on time as he did not feel that charging $200 will solve the problem.

Mr. Drake advised that the Act is clear in that the permit to practice for a surveyor’s corporation expires January 31st of every year and must be renewed.

**It was MOVED by Mr. Drake, seconded by Mr. Chiasson, that the Alberta Land Surveyors’ Association recommend to the Government of Alberta that the Professional Practice Regulation be amended as follows:**

**Surveyor’s Corporations**

5(1) A corporation that has, as its object or as one of its objects, the practice of surveying, is eligible to become registered as a surveyor’s corporation if it satisfies the Council that:

(a) its corporate name or the name under which the corporation proposes to engage in the practice of surveying, or both, is appropriate,

(*) it certifies that it has in place and will follow a professional practice management plan,

(b) the ownership of the majority of its voting shares is vested in one or more Alberta land surveyors, or in a corporation or corporations, the majority of whose voting shares are vested in one or more Alberta land surveyors,

(c) a majority of its directors are Alberta land surveyors, unless there are only 2 directors in which case one of them shall be an Alberta land surveyor, and

(d) it has one or more full time permanent employees who are Alberta land surveyors and who:

(i) are qualified by training and experience in the fields of surveying in which the corporation intends to engage or offer to engage, and

(ii) will assume personal supervision, direction and control of the practice of surveying in which the corporation engages.

(2) A corporation that has as its object or as one of its objects the practice of surveying, and the practice of engineering as defined in the Engineering, Geological and Geophysical Professions Act, is eligible to become registered as a surveyor’s corporation if it satisfies the Council that:

(a) its corporate name or the name under which the corporation proposes to engage in the practice of surveying and the practice of engineering is appropriate;

(b) the ownership of the majority of its voting shares is vested in one or more Alberta land surveyors and one or more professional engineers, or in a corporation or corporations, the majority of whose voting shares are vested in one or more Alberta land surveyors or one or more professional engineers, and the voting shares are distributed to the Alberta land surveyors, or their corporations, and the professional engineers, or their corporations, on a basis which will bear a reasonable relationship to the distribution of the practice of the corporation as between the practice of engineering and any surveying that is under the control of a land surveyor, but

(i) Alberta land surveyors or their corporations shall hold at least 10% of the voting shares and professional engineers or their corporations shall hold at least a further 10% of the voting shares of the corporation, and

(ii) if the Council is not satisfied as to the distribution of the voting shares between the Alberta land surveyors or their corporations and the professional engineers or their corporations it shall refer the matter to a committee composed of Alberta land surveyors...
and professional engineers for a decision by that committee;
(c) a majority of the directors of the corporation are Alberta land surveyors and professional engineers;
(d) it holds a valid permit from the Association of Professional Engineers, Geologists and Geophysicists of Alberta to engage in the practice of engineering;
(e) it has one or more full time permanent employees who are Alberta land surveyors and who:
   (i) are qualified by training and experience in the fields of land surveying in which the corporation intends to engage or offer to engage, and
   (ii) will assume personal supervision, direction and control of the practice of land surveying in Alberta which the corporation engages;
(3) A surveyor’s corporation with a permit to practice on the date this regulation comes into force is continued as a surveyor’s corporation until the existing permit to practice expires. Notwithstanding subsection (2), a corporation which was actually engaged in the practice of land surveying and the practice of engineering as of June 2, 1981 and which submits an application for registration as a surveyor’s corporation within one year of the date this regulation comes into force shall be registered as a surveyor’s corporation if it satisfies the Council that:
(a) a majority of its voting shares are vested in one or more Alberta land surveyors or in a corporation or corporations, the majority of whose voting shares are vested in one or more Alberta land surveyors, or in one or more professional engineers or a corporation or corporations, the majority of whose voting shares are vested in one or more professional engineers, or both;
(b) a majority of its voting shares will be continued to be owned and controlled by one or more Alberta land surveyors or by a corporation or corporations, the majority of whose voting shares are controlled by one or more Alberta land surveyors, or one or more professional engineers or a corporation or corporations, the majority of whose voting shares are controlled by one or more professional engineers, or both;
(c) it will continue to have, as one of its objects the practice of land surveying;
(d) it has one or more full time permanent employees who are Alberta land surveyors and who:
   (i) are qualified by training and experience in the fields of land surveying in which the corporation intends to engage or offer to engage, and
   (ii) will assume personal supervision, direction and control of the practice of land surveying in which the corporation engages.
6 If
(a) an Alberta land surveyor or surveyor’s corporation or both, and
(b) one or more persons who are not Alberta land surveyors or surveyor’s corporations wish to enter into partnership as a surveyor’s partnership for the purpose of engaging in the practice of surveying, the Alberta land surveyor or surveyor’s corporation shall apply to the Council for registration of the partnership as a surveyor’s partnership:
(1) An application for registration as a surveyor’s partnership may be granted by Council if it is satisfied that:
   (a) the partnership name or the name under which the partnership proposes to engage in the practice of surveying, or both is appropriate,
   (*) it certifies that it has in place and will follow a professional practice management plan,
(b) the partnership has at least one full time partner who is an Alberta land surveyor or surveyor’s corporation or a corporation or corporations, the majority of whose voting shares are vested in one or more Alberta land surveyors,
(c) the partnership has an individual who is an Alberta land surveyor and is a partner or full time employee who
   (i) is qualified by training and experience in the fields of surveying in which the partnership intends to engage or offer to engage, and
   (ii) will assume personal supervision, direction and control of the practice of surveying in which the partnership engages,
and
(d) a controlling interest of the partnership is vested in one or more Alberta land surveyors or surveyor’s corporations or in a corporation or corporations, the majority of whose voting shares are owned by one or more Alberta land surveyors.

Mr. Drake advised that the current Professional Practice Regulation has been in force for approximately thirty years. He further advised that, subsequent to a motion passed at the last year’s AGM, Council tasked the Legislation Ad Hoc Committee with the duty of looking at the changes in the ownership requirements in concert with how things have changed in the last thirty years. Mr. Drake continued by indicating that, in the past, surveyors were responsible for the
survey product and may have been employed by a company or may have been working as a sole practitioner, but there was nothing in the legislation that addressed the company. In 1979, the ALSA membership approved the concept of ownership provisions. That regulation took three years to be adopted by government as there were some objections from APEGGA that perhaps others should be included in the ownership. The regulations were changed to allow for the model that the Association has today.

Mr. Drake continued by stating that the intent of the regulation, at the time, was to protect the public by ensuring that at least one land surveyor in the firm assumed responsibility for the professional conduct of the firm, be required to endorse all plans, instruments and opinions and be subject to revocation of the permit for failure to comply. Thirty years ago, it was felt that ownership requirements in the regulations was the best way to address the issue.

The assembly was advised that, under the current Professional Practice Regulation, the majority of voting shares must be vested with Alberta Land Surveyors or corporations controlled by Alberta Land Surveyors and a majority of the directors must be Alberta Land Surveyors. Because of concerns raised by APEGGA, there is also a provision in the current regulation where a firm that is owned by Alberta Land Surveyors and professional engineers could get a permit to practice as a surveyor’s corporation provided that the majority of the directors are Alberta Land Surveyors or professional engineers.

Mr. Drake indicated that any corporation that was engaged in the practice of surveying and the practice of engineering when the regulation came into force, could submit an application within one year of the regulation and be grandfathered in.

Mr. Drake continued by stating that the issue is that, within the last thirty years, there have become many multi-disciplinary firms that practice both land surveying, engineering, planning and so on. As well, there are firms that are multi-jurisdictional and practicing across the country and the world. He added that labour mobility allows professionals from other jurisdictions to become Alberta Land Surveyors and in turn allows those land surveyors to become members in other jurisdictions.

The assembly was advised that, in order to meet the current legislative requirements, many multi-disciplinary firms have formed a separate subsidiary company. What is the unknown is the relationship between the parent firm and its subsidiary. The question also arises as to how an Alberta firm would practice land surveying in a different regulatory environment such as Manitoba or Saskatchewan.

Mr. Drake advised that the Committee considered the following questions: How does the geomatics corporation deal with the main corporation? Does the geomatics corporation have its own office? Does the geomatics corporation have its own website or is all the information to the public on one main corporate website? Is the Alberta Land Surveyor identified as the owner of the geomatics corporation or as part of the overall firm? The Committee was trying to address the question of what perception of the public is.

The assembly learned that Council asked the Legislation Ad Hoc Committee to review the Professional Practice Regulation, in particular Section 5 which dealt with surveyor’s corporations. The Committee not only examined Alberta corporations but corporations in other jurisdictions as well. The question was asked whether the ownership requirements under the Professional Practice Regulation protect the public as they were meant to. The Committee concluded that something needed to change with respect to the requirements.

Mr. Drake advised that the Committee considered a situation where not only the majority of voting shares but also the majority of financially beneficial shares were held by Alberta Land Surveyors. The Committee considered the idea of taking more of a majority of the common shares as well as the majority of the preferred shares to make sure that the financial component vested with the land surveyor. The Committee concluded that the idea was too restrictive and would not be supported by government.

Then, the Committee considered amending the regulation to open up control of surveyor’s corporations to land surveyors from other Canadian jurisdictions. Rather than saying that the majority of shares had to be vested with Alberta Land Surveyors, the Committee discussed the model of any land surveyor from any Canadian jurisdiction could form part of the 50%. This was discussed at some length and the conclusion was that, while other jurisdictions have a similar understanding of land surveying and a similar code of ethics, they did not have similar requirements in terms of corporations. The Committee struggled with the question of how to have some ownership requirements in our jurisdictions when other jurisdictions don’t follow the same model as the ALSA.

The Committee looked at whether survey corporations could be controlled by other professional corporations. Could an APEGGA-permitted firm with an Alberta Land Surveyor on staff obtain a permit to practice? In many cases, some ALSA firms that are multi-disciplinary also have a permit to practice engineering, so the Committee concluded that
would be an unnatural fit. During discussion it was realized
that it is not impossible for a chemical engineer to get a per-
mit to practice engineering. There was some concern that if
it is easy to get a permit to practice engineering if you are an
engineer, then all of a sudden, you could be owning a survey
company.

The Committee looked at the APEGGA model in some
depth. As a sister profession within the province, the pro-
fessional engineers are a self-governing professional regula-
tory organization and have a similar duty to protect the pub-
lic. They license corporations that practice engineering and
d they do it without ownership requirements except when it
comes to architects. The Committee discussed whether this
idea could work for land surveyors. There was agreement at
the Committee level that this model could work while still
maintaining the basic fundamental principles approved by
the membership in 1979. The idea was to protect the public
by ensuring that at least one land surveyor in the firm would
assume responsibility for the professional conduct of the
firm, be required to endorse all plans, instruments and opin-
ions and that the corporation would be subject to revocation
of the permit for failure to comply with the acts and regula-
tions. Instead of trying to ensure the Alberta Land Surveyors
had control of the practice through artificial means like vot-
ing shares and directors, the Committee brought forward the
concept of a Professional Practice Management Plan.

Within the plan, there would be clear definition on the
responsibility for the practice of surveying and that it lies
with the professional land surveyor. The responsibility of the
corporation is to provide the resources required by the pro-
fessional in order to fulfill its professional mandate. The roles
and responsibilities of all ALS positions within the corpora-
tion would be defined. The management and organizational
structure of the corporation would be defined so that the roles
can be done effectively and, most importantly, that the ethi-
cal standards associated with professional conduct would be
maintained. The Professional Practice Management Plan is a
means whereby the Alberta Land Surveyors’ Association, as
the regulator of the profession, could ensure that appropriate
professional standards are developed and maintained by all
corporations. The plan would detail who in senior manage-
ment, is accountable for the overall operation of the corpora-
tion and who is responsible for ensuring that the Professional
Practice Management Plan is appropriate and recognizes all
regulatory requirements that may apply to the organization’s
professional work. It provides a clear indication to all profes-
sionals within the corporation of their roles and responsibili-
ties. While this has the effect of putting greater onus on the
individual professional surveyor, it also provides a mandate
for the corporation to provide appropriate resources for the
professional to fulfill their mandate. Both the Alberta Land
Surveyor and the corporation are responsible under this mod-
el and therefore can be subject to discipline.

The level of effort required to develop a Professional
Practice Management Plan will be based on the scope of
practice of the corporation. It will vary considerably in de-
gree and detail based on the size and nature of the organi-
zation. It is intended that should the regulation changes be
passed, sample Professional Practice Management Plans and
guidelines would be made available as they are developed
for the membership, for small firms, medium firms and large
corporations.

Mr. Drake concluded by indicating that the issue before
the membership is to change the regulation. Those chang-
es will have to go through government. The details of the
Professional Practice Management Plan will still need to be
developed and brought forward to the membership for com-
mentary.

Mr. Drake advised that the following questions came up
at regional meetings:

Will the Registrar or a designate review or approve a
corporation’s Professional Practice Management Plan prior
to a permit being issued? Mr. Drake responded in the nega-
tive and suggested that land surveyors are all professionals
and the onus is on the land surveyors and the corporation
they work for to develop a plan that is appropriate to their
practice within the guidelines established by the ALSA. The
key feature would be that the PPMP (Professional Practice
Management Plan) would be available to the Association at a
moment’s notice. For example, if the Registrar asked for the
PPMP it should be made available within minutes, not within
days.

Who must sign the PPMP? Mr. Drake responded that it
would be expected that whoever holds an office within the
corporation that is authorized to commit the corporation’s
resources and to abide by the provisions of the PPMP (for
example, the president of the company or the chief operat-
ing officer) must sign the PPMP. If the PPMP was signed
off at the corporate level, that person may not have enough
authority to bind the corporation to any particular course
of action. It is intended that cosignatories to the document
would be all Alberta Land Surveyors providing professional
survey services as defined by the legislation. Basically, every
professional within the organization would know what is in
the plan and would agree that the plan is appropriate to their
professional practice as part of their employment.
Mr. Green expressed concern that a scenario could exist where an oil & gas producer could put together a survey division and start producing wellsites in their name. It was been made very clear, over the last years, that the ERCB has always demanded that professional surveyors have independent eyes and ears. Mr. Green suggested that the ERCB would view this as a major change and they would not take it lightly because of the independence issue and the ability to see it from an independent point of view. He cited an example where a land surveyor surveys his own RPR or quarter section and tries to sell it based on that survey. Mr. Green suggested that a land surveyor should not be able to conduct a survey on something that he has a vested interest in.

AMENDMENT MOVED by: Mr. Green, seconded by Mr. Jamieson, that the Professional Practice Management Plan shall ensure that a surveyor’s corporation shall not undertake surveys in which the corporation has a self interest.

Mr. Michael Thompson asked whether the issue of self-interest would apply if the survey work done is related to an engineering undertaking by the engineering corporation that is also an owner of a surveyor’s corporation. He was concerned that the amendment may go beyond the definition of self-interest.

Mr. Green responded that, if the engineering company is going to produce a plan in their name, not for the client, there is no transparency and there is a trust level that is crossed. Mr. Green felt it would be acceptable if the plan is produced in the name of the client.

Mr. Engler asked whether the amendment would prohibit a utility company from having an agreement with a land surveyor to primarily do surveying for them.

Mr. Green felt that a utility company or an oil & gas producing company should not be able to produce plans in their own name. He went on to say that it is a trust level that is crossed with the public that should not be. Mr. Green continued by stating that other than the issue that he brought up, he felt that the PPMP was a good product. He reiterated the point that he felt the ERCB would not accept it.

Mr. Michael Thompson stated that he was in favour of the amendment and felt it was something that would add value to the PPMP. He suggested that the assembly break for coffee to give the members a chance to think about it.

President Ross agreed and asked the assembly to proceed to the front of the Fairmont Jasper Park Lodge for a group photo.

After the adjournment for coffee, discussion continued on the first amendment to Recommendation #4.

AMENDMENT TO THE AMENDMENT MOVED by Mr. Fretwell, seconded by Mr. Michael Thompson, that the amendment be changed to read: that the Professional Practice Management Plan shall ensure that a surveyor’s corporation shall not undertake surveys over parcels in which the corporation has an interest in the property rights concerned.

Amendment to the Amendment Defeated

Mr. Fretwell informed the assembly that he felt that self-interest was too broad of a term because everyone has a self-interest in what they are doing.

Mr. Green agreed and felt that the amendment brought clarity to what he was trying to bring forward.

Mr. Drake asked for clarification on the issue of a corporation being interested in acquiring rights in the subject property.

Mr. Fretwell responded that he agreed with the intent put forward by Mr. Drake.

Mr. Drake then asked for clarification on where the level of self-interest get defined. If a land surveyor is prohibited from working for his/her own corporation, can that land surveyor start a new corporation that does all of the survey work for the corporation?

Mr. Green suggested that there is a “gut” feel that should be followed. He asked that professionals should consider whether it feels right or not.

Mr. Pals spoke against the amendment to the amendment as he felt it changed the meaning of the original amendment.

Mr. Roger Ross expressed concern that what is proposed may be challenged from the legal community as the intent of the amendment restricts large corporations in their operations.
Mr. Michael Thompson now spoke against the original amendment as he too felt that the term self-interest was too broad.

Mr. Nome spoke against the amendment. He indicated that under the PPMP, there are two distinct parties to the agreement; one being the professional performing the work and the second being the corporation. He went on to say that under the agreement, each of those two parties has very distinct responsibilities in executing the work. The corporation provides the resources to carry out the work and the professional has the responsibility of doing the work properly and in accordance with the legislation in force at the time. Mr. Nome added that he has always believed that there is a significant responsibility that lies with the individual professional. He suggested that there can be all kinds of rules, regulations and guidelines, but there are always loopholes that exist. Mr. Nome felt that the onus lies with the professional to do the job properly.

Mr. Kocher commended the Legislation Ad Hoc Committee for putting the recommendation together. He also commended Messrs. Green and Jamieson for putting the amendment together. Mr. Kocher felt that perhaps the wording was not quite clear. He suggested tabling the amendment until tomorrow’s meeting to give the members a chance to come up with different wording and give more thought to the recommendation.

It was MOVED by Mr. Kocher, seconded by Mr. Fretwell, that the amendment be tabled until Saturday, April 16, 2011. Motion Carried

It was MOVED by Mr. Holmlund, seconded by Mr. Winston, that the main motion be tabled until the 2012 Annual General Meeting.

President Ross ruled Mr. Holmlund’s motion out of order as the amendment to the main motion was already tabled. He suggested that if Mr. Holmlund wished, he could reintroduce his motion after the amendment was brought off the table on Saturday, April 16, 2011. Mr. Ross did not feel that the main motion should be discussed again until the amendment was removed from the table.

Mr. Ray Heilman, President of the Alberta Society of Surveying & Mapping Technologies, (ASSMT) addressed the assembly.

The assembly learned that the ASSMT was incorporated in 1970 with the mission statement to promote the knowledge, skill and proficiency of technicians and technologists involved in the field of surveying and mapping. The Society provides recognition and certification for all qualified personnel employed in surveying, mapping and related geomatics disciplines. The Society also strives to promote continuing education, recognition of members in the geomatics industry and works to improve the standards and standing of surveying and mapping technicians and technologists.

Mr. Heilman indicated that the ASSMT MOU Implementation Committee (AAMIC) is addressing the following mandate.

1. Modification of the current tiered system of certification for technicians and technologist where each tier will correspond to increasing responsibility and capacity on behalf of the registrant.

   It was determined that the current tiers adequately service the needs of this Committee’s mandate.

2. Development of specific, knowledge-based requirements for admission and advancement to each tier, coupled with requirements relating to applicable work experience.

   The assembly learned that a Level 1 syllabus was developed for technicians to address the direct link between existing post-secondary school programs for mappers and field surveyors.

   A Level 1 syllabus is being developed to address post-college level courses which closely relate to the level of responsibility taken on by technologists and senior technologists such as project management, staff supervision, and so on.

   A 3rd level will be needed to address the needs of candidates seeking certification as a registered survey technologist. It is anticipated that the design of this level will be done in conjunction with the ALSA’s Professional Development Committee. Mr. Heilman added that this would address Mr. Michaud’s comments that were presented earlier in the day with respect to industry groups.

3. Assessment of the continuing education requirements for continued membership in each tier and the creation of a mechanism for the auditing of registrant compliance with continuing education requirements.
Until a syllabus is designed and adopted by ASSMT, continuing education requirements can not be developed. ASSMT is currently working on this item.

4. Establishment of a disciplinary procedure to ensure registrants are held responsible for the quality of their work within the scope defined by item 1.

ASSMT bylaws will need to be modified to reference a disciplinary process. ASSMT is also working on this item and it will be brought before the ASSMT membership at its AGM in May 2011.

5. Estimation of the costs associated with the program and derivation of an equitable system to raise funds for its support.

The mandate of the AAMIC funding review is to explore potential funding options for a one-time expenditure related to the creation of a syllabus which can be used as an instrument in the overall AAMIC certification initiative.

In order to undertake funding discussion, an anticipated expense was determined to be in the neighborhood of $20,000 which is intended to cover the cost of preparation (contracting a technical writer, printing and distribution costs of the proposed syllabus).

6. Determination of a means to ensure the system is supported and utilized by the land surveying industry.

This item is a letter of commitment by employers supporting ASSMT in their endeavour to certify members within the industry and to encourage their technical staff to demonstrate a high level of competency through membership.

Mr. Heilmann informed the assembly that ASSMT’s new website is online. He also advised that ASSMT’s 2011 AGM will be held at the end of May 2011 in Sherwood Park.

Mr. Engler referred to Mr. Heilmann’s comments with respect to the third level syllabus. He commented that it was his feeling that is in contravention of the Land Surveyors Act in that non-land surveyors would be determining boundaries. Mr. Engler went on to say that he was not against the concept of a certified survey technologist but he was against allowing that group to establish boundaries just to satisfy the whims of some industry.

Mr. Ball commented that the Director of Surveys was not talking about establishing boundaries. He suggested that what Mr. Michaud was talking about was the confirmation of a coordinate. Mr. Ball went on to say that ASSMT was formed by Alberta Land Surveyors and it is the intent to maintain the same standards of the ALSA. He agreed that the goal is the protection of the public and went on to say that the confirmation of geodetic references are not established by statute. Mr. Ball further commented that often, the confirmation that is taking place if its done by technologists working at that level.

Mr. Engler commented that when an LOC is established, it is not a line, it is a space; it is a linear disposition; it has boundaries. Whatever line is being established that has space around, it is establishing boundaries.

At this juncture in the meeting, President Ross took the opportunity to introduce and thank the ALSA staff.

President Ross announced that Registrar Dave McWilliam would be taking over the podium to conduct the elections.

Council was asked to step down from the head table.

Mr. William announced that he appointed new members Andrew Cammaert, Robyn Graham, Aim Na Chiangmai, Thomas Penner and Jeff Thompson as scrutineers.

The assembly learned that the Nominating Committee put forward the name of David R. Thomson, ALS for the position of president of the Alberta Land Surveyors’ Association for 2011-2012.

Mr. McWilliam asked whether there were any further nominations for the position of president for 2011-2012.

It was MOVED by Mr. Engler, seconded by Mr. Pals, that nominations for the position of president cease.

Motion Carried

The assembly applauded Mr. Thomson as the 2011-2012 president of the Alberta Land Surveyors’ Association.

Mr. McWilliam announced that the Nominating Committee put forward the name of Connie R. Petersen for the position of vice-president of the Alberta Land Surveyors’ Association.

Mr. McWilliam asked for further nominations from the floor for the position of vice-president for 2011-2012.
It was MOVED by Mr. Pals, seconded by Mr. George, that nominations cease for the position of vice-president of the Alberta Land Surveyors’ Association for 2011-2012.

Motion Carried

The assembly congratulated Ms. Petersen as the 2011-2012 vice-president of the Alberta Land Surveyors’ Association and she was invited to address the membership.

The assembly was advised that the Nominating Committee put forward the names of W. Bruce Clark, ALS, Bruce M. Drake, ALS, L. Chad Finner, ALS and Marty D. Robinson, ALS for the position of councillor of the Alberta Land Surveyors’ Association for 2011-2013.

Mr. McWilliam asked for further nominations from the floor for the position of councillor for 2011-2013.

It was MOVED by Mr. Pratt, seconded by Mr. Main, that nomination cease for the position of councillor for the term 2011-2013.

Motion Carried

The nominees were invited to present a three-minute speech to the membership.

Mr. McWilliam advised that only honorary life members and active members may vote. He further advised that members may vote for one, two or three council members. But no more than three. The scrutineers were requested to collect the ballots.

The chair was returned to president Brian Ross and Council was asked to return to their places at the head table.

President Ross asked Mr. Bob Wallace, ALS to address the membership with respect to Professional Surveyors Canada.

Mr. Wallace advised that approximately three years ago, the provincial presidents and CCLS directors from across Canada took part in think tanks to try to address issues, in a proactive way, that were facing the land surveying associations across the country. As a result of these meetings, Professional Surveyors Canada (PSC) was launched and brought before the various land surveying association memberships at their annual general meetings.

Mr. Wallace continued by indicating that the former Canadian Council of Land Surveyors (CCLS) acted on behalf of the land surveying associations; PSC acts for the individual land surveyor. One of the ideologies of professions is that they not be self-serving; PSC is self-serving. He went on to say that PSC has a highly talented group of individuals who have something to offer. PSC wants to work with governments at the local, provincial and national levels; wants to get involved with public awareness and career awareness.

Mr. Wallace added that every association across the country has career awareness, a public relations group and a professional development group. PSC wants to combine those resources to eliminate redundancy across the country. The assembly learned that PSC needs support from individual members and needs members to sign up to work on PSC committees.

Presently, the PSC is involved in doing a demographics and salary survey across the country to provide to its members. This is a very valuable tool in evaluating job positions. PSC will also support the David Thompson awards.

Under the new structure, PSC is going to try and provide services that will work for the individual professional. It will be different from the services that are provided by the provincial bodies. Mr. Wallace indicated that PSC will also offer seminars and, so far, has created a project management seminar and a seminar for professionals.

Mr. Wallace advised that he is aware that some individuals are asking why they have to pay a membership fee when the Association pays a fee to PSC? The assembly learned that the fee that the associations pay to PSC is for initiatives begun by CCLS. PSC is going to continue working to provide the best insurance product for land surveyors; will continue with the youth-focused career website; will continue being a NSPS and CIG liaison; will continue working on labour mobility and will continue with the licensing body liaison. PSC is also a member of the Canadian Network of National Associations and Regulators. Members of PSC will also get a subscription to Professional Surveyor magazine.

Mr. Wallace advised that he became involved with PSC, during its transition from CCLS, as a representative of Alberta. He went on to say that through this involvement, he has come to believe it is necessary to have PSC. He felt that the professional needs a body that pulls all the professions together across the country instead of having eleven disjointed voices across the country trying to do the same thing. Mr. Wallace felt that it was a professional responsibility to join and participate in PSC.

The assembly learned that PSC will be offering a job bank and equipment exchange on its website. Mr. Wallace advised...
that every new land surveying member across Canada, will receive free membership in PSC for one year. He encouraged all new members to take a look at what PSC has to offer and participate in the organization.

In his conclusion, Mr. Wallace advised that PSC will focus on its branding in the coming year as well as focussing on its professional grade seminars. He went on to stress that most of all, PSC is member focussed with member services. Mr. Wallace encouraged all members to log on to the PSC website, look at the information available, and join.

Mr. Bode suggested that after spending $40,000 to $60,000 to get educated and licensed, why not spend $150 to protect it?

Mr. John Holmlund was asked to speak to the assembly about the chair in Land Tenure and Cadastral Studies at the University of Calgary. President Ross indicated that the funding for the chair runs out in 2013 and a commitment by the summer of 2011 is needed to have the chair continue and allow for more graduate students in land tenure and cadastral studies.

Mr. Holmlund commented that, so often, it is human nature to take things for granted. He went on to say that land surveyors take it for granted that there will be a person at the University of Calgary like Dr. Michael Barry and assume that the University will find someone of his calibre to replace him if he should decide to move on. Mr. Holmlund suggested that the reality is that there are not a lot of Dr. Barrys in the world and there is ample opportunity for Dr. Barry to take his skills and go elsewhere.

Mr. Holmlund pointed out that there are many individuals in the assembly who are graduates of the University of Calgary. He suggested that the University of Calgary is probably the main conduit for new land surveyors in the Alberta Land Surveyors’ Association. Mr. Holmlund felt that the membership needs to be cognizant of the fact that it needs strong cadastral content in the program at the University of Calgary.

The assembly learned that Mr. and Mrs. Holmlund made a donation to the University of Calgary to support Dr. Barry in his research to address the concern that if someone did not step up to support that research, Dr. Barry would go somewhere else. He was also concerned that the students at the University of Calgary would not have someone like Dr. Barry in that program in the future.

Mr. Holmlund advised that there are funds committed for the next two academic years. Dr. Barry has money in place for the next two years but, in the world he lives in, he is half way through the money and is starting to question whether he wants to be at the University of Calgary without a guaranteed commitment for funding for his research. Mr. Holmlund felt it was easy for the profession to continue to support the chair into the future at $100,000 per year, whether through corporations providing funding or an annual level. He did not feel it was up to the ALSA to write the cheque on an annual basis. In his view, it was industry that should be providing the funding. Mr. Holmlund felt that the profession needs to find a way to continue to fund the chair to ensure that Mr. Barry, or someone like him, is there.

The assembly learned that Mr. Barry will be making his decision as to whether he will stay or move on in the next three months. He suggested that something needs to be done very quickly. Mr. Holmlund asked that the profession not take it for granted that another Dr. Barry will be hired or that Dr. Barry will be there forever. He added that the funding that is needed is peanuts considering the money that people make and the profits that are made out of land surveying in the Province of Alberta. Mr. Holmlund encouraged the membership to step forward and commit to the funding if there is a belief that it is important that a strong cadastral program exists at the University of Calgary. He further encouraged the members to take the issue seriously to ensure that the profession continues to have a strong group of qualified candidates coming forward to become Alberta Land Surveyors.

President Ross advised that of the twenty-one new members in the Association’s 2010-2011 year, sixteen were University of Calgary graduates.

At this juncture in the meeting, Registrar Dave McWilliam thanked all the candidates who put their name forward for election of councillor. He announced that Messrs. Clark, Drake and Robinson were successful in being elected as councillors of the Alberta Land Surveyors’ Association for 2011-2013.

It was MOVED by Mr. Jamieson, seconded by Mr. Maidment, that the ballots be destroyed.  

Motion Carried
Recommendation #4

It was MOVED by Mr. Main, seconded by Mr. Kocher that the amendment be removed from the table. Motion Carried

Mr. Haggerty spoke against the amendment as he did not feel that it added anything to the main motion that is not already in the Code of Ethics.

Mr. Partridge appreciated what members were trying to bring to the table but agreed with Mr. Haggerty. He added that, as a practicing Alberta Land Surveyor, he perceives the amendment as a limit on his ability to practice his profession regardless of who he works for. Mr. Partridge pointed out that the original motion refers to putting the onus for professional practice on the shoulders of the individual where it always has been. He felt that the onus will always be on the professional and suggested that perhaps the articling students should be educated more on what those responsibilities are.

Mr. Vollick also spoke against the amendment. He felt that the intention of the PPMP clearly laid out the responsibilities of the corporation to supply the resources to the professional in order that the land surveyor can fulfill the mandate required by the legislation. Mr. Vollick went on to say that, whether the surveyor is completing the survey on behalf of that corporation or for other clients is moot as ultimately, the professional is responsible and the corporation which also signs the PPMP must provide the resources required to fill that role. Many corporations employ engineers, geophysicists and accountants to transact all of the activities required by the corporation while, at the same time, ensuring that the public is protected. Mr. Vollick felt that the PPMP is an opportunity for surveyors to have a role in the larger corporations and influence the perception of major industries such as oil & gas, forestry and utilities. The provincial and federal governments have made it clear that we must be open for business. Mr. Vollick stated that the profession cannot appear to be self-protective. He continued by indicating that, at the present time under the current legislation, an oil & gas corporation can start up a geomatics corporation. The profession has the opportunity to change the regulation under its own terms and show that it embraces moving forward. Mr. Vollick encouraged the membership to support the original motion without the amendment.

Mr. Illchuk spoke in support of the amendment suggesting that the members are looking at the Professional Practice Regulation only through the eyes of an Alberta Land Surveyor. He added that the regulation is also for the partners of the Alberta Land Surveyors to use for guidance in creating corporations. He suggested that the more guidance given to the partners, gives more strength to the Alberta Land Surveyor in that partnering relationship.

Mr. Pals also spoke in favour of the amendment. He felt it was important because the profession needs to look at the public interest and perception and consider whether it feels right.

Mr. Woychuk spoke against the amendment. He understood the intent of trying to avoid a perception of conflict of interest, but felt that the profession was too broad and limits the Alberta Land Surveyor. He continued by asking whether he, as a member of a large corporation, could work for the corporation’s transportation group or geotechnical group.

Mr. Schirrmacher suggested that there may be some information in the original motion that is not fully understood by the membership. He indicated that the Legislation Ad Hoc Committee is in the process of preparing guidelines for PPMPs and those guidelines would address issues such as what is being proposed in the amendment. Mr. Schirrmacher added that the guidelines may be something that would be contained in the Manual of Standard Practice but this would be decided in the future and not at the regulation stage.

President Ross asked the membership to vote on the following amendment:

AMENDMENT MOVED by Mr. Green, seconded by Mr. Jameson, that the Professional Practice Management Plan shall ensure that a surveyor’s corporation shall not undertake surveys in which the corporation has a self interest in.

Amendment Defeated

Discussion continued on the main motion.

Mr. Engler commented that the issue is far too important to have it sidelined by a tabling motion or any other parliamentary manipulation. He went on to say that if the profession does not deal with the issue, some other body will. Mr.
Engler suggested it would benefit the profession to control what happens to suit itself and the public. He felt that the motion could be passed in principle and sent back to committee for further work.

Mr. Stoliker referred to 5(3) of the motion which stated: A surveyor’s corporation with a permit to practice on the date this regulation comes into force is continued as a surveyor’s corporation until the existing permit to practice expires. He asked whether all the corporations that exist now will have to submit a PPMP next January?

Mr. Drake responded that currently, the legislation states that the permits for all surveyor’s corporations automatically expire at the end of January. It is the view of the Legislation Ad Hoc Committee to work with government so that it is not brought into force until February 1st. He added that would give the current corporations a year to prepare a PPMP that corresponds to the guidelines that are yet to be developed. Mr. Drake indicated that there is no requirement under the current recommendation to submit the plan. The corporations would be required to prepare the plan and have it available for the ALSA on a moment’s notice should it be requested.

Mr. Stoliker indicated that he understood that the motion would allow more flexibility for land surveyors to be employees of companies that are owned with less than a majority shareholding by land surveyors. He also understood that it will be required for every surveyor’s corporation to prepare a PPMP, including those corporations that have majority ownership by land surveyors or land surveying corporations. Mr. Stoliker did not feel that those corporations that have a majority ownership by land surveyors or land surveyor’s corporations should be required to prepare a PPMP. He went on to say that he felt that the ownership and management requirements currently in place, are sufficient for those companies with majority ownership by land surveyors.

**AMENDMENT MOVED by Mr. Stoliker; seconded by Mr. Maidment that the following be added to the main motion: 5(1)(i) the ownership of the majority of its voting shares is vested in one or more Alberta land surveyors, or in a corporation or corporations the majority of whose voting shares are vested in one or more Alberta land surveyors, and a majoritity of its directors are Alberta land surveyors, unless there are only two directors in which case one of them shall be an Alberta land surveyor, or**

(ii) it certifies that it has in place and will follow a professional practice management plan.

**Amendment Defeated**

Mr. Drake advised that the issue brought up by Mr. Stoliker was discussed at the Committee level. The Committee also talked about maintaining the status quo. He went on to say that one issue that arose was that there could potentially be some corporations that have majority ownership by Alberta Land Surveyors that employ Alberta Land Surveyors that have no shares whatsoever. Mr. Drake personally believed that the PPMP is an agreement between the corporation and all of the land surveyors within the corporation. He felt that the PPMP was a good tool to provide some assurance to the land surveyor, who is employed and is not a shareholder or a majority owner, is provided with the necessary resources so that he/she can do their work in a professional and appropriate manner. Mr. Drake added that the Committee discussed the idea that there may be some surveyor’s corporations that have majority ownership by Alberta Land Surveyors where the majority owner is less of a surveyor and more of a business manager. It was concluded that the idea behind the PPMP was to give all land surveyors in the firm the confidence that the corporation is providing them with the resources that they require.

Mr. Metcalfe suggested that the PPMP would be a valuable tool in addressing the issue of what happens when a land surveyor leaves a corporation or passes away. He indicated that even if a corporation is owned 100% by Alberta Land Surveyors, it should still have to prepare a PPMP.

Mr. Michael Thompson spoke against the amendment indicating that he felt that the amendment is sending the message to professional legislators that professional land surveyors do not need to answer to the public the same as professional engineers do.

Mr. Winton commended the Committee on their efforts with respect to Recommendation #4, but felt that there needed to be more stakeholder involvement.

*It was MOVED by Mr. Winton, seconded by Mr. Stephens, that the motion be referred back to Council and Committee for involvement and discussion with all stakeholders to be brought forward to the membership again at the 2012 AGM.*

**Motion Carried**
President Ross advised that a motion to refer is debatable as to the instructions and advisability of commitment and may be amended to provide instruction.

Mr. Winton felt that opinions should be asked for from as many stakeholders as possible to ensure that a passable motion is brought forward to the membership again. He indicated that he would prefer to see more involvement and input from members.

Mr. Hut indicated that he generally supported a PPMP. He went on to say that the big difference between the land surveying profession and others is that the land surveyors create public documents which a third party needs to be able to rely on to be correct and unbiased. Mr. Hut went on to say that he supported the idea of Council and committee taking another look at the concept to make sure that all the other possibilities of conflict of interest arising as a result of the concept have been considered.

Mr. Pratt suggested that Council send out a questionnaire to all stakeholders before a new motion is brought back at the 2012 AGM.

Mr. Pals spoke in favour of the motion and suggested that discussion should take place at each regional meeting between now and the next AGM for ongoing update and input.

Mr. Hagen advised that the motion was a recommendation that would be sent to government for consideration. He added that the actual content of the PPMP guidelines would be discussed which would address the concerns of the membership. Mr. Hagen indicated that Council and committee would really like to have some specifics on what the actual concerns are and how they might be addressed.

Mr. Drake asked whether the intent of the direction in the motion was to limit stakeholder input from existing surveyor’s corporations of a particular size or should that be expanded to include input from corporations that may be interested in hiring Alberta Land Surveyors to ensure that the Association is getting input from all affected parties.

President Ross advised that his interpretation of the direction is that the stakeholders would be all land surveyor’s corporations as well as individual members.

Mr. Hansen suggested that the information that would be sent to stakeholders should include a sample PPMP. He further suggested that every corporation should have one in place except for sole practitioners.

Mr. Drake advised that a draft guideline for what a PPMP might look like has been circulated to the membership in the information package for the AGM. He continued by indicating that the Committee realizes that the draft needs more work as it was formulated based on the APEGGA model. Mr. Drake also commented that the Committee needs some time to create the ALSA model which may look completely different.

Mr. George commented that the amendment to the Professional Practice Regulation is a big issue and very important. He spoke in favour of the motion and encouraged the membership to become involved in the discussion and deliberations over the next year.

It was MOVED by Mr. Stephens, seconded by Mr. Prevost, that the vote on the motion be done by ballot. Motion Carried

Mr. Fretwell asked the question of how the motion might impact land surveyors who work for the government.

Mr. Drake advised that government employees or employees of educational institutions would not be part of the surveyor’s corporation requirements.

President Ross opened up the floor for open forum.

President Ross reconvened the meeting after the Awards Lunch by recognizing and thanking Council, all committee chairs and all committee volunteers for their efforts over the past year.

Incoming President David Thomson was called to the podium to take the oath of office.

The gavel was presented to the new president, David Thomson by outgoing president, Brian Ross.

President Thomson presented Brian Ross with the outgoing president’s plaque and pin.
President's Address

New Council members were asked to take their place at the head table as retiring Council members were asked to step down. New Council members were lead in the oath of office by President Thomson.

Mr. Thomson addressed the membership as follows:

I stand here before you deeply honoured. I accept the responsibility and I thank you for allowing me to serve as your president for this coming term. I pledge that I will make my best effort to live up to the high standards set by our predecessors and to represent this Association with dignity and integrity.

I would like to thank and express my congratulations to Brian Ross for this past year and a job well done. He worked hard on behalf of the Association, ran effective meetings and represented us well. I’m sure we will rely frequently upon his wisdom as past president this coming year.

I would also like to thank Don George who is stepping down as our past-president for all his wisdom, temperance and guidance this past year. To those members of Council who will be stepping down this year, Greg, David and Hugo, thanks for a memorable year, for all the debate and for freely giving of your time and perspective.

To our new members of Council, Bruce, Bruce, Marty and Connie, thanks for letting your name stand for election and I look forward to working with you this coming year. I would also like to congratulate Connie for becoming the very first lady vice-president of our Association.

And finally, I would like to express my appreciation to Brian Munday and all the dedicated staff at the Alberta Land Surveyors’ Association. I truly believe that our Association is fortunate to have such dedicated, organized and friendly people working on our behalf.

Next, I would like to take this opportunity to welcome all of our new members to our Association. Our membership now stands at 406 which is small by comparison to other self-regulating professions in this province. However, pound for pound, I believe we are the most engaged of them all. You will have, like I do, a great deal of pride in being a member of this Association.

I encourage you and all our younger members to become engaged with the ALSA. You will find, as I have, that the more you put in, the more reward you get out. This reward comes in many forms including professional and personal development, contacts and friendships.

Finally, I would like to congratulate our new honorary life members, Monroe Kinloch, David McWilliam and Gord Olsson who, through their efforts and accomplishments, are being recognized for service above and beyond the call of duty.

So on to the year ahead. Over the years, our Association has experienced understanding with the government of the day which has been good at times and perhaps indifferent at other times. By good I mean a government that clearly understands what we do, why it’s important to society and why it’s in the public interest that we exist and why it’s to their advantage that we are a self-regulating profession.

But, like many things, governments change, priorities change, people change and sometimes we drift apart. Sometimes those that affect policy perhaps don’t understand where we fit in. Consider this a pendulum swinging from understanding to indifference. I believe that these days, the pendulum has swung to the indifference side and that we have a responsibility to the public interest to correct this.

We have seen examples this past year where government, responding to pressure from industry groups, is now allowing non-professional surveyors to essentially undertake land surveying. In the long term, I believe this is not in the public interest.

We have observed in other provinces, where our sister organizations narrowly circumvented new legislation which would have largely eliminated the need for professional surveyors to do certain types of surveys. I believe that these actions are not directed towards attacking our profession but rather, they reflect an ignorance of our role and of the adverse consequence to the public interest should the system begin to fail if we’re not involved.

Borrowing from a speech made to this Association in April 2006 by the Honourable Justice Jean Cote, he talks about the threats to self-governing professions. He spoke to us about four things which would allow us to truly advance the public interest and effectively, lay out a road map for self-governing professions in the future. To summarize those four things, he mentioned that we should have the means to do the job properly, separate the running of the profession from the need to promote its self-interest, maintain good standards and, finally, be proactive.

We have the means. We are properly funded and have the necessary processes, committees and infrastructure to get the job done and we are effective at doing so.

Separate the running of the profession from the need to promote its self-interest—we do this well but often wrestle with the image that our actions can be viewed as self-serving. This is why I think organizations like PSC deserve our support as professionals. They can lobby on our self-interest.
The ALSA should lobby in the interest of the public but not in its own self-interest. There is a difference. With respect to maintaining good standards, beyond any doubt, I believe that our Association does a good job and I believe that it will continue to do so in the future.

Finally, Justice Cote suggested we should be proactive. Perhaps we could raise the bar and be a bit more proactive instead of reactive to bad policy, complaints or trends in our world. At times we do take the initiative. For example, the work of the Boundary Panel and our current efforts to reform our Professional Practice Regulation, but we need to do more. I say this because, too often, we find ourselves reacting to our environment after it's been changed versus trying to guide the change in a direction which we believe is in the public interest. To do this, we will need to shift our game strategy a bit.

I would like to take a moment and ask the membership to visualize our Association in the future. I ask you to picture an organization of professionals, dedicated to the development and maintenance of the cadastral fabric of our province. I ask you to picture an organization of professionals who, through their education, training and experience are considered “the experts” in all matters related to boundaries. I ask you to picture an organization of professionals who, throughout the history of this province, have served the public interest well, with honour, integrity and humility for over a hundred years; an organization that has earned the public trust. I ask you to picture an organization of professionals who governments, industry and the public at large have come to depend on.

I think for the most part we are the organization I asked you to visualize. However, these days, I don’t think we’re quite there yet. We need to get our message across to governments and key industry sectors in this province. This is not a new challenge for us. A few years ago, Past-President Stephen Green made mention of this need in his acceptance speech. Now again, we find that the pendulum has swung back to indifference and we, as Association members, need to correct this.

If there is one thing I could do this coming year, it would be to put the Association on a more direct course to being the ones who get called first; to raise our profile and educate those in government and industry about what it is that we do and why it is important.

I think the ALSA functions well and there is very little to adjust. I think we need to educate the government of today, industry, and the public at large as to why we’re here and why it’s important that we’re “getting it right.” Thank you.

President Thomson announced that the meeting would enter into new business. He advised that new business motions must be in writing and signed by a mover and a second. New business motions are not binding on Council but Council is obliged to consider the motion if passed by the membership.

It was MOVED by Mr. Pals, seconded by Mr. Green, that Council be directed to research the feasibility of approaching government to redirect, redefine and possibly establish an independent authority outside of government to assume the functions of Land Titles and the Director of Surveys office.

Motion Carried

Mr. Pals commented that in hearing the discussions over the course of the AGM, considering the age of the Director of Surveys, realizing that there does not appear to be any succession planning in place and hearing that there is a possibility of a company approaching the Government of Alberta to take over the Land Titles system, he felt it was time for the Association to liaise with government and possibly establish an independent authority outside of government to function with Land Titles and the Director of Surveys office.

Mr. George Schlagintweit, Past-President of the Association of Canada Lands Surveyors, advised that ACLS has a permanent member on Council who is the Surveyor-General.

Mr. Peter Mueller, President of the Association of British Columbia Land Surveyors (ABCLS), advised that their association has benefited greatly from their relationship with the Land Title and Survey Authority (LTSA) in BC. The assembly learned that the authority was created in 2005 by the Government of British Columbia because government was downsizing, and was looking for an area which would operate independently. Mr. Mueller added that legislation and direction was given to create a dependent authority. At first it was just in the form of land titles, but through working through the process, it was realized that land surveying and land titles were closely connected. ABCLS was invited to the table to discuss moving the surveyor-general division from government along with the Land Title office to create the LTSA.
Mr. Mueller further advised that the LTSA is comprised of the Land Title Division and its director, the Surveyor-General Division, is governed by its own act and is no longer part of government. A fifty-year operating agreement exists with government as well as a cost-share arrangement. He continued by indicating that the governance model of the LTSA includes a board of directors, selected from a Stakeholder Advisory Committee which is comprised of a number of professional associations including land surveyors, notaries, lawyers, law institute, registry agents, real estate associations and the union of BC municipalities. The chair of the Board is appointed by government. Mr. Mueller added that every aspect of land management, land tenure and land rights is represented in the LTSA. The ABCLS has two appointed members on the board, a representative on the Stakeholder Advisory Committee as well as numerous committees that work hand-in-hand with initiatives that the LTSA is undertaking. He further advised that the LTSA is a not-for-profit organization. The Surveyor-General, who was formerly in government is on the Board of Management.

Mr. Mueller added that the relationship between the LTSA and the ABCLS is excellent. It has opened up numerous lines of communications and is a special relationship that is not taken lightly by the ABCLS. He felt that one of the most positive results of this relationship is that the Land Title office is lowering its barriers resulting in more communication between land surveyors in the Province of BC.

The assembly learned that the LTSA is presently going through a business modernization process to leverage technology for all users. The LTSA is in the early stages of shifting responsibilities that may be better suited with the Surveyor-General rather than at Land Titles.

Mr. Mueller concluded by indicating that the creation of the LTSA has been one of the best things to happen for BC Land Surveyors. The relationship between LTSA and ABCLS is very good, the LTSA is very accessible, the ABCLS is invited to the table when changes are planned and the LTSA values the involvement and contribution of ABCLS. He encouraged the ALSA to investigate the option.

Mr. Brubacher, President of the Association of Ontario Land Surveyors (AOLS), informed the assembly that the Surveyor-General in Ontario is a permanent member of the AOLS Council. As a result, there is a very good relationship with the government in Ontario. Mr. Brubacher went on to say, that the Surveyor-General works, to a large degree, as an advocate for the profession within the government ministry.

The assembly learned that the AOLS is embarking on a cadastre initiative which is complicated, not necessarily from a technological point of view, but from a political and jurisdictional point of view. Mr. Brubacher indicated that Terranet, the company that was referred to by Mr. Pals, has been operating in Ontario for a number of years. He felt that, for many years, surveyors in Ontario have suffered under Terranet. Terranet was brought in to automate the land registry system and, as part of doing that automation, index maps were created for the whole province which look very much like property maps. The result is that they are being used and, in many cases, marketed as such. The index was built on data that was available but not accurate enough to be used as a property map. There is also much resistance to the products being advertised that way in Ontario because when it is overlaid with other data sets, the property lines do not correspond. Mr. Brubacher continued by indicating that there are many users in Ontario who require province-wide data sets and have very little choice but to start with the Terranet data and spend funds adding to it and improving it. As a result, there are many groups doing the same thing and none of the data sets work together because they have all been created independently.

The assembly learned that the insurance side of things has decimated the real property industry in Ontario. That type of insurance is now becoming more expensive because the cadastral fabric is not being renewed. Mr. Brubacher advised that the plan now is to have a cadastral fabric that is owned by land surveyors with a board of directors which would include the AOLS in order to protect the public and maintain standards. There are some industries in Ontario that are very interested in the plan because of the presence of the AOLS.

Mr. Brubacher informed the assembly that there is also a lawsuit pending against Terranet by a large group of Ontario land surveyors outside of the AOLS. He continued by indicating that the hope is to pull all of the disparate groups together to create something that will be useful for land surveyors, the public and Terranet.

Mr. Brubacher suggested that if the ALSA is looking for reform in Alberta, it might look at the idea of a surveyor-owned system.

Mr. Jacques Grondin, President of the Association of New Brunswick Land Surveyors (ANBLS), indicated that the Director of Surveys in New Brunswick sits on the Council of the ANBLS. The position of the Director of Surveys has dwindled down to techno-grad rather than a manager. It has
been a challenge to increase the profile of the Director of Surveys position. He felt that a recognized position is needed in government.

It was MOVED by Mr. Strozyk, seconded by Mr. Landry, that it is recommended that the Council of the ALSA to add a bartender course to the syllabus so that new members can serve liquor at the hospitality suite.  

**Motion Defeated**

Mr. Robin Davis, President of the Association of Newfoundland Land Surveyors, brought closing greetings and said a few words about Brian Ross going off the tour on behalf of all the visiting delegates from other provinces.

President Thomson declared the 102nd Annual General Meeting of the Alberta Land Surveyors’ Association closed.

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**List of Appendices**

**Appendix A**  
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**Appendix D**  
Committee Reports

**Appendix E**  
Recommendation Rationale Documents

**Appendix F**  
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**Appendix G**  
Twenty-Five Year Pin Recipients

**Appendix H**  
Fifty Year Pin Recipients

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Presentation of Honorary Life Membership Awards

**Appendix J**  
List of Exhibitors and Sponsors
REVIEW ENGAGEMENT REPORT

To the Members of
Alberta Land Surveyors’ Association

We have reviewed the statement of financial position of Alberta Land Surveyors’ Association as at April 30, 2010 and the statements of operations, changes in net assets and cash flows for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Association.

A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian generally accepted accounting principles.

Our previous report, dated July 21, 2010, has been withdrawn and the financial statements have been revised to correct the income eligible as part of the Ministerial Order.

Edmonton, Alberta
November 2, 2010
Chartered Accountants

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<thead>
<tr>
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<th>2010</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>STATEMENT OF FINANCIAL POSITION</strong></td>
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<td></td>
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<tr>
<td><strong>(Unaudited)</strong></td>
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<tr>
<td><strong>ALBERTA LAND SURVEYORS’ ASSOCIATION</strong></td>
<td></td>
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<tr>
<td><strong>Year Ended April 30, 2010</strong></td>
<td></td>
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</tbody>
</table>

| **ASSETS** |            |            |
| **CURRENT ASSETS** |            |            |
| Cash—Note 3 | $1,151,518 | $712,112   |
| Marketable securities—Note 3 | 1,870,923 | 1,749,376 |
| Accounts receivable | 231,075 | 276,011 |
| Prepaid expenses—Note 4 | 24,799 | 26,570 |
| **3,278,315** | **2,764,069** |            |
| **EQUIPMENT**—Note 5 |            |            |
| **3,313,768** | **2,806,775** |            |
| **LIABILITIES AND NET ASSETS** |            |            |
| **CURRENT LIABILITIES** |            |            |
| Accounts payable and accrued liabilities | $255,399 | $265,417 |
| Goods and Services Tax payable | 34,379 | 22,802 |
| Deferred contributions—Note 6 | 578,039 | 489,299 |
| **867,817** | **777,518** |            |
| **DEFERRED LEASE INDUCEMENT**—Note 7 |            |            |
| **18,865** | **23,392** |            |
| **DUE TO RPR INDEX REVOLVING FUND** |            |            |
| **0** | **1,391** |            |
| **NET ASSETS** |            |            |
| Invested in equipment | 35,453 | 42,706 |
| Internally restricted | 2,391,633 | 1,961,768 |
| **2,427,086** | **2,004,474** |            |
| **LEASE COMMITMENTS**—Note 8 |            |            |
| **APPROVED BY THE COUNCIL** |            |            |

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<th>2009</th>
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<td><strong>3,313,768</strong></td>
<td><strong>2,806,775</strong></td>
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STATEMENT OF OPERATIONS
(Unaudited)

ALBERTA LAND SURVEYORS’ ASSOCIATION

Year Ended April 30, 2010

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<tr>
<th></th>
<th>Actual 2010</th>
<th>Budget 2010</th>
<th>Variance</th>
<th>Actual 2009</th>
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<td>UNRESTRICTED--GENERAL FUND</td>
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<td>REVENUE</td>
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<tr>
<td>Operating revenue--Schedule 1</td>
<td>1,722,726</td>
<td>$1,935,620</td>
<td>(212,894)</td>
<td>2,217,773</td>
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<td>Fees and levies</td>
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<td>517,100</td>
<td>73,810</td>
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<td>Examinations</td>
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<td>15,000</td>
<td>2,123</td>
<td>24,690</td>
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<td>Government of Alberta - Foreign Qualification Recognition Innovation Fund</td>
<td>23,453</td>
<td>0</td>
<td>23,453</td>
<td>0</td>
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<tr>
<td>Other</td>
<td>585</td>
<td>200</td>
<td>385</td>
<td>9</td>
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<tr>
<td>Unrealized gain on marketable securities</td>
<td>81,477</td>
<td>40,800</td>
<td>40,677</td>
<td>16,776</td>
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<td></td>
<td>2,436,274</td>
<td>2,508,720</td>
<td>(72,446)</td>
<td>2,659,356</td>
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<tr>
<td>EXPENSES</td>
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<td></td>
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<td>Loss on disposal of marketable securities</td>
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<td>0</td>
<td>2,742</td>
<td>185,786</td>
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<tr>
<td>Council and Committees--Schedule 2</td>
<td>114,875</td>
<td>159,200</td>
<td>(44,325)</td>
<td>179,047</td>
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<tr>
<td>Systematic practice review--Schedule 3</td>
<td>324,804</td>
<td>385,120</td>
<td>(60,316)</td>
<td>260,582</td>
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<td>Administration expenses--Schedule 4</td>
<td>650,513</td>
<td>713,404</td>
<td>(62,891)</td>
<td>641,742</td>
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<td>Operating expenses--Schedule 5</td>
<td>1,165,560</td>
<td>1,308,525</td>
<td>(142,965)</td>
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<td>Foreign Qualification Recognition Innovation Fund expense</td>
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<td>23,453</td>
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<td>Loss on disposal of equipment</td>
<td>740</td>
<td>0</td>
<td>740</td>
<td>2,416</td>
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<td></td>
<td>2,282,687</td>
<td>2,566,249</td>
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<td>2,807,418</td>
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<td>153,587</td>
<td>(57,529)</td>
<td>211,116</td>
<td>(148,062)</td>
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INTERNALLY RESTRICTED FUNDS

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<tr>
<th></th>
<th>Revenue</th>
<th>Expenses</th>
<th>Transfers</th>
<th>End of Year</th>
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<td></td>
<td>Balance at Beginning of Year</td>
<td>Over (Under) Expenses</td>
<td>Additions to Equipment</td>
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<td></td>
<td>$166,111</td>
<td>(5,271)</td>
<td>0</td>
<td>0</td>
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<td>UNRESTRICTED--GENERAL FUND</td>
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<td></td>
<td>160,840</td>
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<td>160,840</td>
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<td>(160,840)</td>
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REPORT OF PROCEEDINGS—APRIL 2010
### STATEMENT OF CASH FLOWS
(Unaudited)
ALBERTA LAND SURVEYORS' ASSOCIATION
Year Ended April 30, 2010

<table>
<thead>
<tr>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CASH PROVIDED BY (USED IN)</strong></td>
<td></td>
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<tr>
<td>Operating activities:</td>
<td></td>
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<tr>
<td>Revenue over (under) expenses</td>
<td>$422,612</td>
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<tr>
<td>Charges (credits) not affecting cash:</td>
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<tr>
<td>Amortization</td>
<td>11,784</td>
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<tr>
<td>Amortization of deferred lease inducement</td>
<td>(4,527)</td>
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<tr>
<td>Loss on disposal of equipment</td>
<td>740</td>
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<tr>
<td>Net changes in non-cash working capital items--Note 10</td>
<td>15,459</td>
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<tr>
<td><strong>446,068</strong></td>
<td><strong>165,586</strong></td>
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<tr>
<td><strong>Investing activities:</strong></td>
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</tr>
<tr>
<td>Purchases of equipment</td>
<td>(5,271)</td>
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<tr>
<td>Investment in RPR Revolving Index Fund</td>
<td>(1,381)</td>
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<tr>
<td><strong>(6,652)</strong></td>
<td><strong>(9,487)</strong></td>
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<tr>
<td><strong>CASH INCREASE</strong></td>
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<tr>
<td>Cash at beginning of year</td>
<td>712,112</td>
</tr>
<tr>
<td><strong>$1,151,518</strong></td>
<td><strong>$712,112</strong></td>
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</table>

### NOTES TO FINANCIAL STATEMENTS
(Unaudited)
ALBERTA LAND SURVEYORS' ASSOCIATION
April 30, 2010

**NOTE 1--PURPOSE OF THE ORGANIZATION**
The Alberta Land Surveyors' Association is a non-profit, self-governing professional association legislated under the Land Surveyors' Act. The Association regulates the practice of land surveying for the protection of the public and the administration of the profession. As a non-profit organization under the Income Tax Act, the Association is exempt from income taxes.

**NOTE 2--SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Presentation**
These financial statements have been prepared in accordance with Canadian generally accepted accounting principles.

**Marketable Securities**
Marketable securities are classified as held-for-trading investments. They are initially recognized at acquisition cost and subsequently re-measured at fair value at each reporting date. Unrealized gains or losses on re-measurement are recognized in the statement of operations.

**Donated Services**
Volunteers donate time to the Association to assist the Association in carrying out its services. Due to the difficulty in determining their fair value, donated services are not recognized in the financial statements.

**Equipment**
Equipment is recorded at cost. Amortization is provided over the estimated useful lives of the assets using the declining balance method at the following rates:

- Office equipment 20%
- Furniture and fixtures 20%
- Survey equipment 20%
- Automotive equipment 30%
- Computer equipment 30%

A full year's amortization is taken in the year of acquisition and none in the year of disposal.

**Revenue Recognition**
The Association follows the deferral method of accounting for contributions. Contributions are included in revenue in the year they are received or receivable, with the exception that contributions to fund a specific future period's operating expenses are included in revenue in that later period.

**Use of Estimates**
The preparation of financial statements, in conformity with Canadian generally accepted accounting principles, requires management to make estimates and assumptions that affect the amounts reported in the financial statements. By their nature, these estimates are subject to measurement uncertainty and actual results could differ.
NOTES TO FINANCIAL STATEMENTS (Unaudited)

ALBERTA LAND SURVEYORS' ASSOCIATION

April 30, 2010

NOTE 3--CASH AND MARKETABLE SECURITIES

Cash and marketable securities include $2,391,633 (2009--$1,961,768) which have been designated for specific programs that are described in Note 10.

NOTE 4--PREPAID EXPENSES

Prepaid expenses are comprised of:

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rent deposit</td>
<td>$ 18,627</td>
<td>$ 18,627</td>
</tr>
<tr>
<td>Deposits</td>
<td>1,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Postage</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Insurance</td>
<td>3,172</td>
<td>3,843</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 24,799</strong></td>
<td><strong>$ 26,570</strong></td>
</tr>
</tbody>
</table>

NOTE 5--EQUIPMENT

<table>
<thead>
<tr>
<th></th>
<th>Accumulated Cost</th>
<th>Amortization</th>
<th>Net Book Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration Equipment:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office equipment</td>
<td>$ 52,614</td>
<td>$ 41,640</td>
<td>$ 10,974</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>32,202</td>
<td>22,073</td>
<td>10,129</td>
</tr>
<tr>
<td>Computer equipment</td>
<td>34,559</td>
<td>27,532</td>
<td>7,027</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>119,375</strong></td>
<td><strong>91,245</strong></td>
<td><strong>28,130</strong></td>
</tr>
</tbody>
</table>

| Practice Review Equipment: |
| Furniture and fixtures | 3,101 | 2,327 | 774 | 968 |
| Survey equipment       | 6,315 | 5,637 | 678 | 847 |
| Automotive equipment   | 40,826 | 36,888 | 3,938 | 5,628 |
| Computer equipment     | 17,786 | 15,853 | 1,933 | 2,190 |
| **Total**              | **68,028** | **60,705** | **7,323** | **9,631** |

$187,403 $151,950 $ 35,453 $ 42,706

NOTE 6--DEFERRED CONTRIBUTIONS

The Association assesses its members an annual membership fee at the beginning of its fiscal year. Membership fees and levies received in advance for the subsequent fiscal year are recognized as deferred contributions.

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at beginning of year</td>
<td>$ 489,299</td>
<td>$346,870</td>
</tr>
<tr>
<td>Contributions received during the year</td>
<td>578,039</td>
<td>489,299</td>
</tr>
<tr>
<td>Amounts recognized as revenue</td>
<td>(489,299)</td>
<td>(346,870)</td>
</tr>
<tr>
<td><strong>BALANCE AT END OF YEAR</strong></td>
<td><strong>$ 578,039</strong></td>
<td><strong>$489,299</strong></td>
</tr>
</tbody>
</table>

NOTE 7--DEFERRED LEASE INDUCEMENT

The Association moved to its present office space in June of 2004 and received one year rent free as a lease inducement. The Association amortizes the tenant deferred lease inducement on the straight-line basis over the term of the lease which expires on June 30, 2014. The current year’s amortization of $4,527 (2009--$4,527) was credited to rent expense.

NOTE 8--LEASE COMMITMENTS

The Association leases office space under an operating lease agreement which expires on June 30, 2014. The Association also pays a proportionate share of operating costs.

The Association leases a photocopier under an operating lease agreement which expires on September 30, 2013.

Future minimum lease payments, including operating costs, due within the next three years under these operating leases will be approximately as follows:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 62,402</td>
<td>$ 62,402</td>
<td>$ 62,402</td>
<td>$ 62,402</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$187,206</strong></td>
<td><strong>$187,206</strong></td>
<td><strong>$187,206</strong></td>
<td><strong>$187,206</strong></td>
</tr>
</tbody>
</table>
NOTES TO FINANCIAL STATEMENTS
(Unaudited)
ALBERTA LAND SURVEYORS’ ASSOCIATION
April 30, 2010

NOTE 9—INTERNALLY RESTRICTED FUNDS

Financial Stabilization Fund
This fund is used for special projects, overruns of expenses of the operating budget and any other approved non-budgeted expenses. Surpluses from the operating accounts are transferred to the Financial Stabilization Fund at year end. Any year end deficit in the operating accounts shall be balanced with funds from the Financial Stabilization Fund. Council may allocate funds for extraordinary expenses.

Discipline Revolving Fund
This fund is used for expenses relating to discipline hearings, discipline related education seminars and administrative matters pertaining to the Discipline Committee. Commencing for 2010, Council sets the fund at $30,000.

Public Relations and Communications
This fund is used for special initiatives that promote the profession to the public.

Technology Transfer and Education Fund
This fund is used for non-capital expenses that allow the Association to take better advantage of technology and to educate members about subjects that will allow them to better serve the public.

Ambassadors’ Reserve Fund
This fund is used to reimburse members who are acknowledged delegates of international organizations, invited speakers or participants at conferences or meetings outside of Alberta. At the start of each fiscal year, Council sets the fund at $10,000.

Seminar Presenter Revolving Fund
This fund was established to reimburse members who develop and present Association approved seminars to the membership, other professional organizations or the general public. At the start of each fiscal year, Council sets the fund at $15,000.

AGM Stabilization Fund
This fund is to be used at the discretion of the Executive Director, to update or maintain the Association’s office space. Funds received from any unused leasehold allowance from a landlord shall be put in the Leasehold Allowance Fund.

Canadian Board of Examiners for Professional Surveyors Levy Fund
This fund was established to accumulate surplus funds collected on behalf of the Canadian Council of Land Surveyors. The surplus may be applied, at the discretion of the Council, to reduce future levies to members.

Cadastral Research Fund
This fund was established to provide support for research projects by MSc and PhD students in cadastral studies at the University of Calgary by providing a maximum of $30,000 each year for three years.

Canadian Council of Land Surveyors
This fund was established to accumulate surplus funds collected on behalf of the Canadian Council of Land Surveyors. The surplus may be applied, at the discretion of the Council, to reduce future levies to members.

NOTE 10—CASH FLOW INFORMATION

Net Changes in Non-Cash Working Capital Items
Changes in non-cash working capital items and their effect of increasing (decreasing) cash are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marketable securities</td>
<td>$(121,547)</td>
<td>$ 143,661</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>44,936</td>
<td>52,760</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>1,771</td>
<td>2,497</td>
</tr>
<tr>
<td>Accounts payable and</td>
<td>(10,018)</td>
<td>(135,697)</td>
</tr>
<tr>
<td>accrued liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Goods and Services</td>
<td>11,577</td>
<td>3,035</td>
</tr>
<tr>
<td>Tax payable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deferred contributions</td>
<td>88,740</td>
<td>142,429</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 15,459</td>
<td>$ 208,685</td>
</tr>
</tbody>
</table>

NOTE 11—SCHEDULES

Schedules 1, 2, 3, 4 and 5 compare actual revenue and expenses for the year to budgeted amounts. The budgets were prepared by management and approved by Council.
NOTE 12--FINANCIAL INSTRUMENTS

For cash and short-term investments, accounts receivable and accounts payable, the carrying amounts of these financial instruments approximate their fair values due to their short-term maturity or capacity for prompt liquidation.

The Association does not believe it is subject to any significant concentration of credit risk. Cash is in place with a major financial institution. Accounts receivable are generally the result of services to members.

 Marketable securities are exposed to market and currency risk. Market risk relates to the possibility that marketable securities will change in value due to future fluctuations in market prices. Currency risk relates to the possibility that marketable securities will change in value due to fluctuations in foreign exchange rates. Senior management and the Council, in consultation with investment advisors, review the Association's marketable securities and establish a diversification mix in order to earn the best possible return at an acceptable level of risk.

NOTE 13--INFORMATION REQUIRED BY MINISTERIAL ORDER

Ministerial Order 54/88A was amended by Ministerial Order 27/2008 effective November 1, 2008 setting the mark-up that the Association can charge on the sale of posts. The mark-up allowed has two components. The first component is for the purpose of maintaining and enhancing professional practice, education, public awareness and quality, and the technical capability of land surveyors in Alberta. The second component is for funding investigations of boundary uncertainties or alleged errors in surveys.

The following accounting of revenue and expenditures has been provided pursuant to sub-section 7(5) of the Ministerial Order:

Component 1:

<table>
<thead>
<tr>
<th></th>
<th>May 1, 2009 to April 30, 2010 (Twelve Months)</th>
<th>November 1, 2008 to April 30, 2009 (Six Months)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Post sales</td>
<td>$1,422,482</td>
<td>$670,259</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Post sale administration</td>
<td>819,205</td>
<td>409,359</td>
</tr>
<tr>
<td>Continuing Competency</td>
<td>359,340</td>
<td>132,454</td>
</tr>
<tr>
<td>Education</td>
<td>129,967</td>
<td>51,573</td>
</tr>
<tr>
<td>Public awareness</td>
<td>108,574</td>
<td>40,922</td>
</tr>
<tr>
<td>Enhancing professional practice</td>
<td>39,370</td>
<td>29,837</td>
</tr>
<tr>
<td>Section 47 plan monitoring</td>
<td>5,612</td>
<td>9,806</td>
</tr>
<tr>
<td>Field note / dormant plan repository</td>
<td>240</td>
<td>3,091</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>1,462,308</td>
<td>677,042</td>
</tr>
<tr>
<td><strong>REVENUE UNDER EXPENSES</strong></td>
<td>(39,626)</td>
<td>(6,783)</td>
</tr>
<tr>
<td><strong>BALANCE AT BEGINNING OF YEAR</strong></td>
<td>(6,783)</td>
<td>0</td>
</tr>
<tr>
<td><strong>BALANCE AT END OF YEAR</strong></td>
<td>$46,609</td>
<td>$6,783</td>
</tr>
</tbody>
</table>

Component 2:

<table>
<thead>
<tr>
<th></th>
<th>May 1, 2009 to April 30, 2010 (Twelve Months)</th>
<th>November 1, 2008 to April 30, 2009 (Six Months)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Post sales</td>
<td>$364,325</td>
<td>$170,688</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Survey</td>
<td>46,968</td>
<td>10,404</td>
</tr>
<tr>
<td><strong>REVENUE OVER EXPENSES</strong></td>
<td>317,357</td>
<td>160,284</td>
</tr>
<tr>
<td><strong>BALANCE AT BEGINNING OF YEAR</strong></td>
<td>160,284</td>
<td>0</td>
</tr>
<tr>
<td><strong>BALANCE AT END OF YEAR</strong></td>
<td>$477,641</td>
<td>$160,284</td>
</tr>
</tbody>
</table>
### OPERATING REVENUE

(Unaudited)

**ALBERTA LAND SURVEYORS’ ASSOCIATION**

**Year Ended April 30, 2010**

<table>
<thead>
<tr>
<th>Item</th>
<th>Actual 2010</th>
<th>Budget 2010</th>
<th>Variance Over (Under)</th>
<th>Actual 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iron posts, net of Boundary Panel transfers</td>
<td>$997,660</td>
<td>$1,088,500</td>
<td>$(90,840)</td>
<td>$1,437,454</td>
</tr>
<tr>
<td>Marker posts, net of Boundary Panel transfers</td>
<td>424,822</td>
<td>504,000</td>
<td>(79,178)</td>
<td>458,830</td>
</tr>
<tr>
<td>Annual General Meeting</td>
<td>141,094</td>
<td>193,500</td>
<td>(52,406)</td>
<td>159,518</td>
</tr>
<tr>
<td>Interest</td>
<td>37,488</td>
<td>48,000</td>
<td>32,688</td>
<td>5,703</td>
</tr>
<tr>
<td>ALS News</td>
<td>32,350</td>
<td>48,000</td>
<td>(15,650)</td>
<td>47,825</td>
</tr>
<tr>
<td>Seminars</td>
<td>31,150</td>
<td>30,000</td>
<td>24,305</td>
<td>11,280</td>
</tr>
<tr>
<td>Investment income</td>
<td>29,753</td>
<td>30,000</td>
<td>44,405</td>
<td></td>
</tr>
<tr>
<td>Golf tournament</td>
<td>17,788</td>
<td>23,000</td>
<td>(5,212)</td>
<td>21,754</td>
</tr>
<tr>
<td>Regional meetings</td>
<td>6,560</td>
<td>10,320</td>
<td>(3,760)</td>
<td>11,280</td>
</tr>
<tr>
<td>Publications and manuals</td>
<td>3,271</td>
<td>3,000</td>
<td>271</td>
<td>6,119</td>
</tr>
<tr>
<td>Certificates and stamps</td>
<td>790</td>
<td>500</td>
<td>290</td>
<td>580</td>
</tr>
<tr>
<td></td>
<td><strong>$1,722,726</strong></td>
<td><strong>$1,935,620</strong></td>
<td><strong>(212,894)</strong></td>
<td><strong>$2,217,773</strong></td>
</tr>
</tbody>
</table>

### COUNCIL AND COMMITTEES

(Unaudited)

**ALBERTA LAND SURVEYORS’ ASSOCIATION**

**Year Ended April 30, 2010**

<table>
<thead>
<tr>
<th>Item</th>
<th>Actual 2010</th>
<th>Budget 2010</th>
<th>Variance Over (Under)</th>
<th>Actual 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Council</td>
<td>$32,725</td>
<td>$28,000</td>
<td>$4,725</td>
<td>41,726</td>
</tr>
<tr>
<td>Registration and examination</td>
<td>19,777</td>
<td>41,000</td>
<td>(21,223)</td>
<td>35,259</td>
</tr>
<tr>
<td>President’s travel</td>
<td>19,310</td>
<td>27,000</td>
<td>(7,690)</td>
<td>23,192</td>
</tr>
<tr>
<td>Public relations</td>
<td>16,605</td>
<td>23,400</td>
<td>(6,795)</td>
<td>17,668</td>
</tr>
<tr>
<td>Practice Review Board</td>
<td>12,211</td>
<td>20,000</td>
<td>(7,789)</td>
<td>24,988</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>5,141</td>
<td>7,500</td>
<td>(2,359)</td>
<td>5,607</td>
</tr>
<tr>
<td>Steering</td>
<td>3,500</td>
<td>3,850</td>
<td>(350)</td>
<td>3,070</td>
</tr>
<tr>
<td>Executive</td>
<td>1,850</td>
<td>1,000</td>
<td>850</td>
<td>4,183</td>
</tr>
<tr>
<td>Professional development</td>
<td>1,295</td>
<td>750</td>
<td>545</td>
<td>4,006</td>
</tr>
<tr>
<td>Standards</td>
<td>1,184</td>
<td>1,000</td>
<td>184</td>
<td>7,531</td>
</tr>
<tr>
<td>Safety</td>
<td>556</td>
<td>700</td>
<td>(144)</td>
<td>1,750</td>
</tr>
<tr>
<td>Historical and biographical</td>
<td>358</td>
<td>2,000</td>
<td>(1,642)</td>
<td>1,832</td>
</tr>
<tr>
<td>Convention and social</td>
<td>237</td>
<td>500</td>
<td>(263)</td>
<td>2,526</td>
</tr>
<tr>
<td>Geomatics Engineering Liaison</td>
<td>126</td>
<td>500</td>
<td>(374)</td>
<td>102</td>
</tr>
<tr>
<td>Legislation</td>
<td>0</td>
<td>500</td>
<td>(500)</td>
<td>1,902</td>
</tr>
<tr>
<td>President’s Tour within Alberta</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1,747</td>
</tr>
<tr>
<td>Boundary Panel</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>513</td>
</tr>
<tr>
<td>Canadian Council of Land Surveyors</td>
<td>0</td>
<td>1,500</td>
<td>(1,500)</td>
<td>1,445</td>
</tr>
<tr>
<td></td>
<td><strong>$114,875</strong></td>
<td><strong>$159,200</strong></td>
<td><strong>(44,325)</strong></td>
<td><strong>$179,047</strong></td>
</tr>
</tbody>
</table>
## SYSTEMATIC PRACTICE REVIEW

**Schedule 3**

*ALBERTA LAND SURVEYORS’ ASSOCIATION*

*Year Ended April 30, 2010*

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2010</th>
<th>Budget Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>(Under)</td>
<td>Actual</td>
</tr>
<tr>
<td>Salaries and benefits</td>
<td>$276,940</td>
<td>$304,362</td>
<td>$233,535</td>
</tr>
<tr>
<td>Travel and transportation</td>
<td>31,419</td>
<td>45,000</td>
<td>17,153</td>
</tr>
<tr>
<td>Subsistence</td>
<td>6,825</td>
<td>15,000</td>
<td>7,175</td>
</tr>
<tr>
<td>Amortization</td>
<td>3,308</td>
<td>2,708</td>
<td>3,802</td>
</tr>
<tr>
<td>Maps and plans</td>
<td>2,724</td>
<td>7,500</td>
<td>3,022</td>
</tr>
<tr>
<td>Equipment and maintenance</td>
<td>1,207</td>
<td>1,250</td>
<td>578</td>
</tr>
<tr>
<td>Insurance</td>
<td>937</td>
<td>5,200</td>
<td>3,885</td>
</tr>
<tr>
<td>Courier</td>
<td>719</td>
<td>700</td>
<td>411</td>
</tr>
<tr>
<td>Education and training</td>
<td>540</td>
<td>1,500</td>
<td>852</td>
</tr>
<tr>
<td>Memberships and dues</td>
<td>100</td>
<td>1,000</td>
<td>100</td>
</tr>
<tr>
<td>Field supplies</td>
<td>85</td>
<td>500</td>
<td>137</td>
</tr>
<tr>
<td>Equipment rentals</td>
<td>0</td>
<td>400</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>$324,804</td>
<td>$385,120</td>
<td>$260,582</td>
</tr>
</tbody>
</table>

## ADMINISTRATION EXPENSES

**Schedule 4**

*ALBERTA LAND SURVEYORS’ ASSOCIATION*

*Year Ended April 30, 2010*

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2010</th>
<th>Budget Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>(Under)</td>
<td>Actual</td>
</tr>
<tr>
<td>Salaries, benefits and contract staff</td>
<td>$399,057</td>
<td>$441,096</td>
<td>$402,477</td>
</tr>
<tr>
<td>Building operations</td>
<td>134,614</td>
<td>139,858</td>
<td>126,615</td>
</tr>
<tr>
<td>Office supplies and photocopying</td>
<td>28,249</td>
<td>28,751</td>
<td>24,065</td>
</tr>
<tr>
<td>Scholarships and donations</td>
<td>14,556</td>
<td>16,000</td>
<td>14,825</td>
</tr>
<tr>
<td>Legal</td>
<td>12,878</td>
<td>12,000</td>
<td>7,614</td>
</tr>
<tr>
<td>Amortization</td>
<td>10,459</td>
<td>16,500</td>
<td>11,156</td>
</tr>
<tr>
<td>Postage and courier</td>
<td>9,477</td>
<td>12,729</td>
<td>9,072</td>
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<tr>
<td>Printing and stationery</td>
<td>7,373</td>
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<td>Computer, Internet and database</td>
<td>6,935</td>
<td>6,000</td>
<td>6,991</td>
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<td>Telephone</td>
<td>6,667</td>
<td>7,000</td>
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<tr>
<td>Insurance</td>
<td>5,750</td>
<td>5,800</td>
<td>5,625</td>
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<tr>
<td>Accounting</td>
<td>5,387</td>
<td>6,000</td>
<td>5,524</td>
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<td>Equipment and maintenance</td>
<td>2,162</td>
<td>4,920</td>
<td>2,281</td>
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<td>Historical file management</td>
<td>1,945</td>
<td>1,500</td>
<td>2,853</td>
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<td>Memberships and subscriptions</td>
<td>1,739</td>
<td>3,000</td>
<td>3,087</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>1,647</td>
<td>2,000</td>
<td>1,075</td>
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<td>Subsistence and travel</td>
<td>1,234</td>
<td>3,000</td>
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<td>Bad debts</td>
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<td>42</td>
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<td>Education, training and library</td>
<td>262</td>
<td>1,500</td>
<td>1,067</td>
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<tr>
<td>Section 47 monitoring</td>
<td>90</td>
<td>90</td>
<td>699</td>
</tr>
<tr>
<td>Advertising</td>
<td>0</td>
<td>0</td>
<td>2,109</td>
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<tr>
<td></td>
<td>$650,513</td>
<td>$713,404</td>
<td>$641,742</td>
</tr>
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</table>
Last year, in my Executive Director’s Report, I spent a considerable amount of time discussing how the Association office managed with a smaller budget due to lower post sales.

In this year’s report, I would like to spend a moment or two discussing how we have managed to keep costs and expectations in line as post sales have started to rise but not to the point of where they were five years ago.

In 2009-2010, the Alberta Land Surveyors’ Association developed a contingency plan in case post sales should fall as much as 25% below budget. This year, we developed a reverse contingency plan in case post sales started to rise which, of course, they did. The first step in this process was to identify possible projects or initiatives which might require new or additional funding. As I recall, thirty initiatives were quickly identified. Some items were projects that were cancelled over the last couple of years while others were projects that had simply been put on the back burner.

With the assistance of new Secretary-Treasurer John Haggerty, ALS, all of the possible initiatives were given a price tag and prioritized. The priority list went forward to the Executive Committee for vetting and then onto Council for their approval to actually proceed and spend any money.

One of the spending areas was the search for a new Director of Practice Review. We knew that Chris Everett’s term as Director of Practice Review would expire at the end of April 2011 and we wanted to allow for some overlap between Mr. Everett and the person who would replace him. Given that it took a year or more to secure the services of our current Director of Practice Review, it was felt that we could not start soon enough on our search. We canvassed the membership. We canvassed the membership of our sister associations. We also gave serious thought to hiring a non-Alberta Land Surveyor to fill the role as Director of Practice Review. In the end, we truly had a number of excellent Alberta Land Surveyors come forward and express serious interest in the position. Scott Westlund, ALS was hired and has been on the job since January 10, 2011.

June 23, 1980 was a Monday. The David Letterman Show debuted on NBC daytime television and Sharon Stecyk (now Armstrong) began her career with the Alberta Land Surveyors’ Association. At the end of April 2012 (almost 32 years later) Sharon is planning on retiring from the ALSA. While she may come back on contract to help with ALS News or other specific projects, we need to have someone trained and in place to take over the bulk of the administrative work associated with the Registration Committee that Sharon has been doing for so long. We have found, the hard way, that it is a difficult task and not

### Operating Expenses Schedule 5

<table>
<thead>
<tr>
<th></th>
<th>Actual 2010</th>
<th>Budget 2010</th>
<th>Variance (Under) 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iron posts</td>
<td>$546,019</td>
<td>$643,500</td>
<td>$97,481</td>
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<tr>
<td>Marker posts</td>
<td>301,637</td>
<td>309,000</td>
<td>(7,363)</td>
</tr>
<tr>
<td>Annual General Meeting</td>
<td>175,930</td>
<td>193,500</td>
<td>(17,570)</td>
</tr>
<tr>
<td>ALS News</td>
<td>39,733</td>
<td>48,000</td>
<td>(8,267)</td>
</tr>
<tr>
<td>Bank charges and fees</td>
<td>35,809</td>
<td>34,675</td>
<td>1,134</td>
</tr>
<tr>
<td>Seminars</td>
<td>23,072</td>
<td>30,000</td>
<td>(6,928)</td>
</tr>
<tr>
<td>Golf tournament</td>
<td>18,543</td>
<td>23,000</td>
<td>(4,457)</td>
</tr>
<tr>
<td>Freight</td>
<td>14,863</td>
<td>8,800</td>
<td>6,603</td>
</tr>
<tr>
<td>Regional meetings</td>
<td>8,824</td>
<td>15,300</td>
<td>(6,476)</td>
</tr>
<tr>
<td>Certificates and stamps</td>
<td>990</td>
<td>750</td>
<td>240</td>
</tr>
<tr>
<td>Publications and manuals</td>
<td>140</td>
<td>2,000</td>
<td>(1,800)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,165,560</strong></td>
<td><strong>$1,308,525</strong></td>
<td><strong>$(142,965)</strong></td>
</tr>
</tbody>
</table>

### ALBERTA LAND SURVEYORS’ ASSOCIATION

Year Ended April 30, 2010
one that just anyone can pick up and take over. Tatianna Berezan has been learning the ins and outs of the registration process. Ms. Berezan had been working at the front desk for us and she has now been replaced by Andrea Hafer.

I am very pleased and very proud of all of the staff that are in place at the Association office working for the public and the membership.

Not all of the spending initiatives related to staffing. Money was set aside for the Director of Surveys Liaison Committee and for meetings to review the Condominium Act and meetings to review the Professional Practice Regulation under the Land Surveyors Act. Council agreed to spend money on changes at Land Titles which will enable the ALSA to better monitor member compliance with Section 47 of the Surveys Act.

Most, if not all, of these initiatives relate to the Association’s agreement with the government to sell iron posts and marker posts. Every two years, the Association must provide a financial accounting of what money has been collected and has been spent. As Executive Director, I attended a number of meetings with the Director of Surveys to discuss the report before it was sent to the minister and clarify our respective understanding of the different provisions of the ministerial order.

Like other years, the Association has spent a great deal of time dealing with government on a wide range of matters and touching base with a number of related organizations. As Executive Director, I attended meetings with various government ministers as well as a number of administrative officials.

Each year, the Association receives a number of phone calls and e-mail messages from landowners. These calls and e-mails are very important to us and we try to ensure that each one is handled properly and professionally. It is interesting to see how, over the last ten years, more and more people go to our website as the first source of information. Sometimes a little information is dangerous but more often than not, our website visitors get the information they need. If they still have questions or prefer speaking to the ALSA directly, we try to help them as best we can. Registrar David McWilliam dealt with a number of interesting cases this year. They were not discipline related but landowners wanted clarification/greater information. David was able to provide that to them.

Here at the Association office our primary role is to carry out our statutory obligations and assist and support Council and our committees in carrying out all the many things they are asked to do. Every year there is something different and that is what makes life at the Alberta Land Surveyors’ Association office so interesting.

B.E. (Brian) Munday
Executive Director
Committee Reports

ASSMT/ASSMT MOU IMPLEMENTATION
The ASSMT MOU Committee was formed after the 2008 AGM to recognize the importance of certified survey technologists and technicians. The Committee is working on formalizing the roles, responsibilities and entrance requirements for people wishing to join ASSMT.

Over the past year, the Committee has been working on the entrance requirements and a syllabus for Level 1 and Level 2 survey technologists. In the upcoming year, the Committee will be looking at the role of a registered survey technologist (RST). There will be a recommendation coming from the Committee shortly after the AGM to have the ALSA look at the role and what scope of practice an RST could have.

C.J. (Chris) Chiasson, ALS

BOUNDARY PANEL
This past year the Council undertook a review of all aspects of the Boundary Panel. Reid Egger, ALS conducted interviews with Panel members, case referrals, and other members of the survey community. All of the cases and reports were reviewed and a report made to the Council. Council accepted the report and the recommendations contained within.

There were six new cases referred to the Boundary Panel, three cases were carried forward from the previous year and a case from 2007 was re-opened. Of the new cases, four were initiated by Alberta Land Surveyors, one by a landowner and one was a referral from the Director of Surveys office.

Four of the new cases resulted in Boundary Panel hearings. The reports on these cases have been issued and responses received from all the practitioners. Two of these cases are being acted upon by the affected Alberta Land Surveyors through plan corrections. In one case, the Alberta Land Surveyor has requested an outside opinion on the Boundary Panel recommendations. The 2007 case also resulted in a Boundary Panel hearing with the practitioners involved agreeing to the Panel’s recommendations. One case was resolved by the contracting of an Alberta Land Surveyor to prepare a descriptive plan to clarify a title ambiguity.

There are two cases in which the Panel will be meeting to review the practitioners’ responses and may make further recommendations upon review of these responses.

The Boundary Panel held a meeting of all its members last fall. The meeting was held for a critique of the processes, a review of Mr. Egger’s report and the Council approved rec-

Note: No reports were received from the following:
- Canadian Board of Examiners for Professional Surveyors
- Dormant Plans Working Group
- Geomatics Engineering Liaison Committee

Chair: Jerry Rasimus
Council Liaison: Damian Gillis
Members: Jim Berry
Cam Christianson
Bruce Drake
Bill Edgerton
Bob Haagsma
Terry Hudema
Bill Hunter
Bernhard Jess
Mark Kocher
Syd Loeppky
Irwin Mahtais
David Marquardt
Ross Metcalfe
Robert Morrison
Brent Murray
Fred Rogers
Garry Schirmacher
Barrie Smith
Paul Stoliker
John Van Berkel
Steven Van Berkel
Dirk Vandenbrink
Dwight Wiberg

 Appendix “D”
ommendations contained therein. A Boundary Panel hand-
book is being prepared that will describe and detail the func-
tions, operations and formalize most of the reporting.

I would like to thank all of the Boundary Panel members
for their diligent efforts this past year. A special thanks to
Brian Munday for all of his assistance as administrator since
Reid Egger accepted a new position.

J.E. (Jerry) Rasmuson, ALS

CANADIAN ASSOCIATION OF
PETROLEUM PRODUCERS

The Alberta Land Surveyors’ Association has representation
on two committees of the Canadian Association of Petro-
leum Producers: The Resource Access Committee (John
Wallace) and the Geomatics Committee (Al Jamieson). In
each case, the Association is there to represent the land sur-
vey profession with respect to any applicable issues.

Geomatics
The Committee met six times through 2010. Topics of dis-
cussion included:
- SRD
- EAP Process
- LiDAR applications
- Survey monument standards
- ‘As-built’ survey: clarification of definition
- GPS Location Plans
- Coordinate Based Cadastre
- BC Peace River Block: consistent grid coordinates

D.A. (Al) Jamieson, ALS

Resource Access
The Committee met four times through 2010 and although
updates were provided on the SRD EAP process, the issue
was not discussed. Discussions seemed to focus primarily
on land use, wildlife and environmental issues.

J.D. (John) Wallace, ALS

CONVENTION & SOCIAL

The Convention & Social Group is chaired by the execu-
tive director with the president and vice-president and their
respective spouses working to plan the AGM. Michelle
Woywitka provides administrative support.

The Convention & Social Group worked on the following
tasks this year:

1. There were 134 golfers registered for the 46th annual
golf tournament even though the sky was overcast due
to the smoke from the forest fires in British Colum-
bia. Thanks to the generosity of the participants, the
J.H. Holloway Scholarship Foundation raised $2,310
through the sale of mulligans and draw tickets. A spe-
cial thank you to George Smith for his continued sup-
port in helping organize the tournament. Congratula-
tions to George Smith, Colleen Smith, Eamon McCann
and Len Becker who won for the second year in a row.

2. The 102nd annual general meeting will be held at
Jasper Park Lodge from April 14-16, 2011. This is the
Association’s 20th annual general meeting to be held at
Jasper.

3. The dates for future AGMs are as follows:
2012 – Banff Springs Hotel – April 19-21
2013 – Jasper Park Lodge – April 18-20
2014 – Banff Springs Hotel – April 24-26
2015 – Chateau Lake Louise – April 23-25

B.E. (Brian) Munday
Executive Director

DIRECTOR OF SURVEYS LIAISON

The 2009-2010 Council of the ALSA struck a committee
to liaise with the Director of Surveys. The purpose of this
group was to have monthly meetings with the Director of
Surveys and selected members of his staff to discuss the fu-
ture of surveying in Alberta, particularly as it affects public
lands, over the coming years.

Meetings were held in June and August before the Di-
rector of Surveys cancelled both the September and Octo-
ber meetings. The Director of Surveys has attended Council
meetings all along, but has not offered that we should re-
sume the liaison meetings.

The main topic discussed during these meetings, as well
as by way of numerous e-mails, was “the Director’s vision
for the near future.” This vision statement would have been
given a final review and most likely approved during the
September meeting which never came to pass.

Council is still hopeful that there will be an active Liaison
Committee in the coming ALSA year.

H.C. (Hugo) Engler, ALS
**DISCIPLINE**

Between February 22, 2010 and the date of this report being written, February 8, 2011, there were no new complaints lodged with the Alberta Land Surveyors’ Association.

There was one complaint outstanding from the 2008-2009 term. The Discipline Committee’s decision was appealed to Council and Council’s decision on the appeal hearing was issued on February 23, 2010. There was no finding of unskilled practice or unprofessional conduct by either the Discipline Committee or Council.

There were also two complaints outstanding from the 2009-2010 term. The Chairman’s decision to dismiss one of the complaints was appealed by the complainants. A hearing was held and, due to a lack of evidence, the Committee accepted the Association’s recommendation to dismiss the complaint in its entirety. The second complaint was investigated and dismissed by the Chairman with the decision being issued on December 8, 2010.

*D.R. (Don) George, ALS*

**EXECUTIVE**

It is the role of the Executive Committee to ensure that recommendations from committees and other matters are ready to be presented to Council. This ensures that Council meetings are more efficient and effective and that Council is able to focus on critical issues. As such, most matters that came before the Executive Committee this year were dealt with by Council and Council’s decisions were published in Council Report.

The Executive Committee met eight times throughout the year; five times by online conference call and three times face-to-face. The face-to-face meetings were held to deal with committee terms of reference and volunteers and the budget. The other face-to-face meeting was held in conjunction with the golf tournament.

At its first meeting of 2010-2011, the Executive Committee identified a number of issues to be dealt with by the Association in the upcoming year. Some issues could easily be assigned to a committee or referred to Council.

Other issues required more deliberation and debate. These tended to be issues concerning our relationship with government: ministerial order report, statutory declarations and GPS location plans.

The Executive Committee played an important role in prioritizing issues and streamlining matters for Council. When post sales started to recover, the Executive Commit-

**HISTORICAL & BIOGRAPHICAL**

The Historical & Biographical Committee met on five occasions during the past year. There were several terms of reference the Committee discussed, the main one being the “Making Their Mark” travelling historical exhibit which was shown at the High Prairie & District Museum, the Esplande Arts & Heritage Centre in Medicine Hat, the Leduc #1 Energy Discovery Centre in Devon, and is presently at the Ukrainian Cultural Heritage Village until the end of October 2011. The feedback we have been getting from the public on the exhibit has been very positive.

**GNSS GUIDELINES WORKING GROUP**

**Terms of Reference**

To create or establish a set of guidelines that will assist practitioners in better understanding how to take advantage of the technology while meeting accuracy and redundancy requirements.

**Activities**

Few meetings were held during 2010. The Working Group continued the work that was done in 2009. The work is organized in nine guidelines as listed below. Drafts for six out of nine items were done but need more revisions. Guidelines 2, 5, and 9 need more work from the Working Group in the next term.

1. Record Keeping
2. Data Management
3. Basics of RTK and Static GNSS Observations (URL)
4. Do’s and Don’ts
5. Validation Process
6. Redundant Measurements
7. Coordinate Systems
8. Network Adjustments
9. Virtual GNSS

**M. (Mohamed) Abdel-salam**

Articled Pupil
The Association purchased a 1912 “Map of the City of Edmonton” made by Driscoll & Knight. It measures 7 feet long x 6½ feet wide at a scale of 500 feet = 1 inch. After much debate and discussion, it was decided to have the map partially restored and digitized and the original stored or displayed at the Association office.

In June of 2009, the Committee became aware of Parks Canada’s intentions to demolish Claremont house, the home of A.O. Wheeler in Banff, Alberta. There is not enough space here to discuss the life and exploits of the man. Suffice to say that A.O. Wheeler contributed greatly to the surveying and mountaineering community in Alberta and British Columbia during his career. The house was in desperate need of repair and restoration and, in the end, despite valiant efforts by many people and groups, the house was demolished on January 17, 2011. The Committee is involved in investigating the future establishment of some type of plaque or monument at the site recognizing A.O. Wheeler, possibly with the assistance of the Association of British Columbia Land Surveyors.

As part of our ongoing biographies of retired and former Association members, we arranged to have Shaw TV interview three retired members. The interviews took place in front of the “Making Their Mark” exhibit. Each segment created from the interviews may be shown on Shaw TV as a one to four-minute information piece telling stories of land surveying in Alberta. We are planning on several more interviews in the future. Shaw is generously providing the raw footage and each interview segment to the ALSA.

In November of 2010, we were approached by the Whyte Museum in Banff to be part of their upcoming new exhibition, “Gateway to the Rockies.” This is a ten-year exhibit highlighting the men and women who have contributed to the development of the Canadian Rockies. Council approved our recommendation to provide funding and loaning of survey equipment to the “Surveying the Summit” exhibit at the exhibition. This exhibit will highlight surveyors and pioneering survey techniques such as photo-topographic surveying.

The Committee is still actively acquiring and cataloguing survey equipment and memorabilia to add to the collection. We are in the process of discussing ideas to display this collection.

The Committee would like to thank the Alberta Historical & Educational Foundation for Land Surveying for their kind donation which was used to purchase a Spencer Browning & Company sextant, an artificial horizon, and a brass and ivory drafting instrument set in a shark skin case. We would also like to thank all the practitioners and companies that have donated equipment to the Association over the years. Remember, today’s equipment are tomorrow’s antiques!

Finally, several Committee members and Association members will be involved in erecting an 1890s style survey marker at the Ukrainian Village on the May long weekend to mark the official opening of the “Making Their Mark” exhibit.

I would like to personally thank all the members of this committee for their dedication and commitment to this Committee and also for volunteering to assemble and disassemble the exhibit at the venues during the past year.

L.J. (Les) Frederick, ALS

LEGISLATION AD HOC

We were given the task by Council of drafting amendments to the Professional Practice Regulation so that a Professional Practice Management Plan replaces the existing ownership requirements and enforces the regulation in the future.

In that respect, we met face-to-face with a majority of Committee members present at all meetings of which were held in confidence at the Association office. Members committed many hours in deliberation of this contentious issue.

Initial meetings and expressions of thought from all members resulted in preparation of a comprehensive Professional Practice Management Plan which is intended to replace a large portion of our current regulation.

We believe the Professional Practice Management Plan is much more thorough and will serve the public and members of the Association to ensure a higher level of professional practice is being carried out in the Province of Alberta. The presence of an executed PPMP document will allow the Registrar of the Association and Council to carry out its duties with greater confidence to control situations which arise affecting the quality of service to the public and protect the integrity of the Association.

I would like to give my thanks to the members on the Committee for all the hard work and long hours they contributed.

L.R. (Len) Olson, ALS
The following slate of nominations has been received by the Registrar of the Alberta Land Surveyors’ Association pursuant to Section 28 of the Bylaws of the Alberta Land Surveyors’ Association.

For President: D.R. (David) Thomson
For Vice President: C.R. (Connie) Petersen
For Council: W.B. (Bruce) Clark, B.M. (Bruce) Drake, L.C. (Chad) Finner, M.D. (Marty) Robinson

Additional nominations may be made by two Alberta Land Surveyors, with the consent of the nominees in each case, up to February 19, 2011 (to the Registrar) or on the floor of the Annual General Meeting being held on the dates of April 15th and 16th, 2011 at The Fairmont Jasper Park Lodge.

The following offices are to be filled:
• President one-year term
• Vice President one-year term
• Three members of Council two-year term

D.R. (Don) George, ALS

PRACTICE REVIEW BOARD

The 2010-2011 PRB has seen the introduction of Phase 1 of the CCR Program. To date, the PRB has opened 100 CCR files of which 43 have been reviewed by the PRB and closed. The PRB started reviewing the CCR files at its August meeting and we are confident that we can meet the program goal of reviewing 100 files per year.

The PRB has also been dealing with the remaining files of Phase 3 of the Systematic Practice Review. There were 122 SPR files that were opened to be reviewed by the PRB. Of these files, 108 have been reviewed and closed. One SPR file has yet to be reviewed by the Board and thirteen files that have been reviewed by the PRB are still open.

Scott Westlund has accepted the position as the new Director of Practice Review and has been working with Chris Everett since January in reviewing the files and presenting them to the PRB. Chris will remain on until April, at which point Chris will retire. The PRB would like to thank Chris for his hard work in reviewing the files and presentation to the PRB.

Mr. Rudy Palovcik has been reappointed as our public member and we appreciate his contributions to the Board’s discussions.

Ms. Kerry Barrett, our administrative assistant, has been outstanding in the work that she performs and in no small measure has contributed to us keeping on track to review 100 files in a year.

The Board has held a number of online web-based meetings, resulting in the saving of travel time for out-of-town board members. We now have been able to meet online for five to six hours with breaks, instead of a twelve to thirteen-hour day for members traveling to Edmonton and back to their home city.

R.W.M. (Rob) Scott, ALS

PROFESSIONAL DEVELOPMENT

The Professional Development Committee (PDC) had a busy year in 2010-2011. The Committee met a total of seven times from June 8, 2010 to February 8, 2011. The June 8th meeting was done face-to-face, the other meetings were held online.

By the 102nd Annual General Meeting, the PDC will have held eight seminars:
• Exam Preparation (September 25th, March 26th in Red Deer);
• Getting It Right (June 24th and 25th in Edmonton, March 24th and 25th in Calgary);
• Administrative Law (August 25th in Edmonton);
• Global Navigation Satellite System (GNSS) (November 2nd in Calgary);
• Real Property Reports (November 24th in Edmonton);
• Municipal Government Act (January 18th in Calgary and Edmonton via teleconference);
• Field Notes (February 23rd in Edmonton);
• Mapping: Principals, Quality Assurance, Quality Control and Applications; Professional Ethics and the Surveyor; Time Management – How to Get Control of Your Day, Life, and Career; Working Across the Generation Maximizing Employee productivity (April 14th at AGM in Jasper).

Eight regional meetings will have been held (two each for Lethbridge, Calgary, Edmonton and Grande Prairie).

This year, on a trial basis, the PDC offered one-hour lunch time seminars. Two seminars were presented. They were:
• The Boundary Panel (January 12th in Edmonton);
• Survey Plan Online Checker (February 23rd in Calgary).

At the time of writing the report, the PDC has prepared a motion to Council to hire Bruce Lee as a professional consultant. His terms of reference would be to develop our strategic plan for the next five years. The PDC hopes Council will approve the motion at the March Council meeting.

The PDC continued to work in subgroups with each subgroup assigned specific tasks. The subgroups are: seminars, exam preparation seminars, Getting It Right and educational
consultant. A new subgroup was established to work on the lunch hour seminars.

The PDC is planning a number of seminars for 2011-2012. The exact schedule of seminars will be decided once the professional education consultant has completed his report. The PDC is planning one lunch hour seminar (The Boundary Panel) in Calgary in June 2011. At the PDC meeting in June, the Committee will review the feedback and decide if we have the resources and interest to continue the lunch hour seminars.

I would like to thank the subgroup leads and all the committee members in general for their hard work and dedication this year.

I. (Iain) Skinner, ALS

PROFESSIONAL SURVEYORS CANADA/CCLS

For the last couple of years, it has been the vision of the presidents of all of the land surveyor associations in Canada, to create a new national organization. This organization would act as the voice for all land surveyors on national, provincial and local fronts.

With aging and dwindling membership in all provinces, a new strong voice which is 3,000 members strong will help land surveyors, not only become proactive, but also ensure our survival in the future.

Over the last several years, there have been a couple of workshops across Canada to rethink the new national organization, and come up with a mandate that would be attractive to land surveyors across Canada. I attended a workshop in Winnipeg in September 2009, and another in Toronto in October 2010. With a tremendous effort by many people, Professional Surveyors Canada was born October 1, 2010.

Professional Surveyors Canada is not CCLS

Although PSC will assume some of the responsibilities of CCLS, such as liability insurance, NAFTA representation, and labour mobility; it will be a completely different entity.

Professional Surveyors Canada Mandate

In the coming year, Professional Surveyors Canada will focus its efforts into the following areas:

1. Professional Development;
2. Recruitment of Members;
3. E-blasts and E-newsletter (communication with members on a regular basis);
4. Working with government on issues that face land surveyors (federal and provincial);
5. Support David Thompson Awards;
6. Demographics and Salary Study.

Membership and Funding

Membership in Professional Surveyors Canada is voluntary. In order to continue to fulfill the ongoing responsibilities of CCLS, it will continue to utilize the funds provided by the eleven associations. In order to fulfill its broader mandate for the professional surveyor, it will build a membership base of individuals. Membership cost is $150 per registered practicing land surveyor, $125 for associate membership, $20 for student membership and $50 for retired members. Corporate memberships range from $500 to $1000, depending upon the number of land surveyors included in the membership.

Governance

Professional Surveyors Canada will have directors from each electoral college who will be elected by the Professional Surveyors Canada members on a bi-annual basis. There are eleven electoral colleges based on the jurisdictions of the eleven associations. There will be an executive who will consist of the chair, vice chair, secretary treasurer and immediate past chair. Presently, I have volunteered for the secretary-treasurer position on an interim basis.

Why should you join PSC?

- Professional Surveyors Canada will provide a voice for all land surveyors on many important issues.
- Professional Surveyors Canada will provide professional seminars at a discounted rate for its members.
- Professional Surveyors Canada will continue to facilitate dialogue, country-wide in many areas, particularly for those associations that don’t have the resources.
- Professional Surveyors Canada will increase the awareness of land surveyors in ways that the provincial associations cannot because of the “self-serving” impression.
- Professional Surveyors Canada is self-serving and intends on telling Canada that we have a multitude of highly talented and educated people throughout Canada that would greatly enhance any project.

Where do you join?

http://www.psc-gpc.ca/surveyors/

R.M. (Bob) Wallace, ALS
PUBLIC RELATIONS
The Public Relations Committee had an active year in 2010-2011. Similar to last year’s recession year, the Committee’s budget was less than previous years in the past. The following outlines the items from the terms of reference that the Committee was involved with:

Educational Institutions
The U of C Beef & Bun and the U of C Career Day were extremely successful with the Beef and Bun having the highest turnout to date. There were numerous new sign-ups for student memberships and an opportunity for land surveyors and students to network with one another.

The Committee looked into re-introducing the first year barbecue once again as we had done in previous years. However, due to construction renovations in the engineering building, this event was put on hold for next year. Currently, discussions are taking place with Geomatics Engineering Department to coordinate the first year barbecue event to correspond with the engineering first-year departmental presentations.

Our Committee has been working with Science Alberta on our Made to Measure crate presented to elementary school science classes. Since we started with our crate seven years ago, the program has undergone some changes. For instance, a lot of the existing crates are digital. Moving forward, the Committee would like to look into doing a digital crate in the future by possibly liaising with other committees across Canada. In the meantime, we are looking to update our crate in the near future since the existing crate is well past its lifespan.

General Public
Our online fence building brochure and our final grading brochure is online. Furthermore, 25,000 copies of the online fence building brochure will be printed and distributed. Our updated career presentation is also at its final stages and this year it is available online through the ALSA website.

We have placed three new geocaches this year and there continues to be interest from Committee members to create new caches in various locations across Alberta. Our existing caches have had significantly high traffic and there have been positive comments from geocachers. For the near future, we are looking to create a customized geocoin for the Association which will enable us to fill our caches and track their travel. These coins could also be used as donations (for example, to the David Thompson Brigade paddle whose teams are holding several geocache events at major stops along the way).

This year, our Committee’s five-year plan has reached its end. In an attempt to keep the direction of the Public Relations future plans current, a questionnaire was sent out to Association members regarding the top priorities proposed by the membership of the Committee. The results of this questionnaire showed that the top priorities consisted of the following:

- To increase awareness to about land surveying to the general public;
- To promote the role of land surveyors and the association to the provincial government level;
- To promote the protection of survey monumentation to the public.

The Committee is looking towards Rose Country Advertising and Public Relations to assist in further polling the general public and geomatics students. To coincide with our attempt to investigate networking sites for the Association, this polling will include questions regarding this topic. This will enable us to investigate the value that networking sites could bring to the Association.

Internal Public Relations
The Committee continued publishing ALS News articles with no shortage of volunteers from the Committee.

Currently, we are liaising with other self-governing associations across Canada and have received some interest from other associations across the country. We are keeping in touch with the possibility of sharing ideas and working together with other associations for big budget items such as the Science Alberta digital crates for the future.

Administrative Items
There were a lot of the ongoing tasks that were handled in the background by the Association staff. This includes and is not limited to: the distribution of the Boundaries newsletter, meeting with government and the continuous printout and distribution of brochures.

New Business
The Committee has created a subgroup to develop and present education sessions to the public industry groups on the issue of dormant plans. It is currently in its beginning stages and we are hoping to work with members of the Dormant
Plans Working group and the Professional Development Committee group for guidance.

I would like to thank all the volunteers of the Committee for their dedication and a pleasant year chairing the Public Relations Committee.

J. (Jennifer) Jackson, ALS

REGISTRATION

I am pleased to report that the 2010-2011 Registration Committee was able to fulfill many of its terms of reference. Along with our statutory duties, we were also able to improve and streamline the examination and registration process.

We had another busy year with the Registration Committee with over 122 pupils in the registration system at the start of the year. The Committee was busy with its statutory duties with establishing a schedule for handling the initial, transfer of the year. The Committee was busy with its statutory duties completed in February with a group forum in Edmonton and Calgary. We have been using this group forum for the past three years. These forums have allowed the Committee to see many pupils and principals at one time; therefore allowing us to maximize our time with other duties and allowing the pupils and principals to interact and share experiences.

The annual interview is a mandatory requirement under the regulation, but attendance at the group forum is optional; a pupil can always request a face-to-face interview if there feeling it is required.

Reviewing project reports is also a large part of our yearly duties. We have been asking members of the Committee to try to review and provide feedback to the pupil within one month of receiving the report. The Registration Committee members have been doing a tremendous job in keeping this commitment.

This is the second year that pupils have been submitting reports electronically, and the time and cost savings have been realized by many pupils and members of the Committee.

Setting and marking of professional exams was accomplished with the help of the Examinations Sub-group. The members of this sub-group did a great job in getting a variety of questions for the pupils and also ensuring that there were new questions being added to the question bank. This group also has been meshed with the AIT subgroup to ensure exams are ready for any members from other Canadian jurisdictions that wish to write the Alberta exam. This group has continued to explore the cost and benefits of making online exams a possibility.

We have had many qualifying exams throughout the year and participation in these exams has been very good. We had sent a request out to the general membership in November, looking for more members to help us with qualifying exams. We did this in anticipation of a very large group of pupils being ready to sit for their qualifying exams in 2011 and concern with Committee members being burned out with the time commitment these exams take. I would like to thank these new members for coming forward and helping the Committee with these exams. The Committee tries to ensure all pupils have an opportunity to sit for their qualifying exam within a reasonable time-frame of receiving their application.

There were three new items added to our workload this year and we managed to complete all of them. The first was to investigate a policy for parental leave or a leave due to extenuating circumstances. We have a policy in the Examination & Training Regulation that is specific to education leave, but no other leaves for articles are outlined. These policies now allow us to provide a way for a pupil to “stop the clock” in their articling time. These two policies were approved by Council at their January meeting.

Our second new item was to review and make recommendations to Council on the amount of money committee members get paid for setting and marking examinations. These fees had not been reviewed for a number of years, and the Committee and Council were hoping that a modest increase might attract of encourage more participation by the membership to help out with this part of the Registration Committee.

The final new item the Committee completed this year was to update and prepare plain language documents for the articles of agreement, transfer of articles, discharge of article forms and affidavit of service. These forms have been reviewed by the Committee and the ALSA solicitor before being presented to Council in January. These forms will be presented to the membership at this year’s AGM for approval.

I would like to thank all the members of the Registration Committee for all the work they have done over the past year. I would also like to thank the support staff from the ALSA for organizing and scheduling our workloads. I look forward to my remaining time with the Registration Committee.

J. (Joe) Longo, ALS
SAFETY
Members of the Safety Committee have continued to work together to communicate safety issues to the membership and research safe work practices and legislative requirements.

Some of the key topics covered from 2010-2011 include:

Chainsaw Safety
The Committee continues to discuss Enform’s certification process, and specifically the re-certification process that now is beginning to affect the first generation of Enform certified fallers. Communication between Committee members has opened the door for joint scheduling of faller evaluations and the Committee still has representation at Enform’s Chainsaw Certification Committee.

Mapping of Buried Facilities
The Canadian Standards Association (CSA) has prepared draft standard S250 Mapping of Underground Utility Infrastructure which is aimed at standardizing the mapping records for buried utilities. The CSA’s technical committee responsible for preparing this draft is composed of many companies and local governments that are also our clients. The Committee has reviewed this standard and prepared a letter to the CSA recommending the adoption of this standard. Stay tuned to ALSA News for more details.

Position Paper on Buried Facilities
The Committee has had the Association’s position paper on buried facilities within its terms of reference for a number of years now. We are continuing to research avenues that would be appropriate for presenting this paper with the intent of educating and creating dialogue between land surveyors, clients, and regulatory bodies.

Distracted Driving
Bill 16 has now been passed in Alberta which will restrict all Albertans from using many common electronic devices while driving (specifically hand-held cell phones, smart phones, iPods). Expect an educational public relations campaign this year from the Government of Alberta regarding the implementation of Bill 16. The Committee members (and all Albertans) will certainly be paying attention to this issue in the coming months.

Drug and Alcohol Testing
The Committee continues to sift through information regarding new testing methods and court cases surrounding this issue. Testing saliva for the presence of drugs and alcohol is the latest method that the Committee has reviewed.

Friday E-mail Safety Bulletins
The Committee has created a framework for preparing monthly safety bulletins which are delivered to the membership through the Friday e-mail. These bulletins are for information purposes only and are not only meant to increase awareness, but also to encourage members to report safety related information.

ALSA Safety Website
The safety website is back after a hiatus. On it you will find the Friday e-mail safety bulletins, safety-related articles and links, as well as a means to report near misses or safety incidents to the Committee. Please consider reporting incidents, our knowledge and wisdom is greater collectively than individually.

I would like to thank the Committee members for their hard work this past year, and look forward to working with those that are returning for 2011-2012.

J.A. (Jeff) Adair, ALS

STANDARDS
The workload for the Standards Committee was lighter this year than it has been for the last couple of years. In 2010-2011, the Standards Committee consisted of 31 members from the Association, the Director of Surveys Office, Land Titles and ASSMT which divided into subgroups to review and discuss the terms of reference assigned by Council. Of the seven terms of reference assigned, four recommendations were completed and submitted to Council for review.

1. Consider clarifying in the MSP the significance of monuments between block corners for plans registered between February 16, 1912 and June 9, 1988.

This term was expanded by Council to include a request to investigate the development of a definition for ‘block’ for inclusion into the Manual of Standard Practice.

The Committee did not have enough time to complete this extra item, so this item will be carried over into the 2011-2012 terms of reference.

2. Review Part D, Section 3 – Strata and Condominium Surveys in the Manual of Standard Practice and recommend to Council any additions required, such as reference to all governing Acts and Regulations and any other material that may be beneficial information to the members.
A recommendation was forwarded to Council for consideration at the AGM.

3. Develop materials for entry onto rural properties:
   (1) Develop a protocol for entering property to be included into the Manual of Standard Practice;
   (2) Develop a “Property Damage Mitigation” document specifically designed for rural resource based surveys;
   (3) Develop a calling card for the above mentioned surveys similar to the existing card for urban applications.
A recommendation was forwarded to Council. The recommendation did not include any additions to the Manual of Standard Practice, so the recommendation was forward the information to the AGM for presentation to the membership. Council voted and approved the recommendation at their January Meeting.

A recommendation was forwarded to Council for consideration at the AGM.

5. Investigate revising the definition of ‘well’ within the Manual of Standard Practice to include the definition stated in the Oil Sands Conservation Regulation and make recommendation to Council.
A recommendation was forwarded to Council for consideration at the AGM.

6. Investigate the possibility of an alternative post for urban subdivisions and the possibility of an alternative post for areas in muskeg or otherwise unsuited to establishing an iron post
A recommendation was sent to Council to remove the alternative post for urban subdivisions as it was recommended by the Standards Committee that the costs to develop and produce this new monument was not feasible when surveyors already use alternate methods such as cutting off the top of the post, using reference monuments, etc. The subgroup is continuing to investigate a proposed post for muskeg conditions and the subgroup now has a design which they will continue to review.

This term of reference was assigned to the Committee at the January 2011 meeting and will be carried over into the 2011-2012 terms of reference.

T.J. (Tyler) Hansen, ALS

**Rationale Documents**

**RATIONALE DOCUMENT for the motion pertaining to the definition of “Well” in the Manual of Standard Practice.**

1. **What is the genesis for the recommendation?** (Did it arise from a new business recommendation? Or was it something that came out of committee discussions?)

   During the 2009-2010 Standards committee review of MSP Section 5.12 which involved revising MSL well sites, it was highlighted that the ‘well’ definition in the MSP did not include any reference to the Oil Sands Conservation Regulation. Under this Oil Sands Conservation Regulation, well sites are also defined under various well types and can be assigned Crown dispositions.

2. **What problem is trying to be solved?** How does the recommendation solve the problem?

   It was felt that the well definition should be inclusive of all types of wells that can be licensed and different types of wells are defined in both the Oil and Gas Conservation Regulations and the Oil Sands Conservation Regulation. In the process of this review of the definition, it is also recommended that term ‘drilled’ be replaced with ‘licensed’ to reflect that wording used in both Regulations.

3. **What is the overall intent of the recommendation?**

   The overall intent is to include oil sands wells as part of the MSP ‘well’ definition, ensuring the members who practice in this area review and meet the regulatory requirements of the appropriate regulations. The new definition provides two changes; a ‘well’ is one requiring licensing as per the Oil and Gas Conservation Regulations and secondly, may also be defined in the Oil Sands Conservation Regulation.

4. **Was anyone outside of the Association membership consulted? What was their reaction?**

   Yes, the proposed definition and clarification questions were forwarded to the ERCB. The ERCB Applications Coordinator did not provide any specific comments on the proposed changes to the MSP definition, but instead referenced the Directive 56 requirement of certain oil sands wells to be licensed as per the related sections of the Oil and Gas Conservation Regulations.

5. **How will this recommendation affect the public interest (pro and con)?**

   The change in ‘well’ definition will ensure that the membership reference the Oil Sands Conservation Regulation...
requirements when surveying the types of licensed wells defined in the Oil Sands Conservation Regulation.

6. What are financial costs of the recommendation to both the Alberta Land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?
No costs will be incurred by the ALSA other than updating the MSP.

RATIONALE DOCUMENT for the motion pertaining to the revision of the following forms under the ALSA bylaws: Articles of Pupil to an Alberta Land Surveyor, Transfer of Articles, Discharge of Articles and Affidavit of Service.

1. What is the genesis for the recommendation? (Did it arise from a new business recommendation? Or was it something that came out of committee discussions?)
Executive Director Brian Munday’s March 2010 ALS News article proposed that the ALSA review all of its forms and answer the following questions:
(1) Do we need the form?
(2) What information do we really need to collect?
(3) Is the form in clear language?
(4) Can the form be managed electronically?
Council subsequently directed the Registration Committee to review the articling forms under the bylaws and make recommendations for change.

2. What problem is trying to be solved? How does the recommendation solve the problem?
The existing articling forms are difficult to read and understand. Under the existing articles of agreement form, one sentence in the agreement is 169 words long and ends with, “and diligently serve the said intended pupil-age.” Each form should be clear and concise.

3. What is the overall intent of the recommendation?
The intent of the recommendation is to simplify the articling forms and make them easier to read and understand.

The membership supported a plain-language Manual of Standard Practice and this is an attempt to put the articling forms in a plain-language format.

4. Was anyone outside of the Association membership consulted? What was their reaction?
The Association lawyer, David Jardine, was consulted. He reviewed the draft forms and suggested some minor revisions.

5. How will this recommendation affect the public interest (pro and con)?
The public interest is not affected as the overall responsibilities of the pupil and the principal under the existing and proposed forms have not changed.

6. What are financial costs of the recommendation to both the Alberta Land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?
There are no financial costs.

RATIONALE DOCUMENT for the motion pertaining to amending the ALSA bylaws with respect to a late submission penalty fee.

1. What is the genesis for the recommendation? (Did it arise from a new business recommendation? Or was it something that came out of committee discussions?)
The Registrar raised the concern at the January 2010 Council meeting. Council then asked the Legislation Ad Hoc Committee to investigate the establishment of a bylaw to establish an additional fee for the late filing of corporate renewal forms.

2. What problem is trying to be solved? How does the recommendation solve the problem?
According to Section 25(2) of the Land Surveyors Act, “a permit... expires on January 31 of the year following its issue....”

No fees are required at this time. Fees are due no later than April 30. Every year, a number of surveyor’s corporations are late in submitting their corporate renewal. Even though their permit to practice expires on January 31, it is deemed that the fair thing to do is give the corporation a 30-day notice to submit their form and have it approved before their permit is cancelled.

In 2011, ten surveyor’s corporations (or 9.7%) were late in submitting their corporate renewal.

3. What is the overall intent of the recommendation?
The intent of the recommendation is to levy a $200 late submission fee to corporations or partnerships that are late in submitting their corporate renewal.

The levy would not be assessed against corporations or partnerships who submit their renewal before January 31 but it is not yet approved.

4. Was anyone outside of the Association membership consulted? What was their reaction?
Recommendation #4

The Association’s lawyer was consulted with respect to whether the Association has the authority to create a penalty fee for the late submission of corporate renewal forms. The Association’s lawyer advised that the Alberta Land Surveyors’ Association does have that authority. The Association’s lawyer was not consulted with respect to the specific wording of the proposed bylaw.

5. How will this recommendation affect the public interest (pro and con)?

It is hoped that a late submission penalty will encourage surveyor’s corporations to submit their corporate renewal before the January 31 expiry date.

If a corporation’s permit to practice has expired, there is some question as to the status of the corporation should they attempt to register a plan at Land Titles Office or other government agency; sign a real property report or whether or not their professional liability insurance coverage would cover the corporation if there was a claim during this delinquent period.

Having the corporate renewals submitted before the January 31 expiry date, helps ensure these issues do not arise and the public is not adversely affected.

6. What are the financial costs of the recommendation to both the Alberta Land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?

The only financial cost is the one associated with issuing an invoice.

The cost, however, is insignificant compared to the time and money spent tracking corporations and partnership that are late in submitting their corporate renewal or do not complete the form correctly.

RATIONALE DOCUMENT for the motion pertaining to the amendment of the Professional Practice Regulation.

1. What is the genesis for the recommendation? (Did it arise from a new business recommendation? Or was it something that came out of committee discussions?)

Under new business at the 2010 AGM, the following motion was carried:

It was MOVED by Mr. Andersen, seconded by Mr. MacDormand, that it is recommended that the Council of the ALSA review the Professional Practice Regulation within the Land Surveyors Act, in particular Section 5 dealing with surveyor’s corporations and brings forward a recommendation at the next AGM.

There was also a request made to Council to look at changing the ownership requirements for surveyor’s corporations/partnerships to allow non-land surveyors and non-professional engineers to have controlling interest in a surveyor’s corporation.

2. What problem is trying to be solved? How does the recommendation solve the problem?

The Professional Practice Regulation is almost 30 years old and business practices have changed considerably in the last 30 years. Websites allow practitioners to promote themselves anywhere in Alberta. Today, you can answer a phone and not physically be in your office.

There are several different types of surveyor’s corporations/partnerships in Alberta today. The first and most common type is one in which an Alberta Land Surveyor (or more than one Alberta Land Surveyor) clearly own and run the corporation.

A second and growing type of surveyor’s corporation is one in which a non-land surveying company hires an Alberta Land Surveyor and together they establish a separate geomatics company with the Alberta Land Surveyor holding a majority of the voting shares in order to meet the requirements of the Professional Practice Regulation.

A third type of surveyor’s corporation is one that practices more than one Canadian jurisdiction and establishes separate companies in each jurisdiction in order to meet the requirements of each jurisdiction.

The last two types of surveyor’s corporations/partnerships add a layer of complexity to the surveyor’s corporation without necessarily ensuring that the Alberta Land Surveyors have any real authority to carry out their work.

A PPMP would spell out what authority the Alberta Land Surveyor has within the corporation without connecting control to the corporate structure.

3. What is the overall intent of the recommendation?

The intent is to replace the existing ownership and director structure for surveyor’s corporations/partnerships under the 1982 Professional Practice Regulation and replace it with a requirement to prepare a Professional Practice Management Plan (PPMP) and an application form.

The Professional Practice Management Plan would not be submitted to the Alberta Land Surveyors’ Association for approval as a condition of receiving a permit to practice. (Each PPMP will be different for each corporation and the ALSA will not be able to determine whether every page of what should be an extensive document is realistic or appropriate.) However, the ALSA may ask that it be submitted immediately at any time.
It is the intent that each practitioner’s PPMP would follow the guidelines as set out by the Association.

The recommendation puts the onus for professional practice on the shoulders of the individual Alberta Land Surveyors although this has always been the case, this change brings the responsibility to the forefront.

4. Was anyone outside of the Association membership consulted? What was their reaction?
The Legislation Ad Hoc Committee investigated the ownership requirements for surveyor’s corporations/partnerships in other Canadian jurisdictions. The Ad Hoc Committee also investigated the ownership requirements for other professionals in Alberta, particularly lawyers, engineers and pharmacists.

The Legislation Ad Hoc Committee found there was a wide array of regulations governing ownership structure of professional corporations/partnerships. Some professions regulate the ownership requirements quite strictly; not allowing non-professionals to hold any stake in the company. Other professions do not regulate the ownership requirements at all.

The ALSA met with the Minister of Employment & Immigration and informed him that the ALSA was looking at changes to ownership requirements for surveyor’s corporations/partnerships in Alberta. He was surprised that the ALSA would try to regulate land surveyors through ownership restrictions in surveyor’s corporations/partnerships and was supportive of removing ownership restrictions and putting greater onus and responsibility on the individual.

5. How will this recommendation affect the public interest (pro and con)?
The recommendation will create greater transparency in the eyes of the public. That is, rather than having control of the corporation/partnership veiled by complex corporate structure. This change would bring clarity. The new surveyor’s corporation will be able to advertise and promote that it can offer land surveying services. There is no need for a separate geomatics company.

There had been extensive discussion at the committee level that, if Alberta Land Surveyors do not have control of the surveyor’s corporation through control of the voting shares, non-Alberta Land Surveyors can put pressure on Alberta Land Surveyors to do work that is less than satisfactory. The recommendation puts greater responsibility on the individual Alberta Land Surveyor to act in a proper ethical manner and resist such pressures.

The PPMP will outline a code of conduct for the Alberta Land Surveyor and the corporation. If either the Alberta Land Surveyor or the corporation fail to adhere to the responsibilities that they themselves have set out and agreed to, both may be subject to discipline.

6. What are financial costs of the recommendation to both the Alberta Land Surveyors’ Association and Alberta Land Surveyors? Are there any ongoing financial commitments required?
There are no costs to the Association. The ALSA will still invoice surveyor’s corporations/partnerships and their branch offices for their annual dues.

There may be cost savings to practitioners as they would no longer be required to register different companies in order to meet the legislative requirements of different jurisdictions.

corporation/partnership’s role of providing resources to the Alberta Land Surveyor for the completion of tasks and the role of the Alberta Land Surveyor in managing those resources. The PPMP also provides the Alberta Land Surveyor with the specific control of the practice of surveying in the corporation/partnership and places responsibility on the corporation/partnership to assist the Alberta Land Surveyor in functioning appropriately.

The PPMP will outline a code of conduct for the Alberta Land Surveyor and the corporation. If either the Alberta Land Surveyor or the corporation fail to adhere to the responsibilities that they themselves have set out and agreed to, both may be subject to discipline.
**New Members 2010-2011**

A.J. (Adam) Barvir, ALS
A.P. (Andrew) Cammaert, ALS
N.S. (Norman) Chan, ALS
D.P.C. (Dygen) Deslauriers, ALS
T.J. (Tyler) Fox, ALS
J. (Jerrad) Gerein, ALS
R.J. (Robyn) Graham, ALS
S.R. (Stephen) Hyatt, ALS
J.L. (Jennifer) Jackson, ALS
W.K. (Wojciech) Kubacki, ALS
D.A.L. (Donnie) McKee, ALS
A.T. (Aim) Na Chiangmai, ALS
I.S. (Irwin) Nati, ALS
T.C. (Thomas) Penner, ALS
N.R. (Nicholas) Ronsko, ALS
W.M. (Wayne) Savoury, ALS

**25 Year Pin Recipients**

D. (Drew) Suder, ALS
B.C.E. (Bruce) Tattrie, ALS
J.S. (Jeffrey) Thompson, ALS
C.J. (Christopher) Turner, ALS
J.M. (Matt) Ward, ALS
J.I. (Jim) Maidment, ALS
F.K. (Frank) Meashaw, ALS

Messrs. John Byrne and Allan Martin were not able to attend the AGM to receive their 25 year pins.

**50 Year Pin Recipients**

Messrs. Murray Ingalls, Army MacCrimmon and Ton Swanby were not able to attend the AGM to receive their 50 year pins.

R.F. (Bob) Baker, ALS
Presentation of Honorary Life Memberships

Angelika Gawronski of Shaw TV interviewing Honorary Life Members: Monroe Kinloch, David McWilliam and Gordon Olsson at the Awards Lunch.

Monroe Kinloch, ALS (Hon. Life)

Ellen and Monroe Kinloch

Angelika Gawronski interviewing Honorary Life Members

Sheila and Gord Olsson

Linda and Dave McWilliam

Gordon Olsson, ALS (Hon. Life)
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Universal Surveys Inc.
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Silver—$500+
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Airborne Imaging Inc.
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ATCO Electric
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Brandt Tractor
Caltech Surveys Ltd.
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Precision Geomatics Inc.
Shores Jardine

Bronze—$100+
Delta Land Surveys Ltd.
Fairmont Banff Springs Hotel
First Order Measurement Solutions Inc.
Peterson Walker LLP
Rose Country Advertising & Public Relations